

# COMMUNITY



**Annual Report 2008**

HEEJU

ROSE

ANGELA

MARLENE

DANJELLA

JIM

HELLEN

DANNY



**United Way of the Alberta Capital Region**

**Annual Report 2008**

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**INSPIRE • BUILD • CHANGE**

Chair 2008 Board of Directors

**ORYSSIA**



**COMMUNITY**

President & CEO



**ANNE**

## **Message from the Chair of the Board of Directors and President & CEO**

Communities are not built upon adversity; rather adversity is merely the theatre within which a community reveals its true character. And, among all of the uncertainty that we face today, there is one thing we can say for sure; our community has boundless character.

These are truly unprecedented times for United Way and our region. The domino effect of the US sub-prime mortgage crisis revealed last fall has had significant impacts on all sectors of business and government. No community has been insulated from what translated into a world-wide economic recession. Needless to say this has created challenges for United Ways and all voluntary organizations across North America.

However, amidst the challenges, we are very pleased to report that our United Way has stayed its course. Over the past decade we have enjoyed significant growth and success. Our record Campaign accomplishments combined with long-established fiscal prudence have allowed for increased annual community investments while permitting us to maintain reserves for times like these.

Throughout our 67 years United Way has endured trying times and remained one of our community's most reliable annual sources of sustainable funding. The organization's ability to provide this reliable foundation of support is and will continue to be critical to the many vital organizations, programs and services we support.

Highlighting our 2008 achievement was the tremendous financial support generously provided during our United Way Campaign. Topping \$20.55 million dollars at a time of such uncertainty was a clear indication of our community's commitment to improving the social conditions of our local region. Our sincerest thanks go out to Leon Zupan for his positive leadership and unwavering resolve. We also very much appreciate the support of the Zupan family and the continued patronage of Enbridge Pipelines to our community's cause.

The corporate social values of Enbridge were further demonstrated by a special \$50,000 additional donation to United Way's Partners for Kids program. The funds furnished six new Partners for Kids classrooms at Delton, Eastwood, John A. McDougall, McCauley, R.J. Scott and Spruce Avenue Schools.

Moving forward we are excited to announce that Dr. Wayne Shillington, President, Norquest College will Chair the 2009 United Way Campaign and The Honourable A. Anne McLellan, P.C., Bennett Jones LLP is looking forward to leading the Campaign in 2010.

The combined efforts of business, labour, government and the voluntary sector exceeded all expectations. We were especially encouraged with the 69 new workplace campaigns that came on board for the first time to lend their financial support.

It is also heartening to note that increasingly people are interested in actively learning and getting engaged in building our community. From all corners of the Capital Region, people took time out of their busy schedules to experience and explore their community through our newly launched Discovery Program.

One of the most innovative and visible initiatives was the 2nd Annual Engineering Challenge Day of Caring. This growing yearly activity included 60 Engineers from nine Engineering firms donating their time, expertise and funds to renovation projects at three Boys and Girls Clubs. Projects included landscaping at the Boys and Girls Club of Fort Saskatchewan, fence building at the Boys and Girls Club of Leduc and exterior renovations at the Boys and Girls Tweddle Club in Edmonton.

Last year alone a total of 982 volunteers from 54 workplaces participated in 80 Days of Caring. The growth of Days of Caring and other hands-on engagement activities can be attributed in part to an increasingly aware and concerned public.

The seriousness of the issues surrounding homelessness and affordable housing came to the forefront of awareness in 2008. It was time for change and, once again, our community was up for the challenge. Chaired by past United Way Board Chair, Linda Hughes, Edmonton's Committee to End Homelessness brought 28 business and community leaders together to contribute their time and expertise on the three key areas critical to ending homelessness: prevention, housing, and services. President & CEO, Anne Smith, represented United Way on this Leadership Committee.

The work of the committee was reinforced by four subcommittees including 30 more leaders from across our community and informed by more than 800 consultations with people from all walks of life. Our entire community was represented in this journey and we would like to especially acknowledge the many United Way supporters who participated in this activity. Only one year later, A Place to Call Home – Edmonton's 10 Year Plan to End Homelessness was introduced.

At the request of Mayor Stephen Mandel, Anne Smith has subsequently accepted the position as Chair to Edmonton's Homeless Commission with a mandate to oversee the 10 Year Plan. This volunteer board of community leaders will report annually to the public and all levels of government on implementation and progress.

In addition to our work in community, United Way prepared to renovate and move to a new location on Stony Plain Road. The new facility will provide our organization much needed space to effectively deliver our work to community for the next 10 to 15 years.

The new building was also designed to accommodate community meeting space and additional room for two new community initiatives - Edmonton's Homeless Commission and Wicihitowin, Circle of Shared Responsibility. Wicihitowin aims to assist Edmonton's Aboriginal people to work more effectively together and to identify and address current pressing issues and concerns. Additionally we are pleased to be a part of the Canora neighbourhood and a participant in the Stony Plain Road Restoration Initiative.

We have much to look forward to and much to accomplish. To continue to be successful and to maintain the work that we have achieved so far, we must ensure we sustain a healthy, vibrant organization. As we approach the end of our five-year strategic plan, Community Impact Through Community Building - Vision 2010, we are preparing to bring the Board together again to plan for the future beyond 2010.

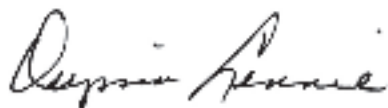
We know that the coming years will be far from business as usual and have the potential to shape the future of United Way for decades to come. It is undeniable that the many relationships that keep us connected to the social fabric of our community and the vast resources our region offers are more important than ever before.

At the same time we believe that there is a growing acceptance that social challenges like poverty, homelessness, family violence, low graduation and literacy rates truly affect us all. We believe that there is a growing appreciation for the interconnectedness we all share and the importance of a united approach towards the common good. Most of all we believe that our community is not only ready for change but also ready to be that change.

While we are excited to look forward, we also recognize that our ability to do so with such vitality has been made achievable by those who have lent their hearts, hands and minds to our effort. In the following pages we are honoured to acknowledge many of those who have participated.

We are also pleased to present our 2008 Financial Statements, which reflect results made possible by our 2007 fundraising achievements.

Our success would not have been possible without the leadership and commitment of the 2008 Board of Directors, Campaign Cabinet, Community Investment Committees and the thousands of community volunteers and tens of thousands of donors who continue to support our efforts so generously. Please accept our sincerest appreciation.



**Oryssia Lennie**, Chair 2008 Board of Directors



**Anne Smith**, President & CEO





# ANGELA AHMADI

- College Student / Banquet Server
- United Way Supporter since 2006
- Champion for Immigrant Women







**I believe** in my community. I believe that its success depends on the people who live in it. That everyone has something to contribute. That everyone deserves respect. **That everyone's potential can be realized.** That diversity is vital. That every person has value. That everyone needs help and everyone can offer help. That a safe, supportive community is everyone's responsibility. I believe in possibility.

## **Recognition & Awards**

Volunteerism is key to a healthy community. Volunteers offer their time, their expertise, and most importantly their hearts. We appreciate the efforts of people who help us make the Alberta Capital Region a better place to live and work.

### ***United Way of the Alberta Capital Region Board of Directors***

Oryssia Lennie, Chair  
Dale Mulek, First Vice-Chair  
Anne Smith, Secretary/Treasurer  
Darwin Park, Past Chair  
Robert Ascah  
Reginald C. Basken  
Kate Chisholm  
Lynne Duncan  
Cheryl Gibson  
Mona Hale  
Keray Henke  
Gord Maron  
Nancy Reynolds  
Elaine Shannon  
Doug Thomas

### ***Community Investment Committee***

Chris Astle  
Katherine Bell  
Julie Busby  
Julianna Cantwell  
Steve Davis  
Alexander Donado  
Don Gordon  
Wes Hodinski  
Maie Kellerman  
Carmen Lauber  
Hannah Ma  
Shane Nisbett  
Sharon Shuya  
Karen Stephen

### ***Fort Saskatchewan United Way Advisory Committee***

Jef Bowes  
Jean Dalton  
April Jennings  
Sheena Leser  
Janet Meddings  
Ken Shand  
Gail Steeves

### ***St. Albert United Way Advisory Committee***

Gail Brightley  
Warren Dosko  
Cathy Heron  
David Quick  
Marney Riendeau  
Jeanette Rigby  
Scott Rodda  
Barry Wowk

### ***Strathcona United Way Advisory Committee***

Ian Brusselers  
Marion Bulmer  
Jill Dorsch  
Lise Durand  
Kristine Erickson  
Karlie Finlay  
Lasha MacLeod  
Barb McNeill  
Arlene Rose  
Marilyn I. Spilchen  
Jackie Winter

### ***Campaign Volunteers***

Leon Zupan, Campaign Chair  
Bernie Kollman, Past Campaign Chair  
Dr. Wayne Shillington, Campaign Vice Chair  
Honourable A. Anne McLellan, P.C.,  
Campaign 2nd Vice Chair

### ***Agencies Division***

Bev Parks, Division Co-Chair  
Roger Laing, Division Co-Chair  
Teren Clarke  
Cindy de Bruijn  
Susan Morrissey  
Karen Mottershead  
Robin Murray  
Gail Sopkow  
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### ***Business Development Division***

Randy Bignell, Division Co-Chair  
Robert Markowski, Division Co-Chair  
Shane Asbell  
Wally Dumont  
Margaret Lea Phillips  
Chris Rattray  
Glen Ronald  
Leanne Smoliak  
Mark Weisner  
Darcy Yamada

### ***Consumer Services Division***

Paul Mennier, Division Chair  
Charlene Bablitz  
Tim Bertrand  
Heena Chavda  
Alicia Kuzio  
Bill Lewis  
Dave Lovely  
Zoe Morris  
Deirdre Norman  
Elize Smit  
Kelly Sysak  
Stuart Taylor  
Lori Thexton  
Monica Zeniuk

### ***Corporate Industrials Division***

Randy Bignell, Division Chair  
Daniel Cribb  
Jesse Da Silva  
Paul Myshaniuk  
Spence Nichol

### ***Education Division***

Dr. Heather Raymond, Division Co-Chair  
Dr. Harry Fernhout, Division Co-Chair

### ***Finance Division***

Jadeene Wheaton, Division Co-Chair  
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Noreen Ford  
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Troy Shewchuk

### ***Industrial Services Division***

Gary Pennycook, Division Chair  
Dan Allen  
Connie Biel  
Barrie Bridgeman  
Richard Darling  
Brett Demas  
Aric Fleming  
Cameron John  
Melanie Johnson  
Eric Matson  
Monique May  
Cameron Mcfadyen  
Jeff Myrfield  
Jeanne Peckham  
Chris Roth  
Dave Rumbold

Michael Samuel  
Randy Schellenberg  
Lisa Young

#### ***Labour Participation Division***

Yvonne Bootsman, Division Co-Chair  
Tom Olenuk, Division Co-Chair  
Elaine Alt  
Bob Bosa  
Deborah Foster  
Brenda Lekochinsky  
Darlene Lewis  
Laura Lowrie  
Jack McMorran  
Garry Pucci  
Les Steel  
Kevin Tamblyn  
Jim Woodland

#### ***Loaned Representative Recruitment Committee***

Doug Thomas, Division Chair  
Dianne Allen  
Denis Bilodeau  
Kory Fedorak  
Nevin Filipchuk

#### ***Professionals Division***

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David Aplin  
J. Blair Dunlop  
Leona Ferguson  
Suresh Gurjar  
Cory Jones  
Richard Leaker  
Josip Peleskei  
Geoff Rackette  
Kevin Sherburne  
Brent Seib  
Lisa Werstiuk

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George Arcand, Division Co-Chair  
Fay Orr, Division Co-Chair  
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Lauran Chittim  
Shannon Davis  
Shannon Dean  
James Doherty  
Ken Dutchak  
Robert Fernandez  
Kimberly Hadley  
Colleen Highet

Lorraine Jonasi  
Tom Kee  
Sue Kitson  
Laurel Laird  
Wendy Lauber  
Mike Magathan  
Patti Papirnik  
Laurel Podjan  
Samuel Radke  
Val Seidel  
Don Smallwood  
Grace Thomson  
Catherine Waterton  
Jane White  
Darryll White  
Sandi Williams  
Anne Wilson

#### ***Technology and Real Estate Division***

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Cameron Dafoe  
Wes Hodinski  
Leah Lefebvre  
Victoria Pun  
Robert Spanach  
Alex Thomson  
Chad Zima

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Reginald C. Basken  
Leslie Beard  
Lieutenant-Colonel Gary Blenkinsop  
Bob Bowhay  
Douglas Goss  
Ken Knowles  
Lloyd Lewis  
Lesley MacDonald  
Susan Mumme  
Shane Nisbett  
Ian M. Reid  
Janet M. Riopel  
Martin Salloum  
Bruce A. Saville  
Elaine Shannon  
Lynda Taylor  
J. Angus Watt  
Dr. Robert Westbury

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Peter Kossowan

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Teresa Androschuk  
Calvin Avery  
Joanne Babineau  
Kathleen Barnett  
Ronda Bedard  
Lea Belter  
Talia Beltgens  
Tracey Bink  
Jacqueline Biollo  
Nancy Burns  
Patrick Cadieux  
Michael Campbell  
Pauline Campeau  
Rose Marie Carmichael  
Bonnie Caron  
Debra Cautley  
Jean Cremer  
Cathy Cross  
Larry Derkach  
Ellen Donaldson  
Michael Farris  
Michelle Fillion  
Janice Gargas  
Don Gordon  
Suzanne Gross  
Jim Gurnett  
Allison Hagen  
Bill Hallam  
Wendy Hasenbein  
Fatima Hassanali  
John Helps  
Roslyn Henderson  
Victor Horseman  
Louise Hovelson  
Sandra Irving  
Dianne Jackson  
Edgar Jackson  
Rick Johnson  
Carola Johnson-Vervoorst  
Dana Johnston  
Jenny Jones  
Shauna Kalynuk  
Sue Keating  
Laura Keegan  
Devona Klassen  
Tina Knodel

Kelly Lalonde  
Sue Languedoc  
Tim Late  
Janelle Maharaj  
Aubry Manon  
Debbie Marcus  
Kelly Martin  
Ryan May  
Nancy McC Calder  
Melissa Mendez  
Monique Methot  
Kathleen Mooney-Stuhec  
Karen Mottershead  
Debbie Mourous  
Lincoln Nanaquawetung  
Ross Norton  
John Norton  
Kimberley Onclin  
Bridget Orzcko  
Manisha Papel  
Brian Parker  
Jennifer Paton  
Heather Peddle  
Patricia Peel  
Louise Pfau  
Rachel Posch  
Victoria Powluk  
Leta Price  
Michael Raven  
Dr. Heather Raymond  
Katie Reese  
Eita Repsyte  
Patricia Robinson  
Helen Rusich  
Gary Sampley  
Shirley Sandul  
Wendy Serink  
Pragya Sharma  
Judy Sillito  
Randy Simmet  
Doneka Simmons  
Meital Sira  
Laura Slomp-Booy  
Gail Smith  
Bill Smiley  
Jessica Smith-Perry  
Sandra Sorgiovanni  
Martha Squire  
Kuen Tang  
Sarah Teiffenbach  
Linda Theus  
Debbie Theus  
Annie Thomas  
Arlene Thompson

Cindy Tomnuk  
Linda Topping  
Ross Tyson  
Andre van der Boor  
Jen Vendittelli  
Monica Walker  
Jehan Wassef  
Roberta Wells  
Lisa Willford  
Donna Woodford  
Andrea Yacyshyn  
Judy Yawney  
Bev Zubel  
Sandra Zulka

*Leaders of the Way Speakers*

Gail Hope  
Ken Knowles  
Lloyd Lewis  
Gordon Mooney  
Darwin Park  
Dr. Heather Raymond  
Elaine Shannon  
Leon Zupan  
Vonnice Zupan

*Great Human Race*

Gloria Aaron  
Dr. Ted Aaron  
Arinda Alison  
Andree Aston  
Len Aston  
Harpreet Aulakh  
Bill Badger  
Diane Baker  
Kelsey Baker  
Katherine Baronasky  
Ronda Bedard  
Jeanne Bell  
Josh Bell  
Michaela Bell  
Jeremy Bibaud  
Danielle Blackwell  
Ursula Blumiewtrath  
Florence Borch  
Dwayne Brook  
Mecda Cakir  
Diane Callan  
Wayne Callan  
Marc Carnes  
Jeanne Caron  
Anita Chalmers  
Dan Chan

Penelope Chong  
Al-Nien Chung  
Earla Colling  
Robert Colling  
Ron Coulombe  
Stephanie Countaway  
Sonja Deeks  
Trevor Deeks  
Melissa Dobson  
James English  
Eleanor Finger  
Marion Foulds  
Vivian Freites  
Elyse Gibson  
Suzanne Gosse  
Susan Godwin  
Judy Goin  
Curtis Greenland  
Hyelim (Grace) Han  
Katharine Harapniuk  
Ron Homenchuk  
Richard Hunt  
Curtis Jaffray  
Billy Jimenez  
Walter Kehl  
Lindsey Keith  
Jill Kolodychuk  
Ernie Korchinsky  
Janine Koyko  
Kerin Koyko  
Nettie Kowpak  
Carey Krupka  
Frank Krupka  
Isla Krupka  
Krista Osborne  
Kyla Osborne  
Tim Osborne  
Maya LaGrange Rao  
Shelley Lahti  
Aaron Landa  
GaYeong Lee  
Jong Lee  
John Lilley  
Fran Linklater  
Collin Lloyd  
Joanne Lloyd  
Lawrence Loyek  
Jing-Jane Lu  
Gladys Magega  
Tania Mauro  
Kayla McCarthy  
Brad McNee  
Don Miller

Risha Mio  
Ji Moon  
Cathy Moulder  
Linda Myziuk  
Paul Nugent  
Corinne O'Neill  
Carina Palmer  
Su Park  
Keith Parry  
Lynda Parry  
Bruce Paterson  
Laura Peters  
Sheilah Pittman  
Jessica Pollard  
Jennifer Poon  
Nick Popowich  
Courtney Potter  
Shelann Potter  
David R. MacKay  
Christopher Ralph  
Raylene Ralph  
Selwyn Ralph  
Ricaredo Salao Paras  
Charlene Sand  
Franco Savoia  
Jenna Schwanak  
Robert Scott  
Guru Senthilselvan  
Norm Shandro  
Sheila Sirdar  
Vaneshia Smith  
Harjot Sohi  
Namrita Sohi  
Valeria Speidel  
Yu-Ting Su  
Glen Suelo  
Jay Taylor  
Jim Taylor  
Shannon Taylor  
Nicole Terry  
Magumi Tokuni  
Tien Tseng  
Eileen Tu  
Ursula Ulrich  
Amy Wang  
Arthur Warman  
Brittney Waterhouse  
Heather Waterhouse  
Kyle Waterhouse  
Jeff Watts  
Stacey Wong  
Stanley Wong  
Ji Yeong (Jen)  
Kim Yeong

Elsie Young  
Quamnru Zaman  
Shih-han

#### *Labour Committee*

Joyce Boettcher  
Doug Luellman  
Jack McMorran  
Tom Olenuk  
Les Steel  
Kevin Tamblyn  
Jim Woodland

#### *InKind Centre Volunteers*

Justin Amyotte  
Deborah Borchert  
J.P. Chiasson  
Abdu Ghotme  
Sharon Howie  
Danielle Inglis  
Robert Klikach  
Dalton MacDonald  
Dylan MacDonald  
Monica Miles  
Marla Miles  
David Northam  
Curtis Parsons  
Nicholle Pasechnik  
Avikash Rao  
Cam Reid  
Scott Robinson  
Silvia Seeboldt  
Renee Shevalier  
Adam Tailleux  
Sheila Thirlwell  
Chasidy Towsley  
Ed Warwaruk  
Alfredo Zumbo

#### *United Way Year Round Volunteers*

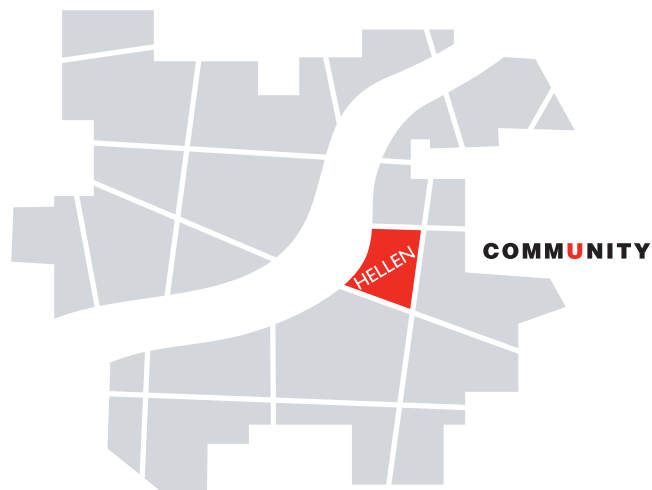
Kirstin Kapach  
Colleen Mahon  
Lara Wiebe  
Carly Zapernick



HELLEN ADOCH

- Homemaker
- United Way Supporter since 2006
- Champion for Immigrant Families





**I believe** in my community. I believe that its success depends on the people who live in it. That everyone has something to contribute. That everyone deserves respect. That everyone's potential can be realized. **That diversity is vital.** That every person has value. That everyone needs help and everyone can offer help. That a safe, supportive community is everyone's responsibility. I believe in possibility.

## **Days of Caring**

A Day of Caring is an initiative that brings volunteers, on loan from their regular workplace for the day, together with resources in a way that directly contributes to the betterment of our community. Volunteers may paint a fence, perform minor renovations, or participate in other activities that benefit member agencies.

### ***Days of Caring Participants***

Alberta Justice & Attorney General / Alberta Solicitor General & Public Security  
ABSA the pressure equipment safety authority  
Alberta Energy  
Alberta Environment  
Alberta Research Council  
(Edmonton)  
Alberta Sustainable Resource Development  
Amex Bank Of Canada  
C-FER Technologies  
Chandos Construction Ltd.  
Davis LLP  
Dell Canada Inc.  
Edmonton Airports  
Edmonton Catholic School District Staff  
Edmonton Public Schools  
Enbridge Pipelines Inc.  
EPCOR  
Finning (Canada)  
HIP Architects  
Imperial Oil - CEP Local 777  
Strathcona Refinery  
Intuit Canada  
Janssen-Ortho Inc.  
Ledcor Group of Companies  
Lehigh Inland Cement Limited  
NAIT  
Operation Friendship Seniors Society  
Payless Shoesource Canada LP  
Phi Delta Theta  
Red Hat Society - Crimson Cats With Hats  
S & B Group (Sand B's)  
Spartan Controls Ltd.  
Suncor Energy Inc.  
TD Canada Trust  
the PCL family of companies  
United Way of the Alberta Capital Region  
Upside Software Inc.  
Weldco-Beales Mfg. Alberta Ltd.

### ***Financial Days of Caring Participants***

ATB Financial  
BMO Bank of Montreal

Canadian Western Bank  
CIBC  
HSBC Bank Canada  
RBC Royal Bank  
Scotiabank  
Servus Credit Union Limited  
TD Canada Trust

### ***Engineering Days of Caring Participants***

CoSyn Technology  
WorleyParsons  
Associated Engineering Ltd.  
Bantrel  
EBA Engineering Consultants Ltd.  
ISL Engineering & Landservices Ltd.  
Magna IV Engineering  
SNC-Lavalin Inc.  
Stantec

### ***Accounting Week of Caring Participants***

BDO Dunwoody LLP  
David Aplin Recruiting  
Grant Thornton LLP  
Ernst & Young LLP  
Design Group Staffing

## **Loaned Representative Program**

A company loans an employee to United Way for a 14-week period during our annual campaign. Not only does the employee assist United Way in reaching the campaign goal, but also the employee returns to the workplace with enhanced skills that impact the company in a positive way.

### ***Loaned Representatives***

**Tony Adams**  
Department of National Defence

**Les Anderson**  
Servus Credit Union Limited

**Paddi Boyes**  
Canada Post

**Janice Carlson**  
Program Sponsoring Companies

**Bernie Carrier**  
ATCO Gas

**David Elaschuk**  
Scotiabank

**Don Gordon**  
Alberta Children & Youth Services

**Lorna Hallam**  
University of Alberta

**Sharon Howie**  
Program Sponsoring Companies

**Penny Hrynchuk**  
CN

**Lisa Kaminsky**  
Colt WorleyParsons

**Pat McHugh**  
Alberta Finance and Enterprise

**Bob Morgan**  
NAIT

**Kris Norman**  
Imperial Oil-CEP Local 777  
Strathcona Refinery

**Ross Olive**  
Alberta Blue Cross

**Nicholas Popowich**  
Alberta Sustainable Resource Development

**Jenn Ruggiero**  
Enbridge Pipelines Inc.

**Gail Smith**  
Alberta Infrastructure and  
Alberta Transportation

**Dawn So**  
Canada Revenue Agency

**Sam Thornhill**  
Alberta Public Affairs Bureau

**Andrei Usatii**  
TD Canada Trust

**Christine Walko**  
EPCOR

Tim Ward  
Alberta Seniors and Community Supports

Bernie Wiart  
Program Sponsoring Companies

Laura Winwood  
Alberta International and Intergovernmental  
Relations and Alberta Aboriginal Relations

Bernice Zapf  
Alberta Education and Alberta Advanced  
Education and Technology

**Audit Support**  
Deloitte.  
Jeremy Prystay, Joanna Woo and Josiah Fong

Kingston Ross Pasnak LLP  
Rita Zak and Sarish Ramdial

Office of the Auditor General of Alberta  
Andy Gill and Edna Wang

PricewaterhouseCoopers LLP  
Sergey Semagin and Sylvia Tomkiewicz

**Program Sponsoring Companies**  
Agrium  
Alberta Envirofuels Inc.  
City of Edmonton  
Digital Communications and Rogers Wireless  
IS2 Staffing Services  
KPMG LLP  
the PCL family of companies  
Petro-Canada, Edmonton Refinery  
Shell Canada Ltd.

### **Awards of Distinction**

Awards of Distinction are presented to organizations that generate outstanding results in their workplace and corporate campaigns. Congratulations to this year's award winners and thank you for your generous support.

### **Campaign Chair Awards**

**Largest Corporate Donation**  
the PCL family of companies

**Largest Corporate Per Capita Donation**  
Richardson Partners Financial Limited

**Largest Corporate & Employee Contribution**  
the PCL family of companies

**Largest Employee Donation**  
Provincial Employees' United Way Campaign

**Largest Percent of Potential**  
ScotiaMcLeod Inc.

**Largest Employee Fund Gift**  
Edmonton Civic Employees' Charitable  
Assistance Fund

**Leadership Award**  
Provincial Employees' United Way Campaign

**Best New Campaign**  
Waterous Power Systems

**Rising Star Award**  
SYSCO Edmonton

**InKind Centre Spirit Award**  
Staples Business Depot

**Quantum Leap Award**  
Lilydale Inc.

**Outstanding Campaign Committee**  
Alberta Blue Cross

**Education and Engagement Award**  
Imperial Oil-CEP Local 777  
Strathcona Refinery

**Best Leaders of the Way Campaign**  
Enbridge Pipelines Inc.

**Labour Awards of Distinction**  
CAW Canada Local 1087  
International Association of Heat & Frost  
Insulators & Allied Workers Local 110  
Communications, Energy and Paperworkers  
Local 530A

### **Spirit Awards**

**Canvasser/Canvasser Coordinator of the Year;**  
**Public Sector**  
Erin Collins

**Canvasser/Canvasser Coordinator of the Year;**  
**Private Sector**  
Omer Jomha  
Dennis Pokrovac

**Employee Campaign**  
**Chair of the Year; Public Sector**  
Rose Dykes

**Employee Campaign**  
**Chair of the Year; Private Sector**  
Tyler Tollefson  
Mike Saunders

**Committee Member of the Year**  
Lorraine Eriksson  
Emily Ellis

**Campaign Special Event of the Year**  
Stantec's Don Stanley Cup Hockey  
Tournament

**Bernice Zapf Loaned**  
**Representative of the Year Award**  
Sharon Howie

**Kathleen Huber**  
**Outstanding Speaker Award**  
Ronda Bedard

**George Letki**  
**Outstanding Volunteer Award**  
Mike Wilson

## **Corporate Superstars Program**

A Corporate Superstar is a corporation that contributes a minimum of \$5,000, and then increases that gift by 10% or \$1,000, whichever is higher, the next year.

### *Corporate Superstars*

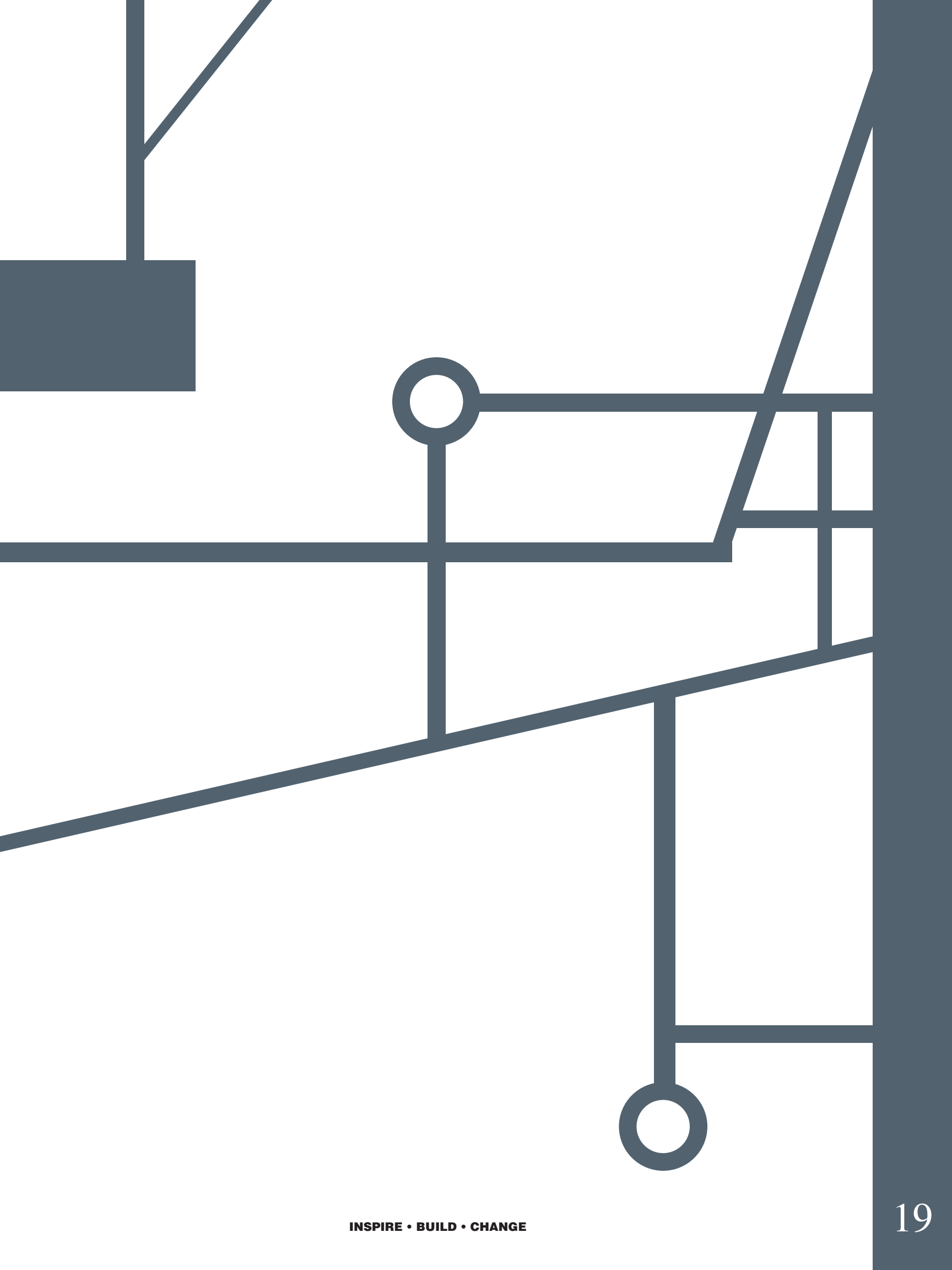
AECOM  
Aecon Industrial  
AMEC Earth & Environmental  
Ascot Group  
Bantrel  
Beaver Plastics Ltd.  
BP Canada Energy  
Burnco Rock Products Ltd.  
Canexus Ltd.  
CenturyVallen  
CGI Group Inc..  
Chandos Construction Ltd.  
CoSyn Technology  
Edmonton Airports  
Edmonton Valve & Fitting Inc.  
Enbridge Pipelines Inc.  
Ensign Canada Drilling  
Ledcor Group of Companies  
Lilydale Inc.  
Lockerbie & Hole  
Marsulex Inc.  
Molson Canada  
Pembina Pipeline Inc.  
Richardson Partners Financial Limited  
Servus Credit Union Limited  
Shell Canada Limited  
SMS Equipment Edmonton  
Stantec  
Sun Life Financial  
SYSCO Edmonton  
TELUS  
The Cat Rental Store  
The Economical Insurance Group  
the PCL family of companies  
The Pepsi Bottling Group  
TransCanada Pipelines Ltd.  
Van Leeuwen Pipe and Tube  
Weldco-Beales Mfg. Alberta Ltd.  
WorleyParsons  
Xerox Canada Ltd.

## **Rising Star Program**

A corporation becomes a Rising Star by contributing \$2,000 a year or more and then increasing the gift by \$1,500 above the previous year's contribution.

### *Rising Star Program*

Alberta Truss  
Allstream Inc.  
Aluma Systems Canada  
Cameron Canada Corporation  
Canadian Tire Associate Store -  
West Edmonton  
CV Technologies Inc.  
Delton Cabinet Manufacturing Ltd.  
Ecko Marine  
ESRI Canada  
Hudson's Bay Company -  
The Bay & Zellers  
Layfield Environment Systems Ltd.  
Mammoet Crane Inc.  
Morrison Hershfield Limited  
MTE Logistix Edmonton Inc.  
NC Services Group  
O.E.M. Remanufacturing Company  
Pringle & Associates  
Schwab Pontiac Buick GMC Ltd.  
The DATA Group of Companies  
UPS Canada  
Waterous Power Systems  
Zurich North America Canada



Feed...  
Edmonton's Food

- Truck Driver
- United Way Supporter since 2002
- Champion for Adult Literacy



DANNY HAINES





**I believe** in my community. I believe that its success depends on the people who live in it. That everyone has something to contribute. That everyone deserves respect. That everyone's potential can be realized. That diversity is vital. That every person has value. That everyone needs help and everyone can offer help. That a safe, supportive community is everyone's responsibility. I believe **in possibility**.

## Contributors

Combined, more than 41,000 employee and residential individual donors along with over 470 corporate donors contributed to the United Way Campaign in 2008. We appreciate each and every gift and recognize how important individual generosity is to our community. More than 3,100 Leaders of Way provided over \$6.25 million and the 2008 Leaders of the Way Roster recognized these families and individuals for their outstanding contributions.

## Corporations

### \$100,000+

Agrium  
Bell  
Enbridge Pipelines Inc.  
Finning (Canada)  
Imperial Oil Foundation  
Leducor Group of Companies  
the PCL family of companies  
Petro-Canada, Edmonton Refinery  
Shell Canada Limited  
WorleyParsons

### \$50,000-\$99,999

ATB Financial  
CIBC  
CN  
Costco Wholesale  
Dow Chemical Canada Inc. and MEGlobal Canada  
Edmonton Journal, a division of Canwest Publishing Inc.  
EPCOR  
RBC Financial Group  
Scotiabank  
TD Canada Trust  
TELUS  
TransAlta Corporation  
Wheaton Group

### \$25,000-\$49,999

Alberta Blue Cross  
AMEC Earth & Environmental  
Aon Reed Stenhouse Inc.  
Bantrel  
BMO - Bank of Montreal Edmonton & Area  
BURNCO Rock Products Ltd.  
Chandos Construction Ltd.  
CoSyn Technology  
Enerflex Systems Ltd.  
Great-West Life, London Life and Canada Life

Lehigh Hanson Canada Region  
AltaSteel, SCAW Metals Group  
Servus Credit Union Limited  
Weldco-Beales Mfg. Alberta Ltd.

### \$10,000-\$24,999

Acklands-Grainger Inc.  
Acuren Group Inc.  
AECOM  
AltaLink  
ATCO Midstream  
Canadian Western Bank  
CenturyVallen  
CGI Group Inc.  
CTV  
Dell Canada Inc.  
Devon Canada Corporation  
Enterprise Rent-A-Car  
Eveready Family of Companies  
Field Law  
Flint Energy Services Ltd.  
FortisAlberta  
Fountain Tire  
Fraser Milner Casgrain LLP  
Future Shop  
GE Money Canada  
Gibson Energy Ltd.  
IKON Office Solutions  
ING Insurance Company of Canada  
Lilydale Inc.  
Lockerbie & Hole  
Millar Western Forest Products Ltd.  
Molson Canada  
National Oilwell Varco  
North West Paving Ltd.  
Parlee McLaws LLP Barristers & Solicitors  
Pembina Pipeline Corporation  
Provident Energy Ltd.  
Richardson Partners Financial Limited  
SMS Equipment Edmonton  
Spartan Controls Ltd.  
Stantec  
Suncor Energy Foundation  
Syncrude Canada Ltd.  
TD Meloche Monnex Financial Services Inc.  
The CAT Rental Store  
The Economical Insurance Group  
The Pepsi Bottling Group (Canada), Co.  
TransCanada PipeLines Limited  
Umicore Canada Inc.  
Wawanesa Mutual Insurance Co.

### \$5,000-\$9,999

ABB Inc.  
AECOM - Earth Tech  
AGRA Foundations Limited  
AGS Group Inc.  
Alberta Envirofuels Inc.  
Argus Machine Co. Ltd.  
Associated Engineering  
ATCO Gas  
ATCO I-Tek  
ATCO Pipelines  
Beaver Plastics Ltd.  
Best Buy Canada  
BP Canada Energy  
Building Products of Canada Corp.  
Bunge Canada  
Canadian Tire, Kingsway  
Canexus Limited  
Cessco Fabrication & Engineering Ltd.  
Christenson Developments Ltd.  
City Lumber & Millwork  
Corus Entertainment  
CPI Construction Ltd.  
Crystal Glass Canada Ltd.  
Davis + Henderson  
Delcon Development Group Ltd.  
Duncan & Craig LLP  
Eagle Professionals Resources  
Ecko Marine  
Edmonton Kenworth Ltd.  
Edmonton Valve & Fitting Inc.  
Ensign Energy Services Inc.  
Evonik Degussa Canada Inc.  
Farm Credit Canada  
FSC Consulting Engineers  
GE Canada Equipment Financing G.P.  
GE Fanuc Automation  
General Dynamics Land Systems  
General Mills Brands on the Go  
Horton CBI  
IBM Canada Ltd.  
Lafarge Canada Inc.  
Lakewood Chevrolet  
Lee Valley Tools  
Maclab Enterprises  
Magna IV Engineering  
Mammoet Crane Inc  
Marsulex Inc.  
McCuaig Desrochers LLP  
Melcor Developments Ltd.  
Metal Fabricators and Welding Ltd.  
MTE Logistix Management  
NC Services Group

O.E.M. Remanufacturing Company  
 Peter Kiewit Sons Co.  
 Phoenix Insurance Group Edmonton Inc.  
 Saxon International Ltd.  
 Sinclair Supply Ltd.  
 SNC-LAVALIN Inc.  
 SYSCO Edmonton  
 The Co-Operators  
 Triton Projects Inc.  
 Varsteel Ltd. (Nisku)  
 Waterous Power Systems  
 Xerox Canada Ltd.  
 ZCL Composites Inc.  
 2 Anonymous

#### ***\$1,000-\$4,999***

ABSA - The Pressure Equipment Safety  
 Authority  
 Alberta Traffic Supply Ltd  
 Alldritt Development Limited  
 Allstate Insurance Company of Canada  
 Allstream Inc.  
 ALS Canada  
 Alstom Canada Inc.  
 AltaGas Utilities Inc.  
 Aluma Systems Canada  
 AMEC  
 Asplundh Canada ULC  
 ATCO Electric  
 ATCO Ltd.  
 Avison Young Commercial Real Estate  
 Aviva Insurance Company of Canada  
 B.G.E. Service & Supply Ltd.  
 Balancing Pool  
 Bird Construction Co Ltd.  
 Brandt Tractor Ltd.  
 Brenntag Canada Inc.  
 Bunge Canada - Edmonton  
 Bunge Canada - Fort Saskatchewan  
 Cameron Canada Ltd.  
 Canadian Pacific Railway  
 Canadian Tire Associate Store - West  
 Edmonton  
 Carlson Projects North Ltd.  
 Ceridian Canada Ltd.  
 C-FER Technologies  
 City Ford Sales  
 Coast Paper  
 Coca-Cola Bottling Company  
 Comco Pipe & Supply Co.  
 Command Energy Services  
 Company's Coming Publishing Limited  
 CV Technologies Inc.

David Aplin Recruiting  
 Davis LLP  
 Delton Cabinet Manufacturing Ltd.  
 E B A Engineering Consultants Ltd.  
 Edmonton Airports  
 Edmonton Economic Development  
 Edmonton  
 EDS Canada  
 Emerson Process Management  
 Eskimo Steel Ltd.  
 ESRI Canada  
 Federated Insurance Company of Canada  
 Fire Protection  
 Ford Motor Company of Canada Ltd.  
 Fujitsu Consulting (Canada) Inc.  
 General Motors of Canada Limited  
 Goodyear Canada Inc.  
 Grace Canada Inc.  
 Great West Newspapers LP  
 Harvard Property Management  
 Hewlett Packard (Canada) Co.  
 Hobart Food Equipment Group Canada  
 Holt Renfrew & Co. Ltd.  
 Hood Group  
 HSBC Bank Canada  
 Hudson's Bay Company  
 The Bay & Zellers  
 ISL Engineering and Land Services Ltd.  
 ITW Insulation Systems Canada  
 Keyera Energy  
 Kinder Morgan Canada  
 Kingston Ross Pasnak LLP  
 Manasc Isaac Architects Ltd.  
 Manulife Financial  
 McBain Camera Ltd.  
 MD Management Ltd.  
 MMM Group  
 Morrison Hershfield Limited  
 Nabors Drilling  
 NAV CANADA  
 Northern Alberta Processing Co.  
 O'Hanlon Paving Ltd. and Fath Industries Ltd.  
 Owens Corning  
 Panaram Dental Lab Ltd.  
 Park Paving Ltd.  
 Praxair Canada Inc.  
 Pringle & Associates  
 Riopel Enterprises Inc.  
 Royal Lepage Noralta Real Estate Inc.  
 Schlumberger Canada Limited, DBR  
 Technology Center  
 Schneider Electric  
 Schwab Pontiac Buick GMC Ltd.

SIRVA Canada LP  
 Sleep Country Canada  
 Stedelbauer Chevrolet Inc.  
 Stuart Olson Constructors Inc.  
 The DATA Group of Companies  
 Thermo King Western Inc.  
 Thurber Engineering Ltd.  
 Univar Canada Ltd.  
 UPS Canada  
 Upside Software Inc.  
 Van Leeuwen Pipe & Tube  
 Weir Bowen  
 Western Canada Machining Inc.  
 Zurich North America Canada  
 4 Anonymous

#### ***\$1-\$999***

A B C Press (1979) Ltd.  
 A.W. Fraser & Associates  
 Abraxus Construction Group LP  
 Alberta School Boards Association  
 ATCO Power  
 Bartle & Gibson Co. Ltd.  
 BPTEC-DNW Engineering Ltd.  
 Business Development Bank of  
 Canada  
 C. J. Campbell Insurance  
 (Edmonton) Ltd.  
 Canada Bread Company Limited  
 Canada Lands Company  
 Canadian Dewatering LP  
 ConocoPhillips Canada  
 Creative Connoisseur  
 Deloitte.  
 Dynalife DX  
 Easy Networks Inc.  
 Ecco Heating Products Ltd.  
 Extendicare (Canada) Inc.  
 Federated Co-Operative Limited  
 Federated Co-operatives Limited  
 Feed Plant  
 Foster Park Baskett Insurance Ltd.  
 Freedom Ford Sales Limited  
 High Clouds Inc.  
 Intergraph Canada Ltd.  
 Jordan J. Stuffco Professional  
 Corporation  
 Marsh Canada Limited  
 Nexen Inc. Canadian Oil & Gas  
 Division  
 OCYP Holdings Ltd.  
 Ogilvie LLP  
 Penta Completions Supply &  
 Services Ltd.

Peterson Walker LLP  
Pioneer Professional Services Group  
Raymond James Ltd.  
RGO Office Products Edmonton Ltd.  
Rig Service Tools Ltd.  
RIO-TEK Canada Inc.  
Shaw Communications Inc.  
Specialized Rigging Services Ltd.  
The Brick  
The Dominion of Canada General Insurance  
Company  
Wal-Mart  
Western Canadian Software  
2 Anonymous

### ***InKind Centre Corporate Contributors***

Absolute Dollar Store  
Acrodex  
Alberta Beef Producers  
Alberta Blue Cross  
Allwest Commercial Furnishings  
AltaGas Utilities Inc.  
ATB Financial  
Bavaria BMW  
Blueocean Contact Centers  
BMO Bank of Montreal - Edmonton & Area  
Bridges Catering  
Cameron's Meat & Delicatessen  
Campbell Ryder  
Canadian Outcomes Research  
Canadian Western Bank  
Capital Engineering  
Cash Canada Group Ltd.  
CE Franklin Ltd.  
Centre for Family and Health  
Christenson Developments Ltd.  
Christie Group LTD  
City of Edmonton  
City of Grande Prairie  
Compass Group Canada  
Devon Social Club  
Dynacor Media  
Edmonton Garrison Military Family Resource  
Centre Society  
Enbridge Pipelines Inc.  
Fabko Food Ltd.  
Fairmont Hotel MacDonald  
Fatai Exceptions  
Field Law  
Financial Executives International  
FMC  
Ford Motor Company of Canada Ltd.  
GWL Realty  
H & R Block

H.M.D. (Scotty) Hamilton  
Heart & Stroke Foundation  
Hole's Greenhouse & Gardens Ltd.  
Howard Coyle Associates  
I Care Office Solutions  
Interthink Consulting  
Italian Centre Shop Limited  
Jacobs Canada Inc.  
Ledcor Group of Companies  
Lilydale Inc.  
Matheson & Company LLP  
McLennan Ross LLP Barristers & Solicitors  
Morrison Hershfield Limited  
Mount Royal College  
Nu-Wave  
Picture Perfect  
Premiere Van Lines  
Probus Club of South Edmonton  
Quick Office Repairs  
Research House Inc.  
Rig Service Tools Ltd.  
Shippers Supply  
Sierra Systems Group Inc.  
Sketchie's Gallery  
Spark - The Branding Shop  
SYSCO Edmonton  
TD Canada Trust  
Tec VenturePrize  
The Brick (Corporate Office, HR  
Department)  
The Counselling Centre  
The Executive Centre Suite  
The Inspired Soul  
The Support Network  
Umicore Canada Inc.  
Upside Software Inc.  
Urban Development Institute

### ***InKind Centre Individual Contributors***

Ian Dubbleboer  
Ted Dykstra  
Ernie & Tina Feduniw  
Peter Goddard  
Donald Jestin  
Tom Lumsden  
Allan Lyons  
Jay Nodin  
Jethro Ulrich  
Micheal Wyers  
Graeme Young  
Kwong Yu  
Seung-Hee Zhoung

### ***Coats for Kids and Families***

ABSA - the pressure equipment safety  
authority  
Alberta Energy  
Cosyn Technology  
David Alpin Recruiting  
EPCOR  
Imperial Oil-CEP Local 777  
Strathcona Refinery  
Phi Delta Theta  
Spartan Controls  
Transitions Support

### ***Tools for School***

Alberta Environment  
Alberta Research Council  
AON Reed Stenhouse Inc.  
BMO Bank of Montreal - Edmonton & Area  
AECON - EarthTech  
Edmonton Airports  
HIP Architects  
Inglis family  
Intuit  
Marla Miles  
McDonalds - (at Lynnwood McDonalds)  
Millgrove School  
Payless Shoesource Canada LP  
Queen's Bench  
Red Hat Ladies  
Renee Shevalier  
Sharon Howley  
Sheila Thirlwell and friends  
Spartan Controls  
Upside Technologies

### ***Funds & Foundations***

Alice & Alan Bell Fund  
Barb Tarbox Legacy Fund  
Darlene & Doug McNally Family Fund  
Doris Tanner Pimm Fund  
Dr. & Mrs. Herman & Elly de Jongh Fund  
Edmonton Civic Employees' Charitable  
Assistance Fund  
Edmonton Community Foundation -  
Partners for Kids  
Eldon & Anne Foote Fund  
George & Lilian McEwen Family Fund  
H. J. (Jock) Dawe Family Fund  
John & Barbara Poole Family Fund  
John Edward & Mary Ann Hocking &  
Family Fund  
Lillian A. Simonet Foundation  
Martin & Sarah Gouin Fund for Children

Our Children's Millenium Fund  
 Steven & Patty Glover Fund  
 The Bicentennial Fund  
 The Muttart Foundation  
 2 Anonymous

### **Unions**

Alberta Federation of Labour  
 Alberta Union of Provincial Employees  
 Alberta Workers' Health Centre  
 Canadian Auto Workers - Local 350  
 Canadian Labour Congress  
 Canadian Office & Professional Employees  
 Union Local 458  
 Canadian Office Professional Employees -  
 Local 491  
 Canadian Union of Postal Workers  
 Edmonton Local  
 Canadian Union of Public Employees  
 Local 1368  
 Canadian Union of Public Employees Local 30  
 Canadian Union of Public Employees  
 Local 3550  
 Canadian Union of Public Employees  
 Local 474  
 Canadian Union of Public Employees  
 Local 843  
 Canadian Union of Public Employees  
 Regional Office  
 CAW Canada Local 4050  
 CAW/Canada  
 Communications, Energy & Paperworkers  
 Union of Canada  
 Communications, Energy and Paperworkers  
 (Air Liquide Unit) Local 777  
 Communications, Energy and Paperworkers  
 Local 445  
 Communications, Energy and Paperworkers  
 Local 501A  
 Communications, Energy and Paperworkers  
 Local 530A  
 Communications, Energy and Paperworkers  
 Local 777 (Composite)  
 Edmonton & District Labour Council  
 Edmonton Public Teachers ATA Local 37  
 General Teamsters Union Local 362  
 Health Sciences Association of Alberta  
 International Association of Bridge, Structural  
 & Ornamental Workers Local 720  
 International Association of Heat & Frost  
 Insulators & Allied Workers Local 110

International Association of Machinists &  
 Aerospace Workers  
 International Association of Machinists &  
 Aerospace Workers Local 1722  
 International Brotherhood of Boilermakers &  
 Welders Local 146  
 International Union of Operating Engineers  
 Local 955  
 National Health & Welfare Union Local  
 30016 (P.S.A.C.)  
 Union of Construction & Maintenance  
 Employees Local 784 (C.U.P.E.)  
 UNITE HERE Union Local 47  
 United Food & Commercial Workers  
 Local 401  
 United Nurses of Alberta Local 33  
 United Steel Workers Local 1-207  
 United Steelworkers of America Local 5575

### **Employee Groups**

#### **\$100,000+**

Alberta Justice and Attorney General /  
 Alberta Solicitor General & Public Security  
 ATB Financial  
 Canada Revenue Agency  
 CN Alberta United Way Campaign  
 Costco Wholesale  
 CoSyn Technology  
 Department of National Defence  
 Dow/MEGlobal Employee Charities Campaign  
 Edmonton Journal, a division of Canwest  
 Publishing Inc.  
 Edmonton Sun  
 Enbridge Pipelines Inc.  
 EPCOR  
 Finning (Canada)  
 Government of Canada Workplace  
 Charitable Campaign  
 Imperial Oil-CEP Local 777  
 Strathcona Refinery  
 Ledcor Group of Companies  
 Petro-Canada, Edmonton Refinery  
 Provincial Employees' United Way Campaign  
 RBC Royal Bank Employees  
 Scotiabank  
 Servus Credit Union Limited  
 Shell Scotford Complex  
 Spartan Controls Ltd.  
 Stantec  
 The Edmonton Sun/Examiner  
 the PCL family of companies  
 University of Alberta  
 WorleyParsons

#### **\$50,000-\$99,999**

Alberta Advanced Education and  
 Technology  
 Alberta Blue Cross  
 Alberta Employment and  
 Immigration  
 Alberta Energy  
 Alberta Environment  
 Alberta Gaming and Liquor  
 Commission  
 Alberta Health & Wellness  
 Alberta Sustainable Resource  
 Development  
 Bantrel  
 Canadian Western Bank  
 Capital Health - Community Sector  
 Deloitte.  
 Department of Justice Canada  
 Federal Government Retirees  
 First Canadian Insurance  
 Corporation  
 Fraser Milner Casgrain LLP  
 HSBC Bank Canada  
 IBM Canada Ltd.  
 NAIT  
 Office of the Auditor General of  
 Alberta  
 Public Works and Government  
 Services Canada  
 Royal Alexandra Hospital Employees'  
 Charitable Donations Fund  
 ScotiaMcLeod  
 Service Alberta  
 Service Canada  
 TransAlta Corporation  
 United Way of the Alberta Capital  
 Region  
 Western Economic Diversification

#### **\$25,000-\$49,999**

Acklands-Grainger Inc.  
 Alberta Agriculture and Rural  
 Development  
 Alberta Children and Youth  
 Services  
 Alberta Culture and Community  
 Spirit  
 Alberta Education  
 Alberta Executive Council/Public  
 Affairs Bureau  
 Alberta Finance and Enterprise

Alberta Infrastructure	University of Alberta Hospital/Stollery	Davis LLP
Alberta Legislative Assembly	Children's Hospital Staff Charities Fund	Devon Canada Coporation (Swan Hills)
Alberta Motor Association	UPS Canada	Edmonton Economic Development
Alberta Municipal Affairs & Housing & Urban Affairs	Weldco-Beales Mfg. Alberta Ltd.	Corporation
Alberta Research Council (Edmonton)	I Anonymous	Edmonton John Howard Society
Alberta Seniors and Community Supports	<b>\$10,000-\$24,999</b>	Eveready Family of Companies
Alberta Transportation	Accenture	Evonik Degussa Canada Inc., Gibbons
AMEC Earth & Environmental	Acuren Group Inc.	Site - Hydrogen Peroxide
Associated Engineering	AECOM - Earth Tech	Flint Energy Services Ltd.
Athabasca University	AECOM -UMA	Ford Credit Canada Limited
Brownlee LLP	Alberta Aboriginal Relations	Fountain Tire
BURNCO Rock Products Ltd.	Alberta Alcohol & Drug Abuse Commission	GE Fanuc Automation
Canada Post Corporation - Edm Mail	Alberta Corporate Human Resources	GE Money Canada
Processing Plant	Alberta International & Intergovernmental Relations	General Dynamics Land Systems
Capital Health Centre	Alberta Investment Management Corporation	Gibson Energy Ltd.
CGI Information Systems and Management Consultants Inc.	Alberta Pensions Administration	Global Edmonton
Chandos Construction Ltd.	Alberta Tourism, Parks and Recreation	Grant MacEwan College
CIBC	Alberta Treasury Board	Henry Singer Fashion Group Ltd.
CIBC Wood Gundy	AltaGas Utilities Inc. & CEPU Local 1947	Holt Renfrew & Co. Ltd.
City of St. Albert Staff	AltaLink	Horton CBI
Cohos Evamy Integratedesign	AltaSteel Ltd, Scaw Metals Group	ING Insurance Company of Canada
EBA Staff, Family and Friends	AMEC	Intec Billing Canada Ltd.
Edmonton Public Teachers' Charity Trust Fund	APEGGA Staff	Lehigh Hanson Canada Region
EDS Canada	Astral Media Radio G.P.	Lilydale Inc.
Enterprise Rent-A-Car	ATCO Gas EPIC Campaign	London Drugs
Environment Canada	ATCO Midstream	Magna IV Engineering
Ernst & Young LLP	Avison Young Commercial Real Estate	Matrikon
Field Law	Aviva Insurance Company of Canada	McLennan Ross LLP Barristers & Solicitors
Ford Motor Company of Canada Ltd.	BDO Dunwoody LLP	Melcor Developments Ltd.
FortisAlberta	Bell	Midfield Supply Ltd.
Fujitsu Consulting (Canada) Inc.	Best Buy Canada	Millar Western Forest Products Ltd.
Future Shop	BP Canada Energy	Morrison Hershfield Limited
Glenrose Rehabilitation Hospital	Brandt Tractor Ltd.	National Bank Financial
Health Canada	Building Products of Canada Corp.	Natural Resources Canada - Canadian Forest Service
IKON Office Solutions	Business Development Bank of Canada	Natural Resources Canada CANMET Energy Technology Centre - Devon
Indian & Northern Affairs Canada Alberta Region	Canadian Broadcasting Corporation	NAV CANADA
ISL Employees	Capital Health, Regional Mental Health Program and Alberta Hospital Edmonton	NorQuest College
Judiciary	Carma Developers LP	Northlands
Kellogg Brown & Root (Canada) Company	Case Processing Centre Vegreville	North West Paving Ltd.
KPMG LLP	Centre for Education Edmonton Public School Board	O.E.M. Remanufacturing Company
Miller-Thomson LLP	Cessco Fabrication & Engineering Ltd.	Ogilvie LLP
National Oilwell Varco	C-FER Technologies	O'Hanlon Paving Ltd. and Fath Industries Ltd.
Park Paving Ltd.	Christenson Developments Ltd.	Owens Corning
Provident Energy Ltd.	Coast Paper	Parlee McLaws LLP Barristers & Solicitors
SMS Equipment Edmonton	Concordia University College of Alberta	Petro-Canada Sales, Service and Operations
Syncrude Canada Research Centre Employees	Corus Entertainment	PricewaterhouseCoopers LLP
SYSCO Edmonton	Cougar Tool Inc.	PSAA - Bids for Kids Public Schools Admin. Assoc.
TD Canada Trust	CTV Edmonton	Public Safety and Emergency Preparedness
TELUS Employee Charitable Giving	David Aplin Recruiting	Quality Call Care Solutions (A Subsidiary of the Neiman Marcus Group)
TransCanada PipeLines Limited		



RBC Dominion Securities  
 RGO Office Products Edmonton Ltd.  
 Richardson Partners Financial Limited  
 Royal Canadian Mounted Police  
 SNC-LAVALIN Inc.  
 Southpark Pontiac Buick Cadillac GMC Ltd.  
 Staples Advantage/Corporate Express  
 Strathcona County  
 TD Meloche Monnex Financial Services Inc.  
 TELUS World of Science - Edmonton  
 The Alberta Teachers' Association  
 The CAT Rental Store  
 The Economical Insurance Group  
 The Family Centre  
 The King's University College  
 The Pepsi Bottling Group (Canada), Co.  
 The YMCA of Edmonton  
 Transport Canada  
 Triton Projects Inc.  
 Waterous Power Systems  
 Westgate Chevrolet Ltd. - "The Chevy Farm"  
 Witten LLP  
 Xerox Canada Ltd.  
 Youth Emergency Shelter Society  
 1 Anonymous

#### **\$5,000-\$9,999**

ABB Inc.  
 ABSA The Pressure Equipment Safety Authority  
 AGRA Foundations Limited  
 Agriculture and Agri-Food Canada  
 Alberta Cancer Board  
 Alberta Envirofuels Inc.  
 Alberta Medical Association  
 Alberta Research Council (Vegreville)  
 Alberta Teachers' Retirement Fund Board  
 Ali-Dan Realty  
 ALS Laboratory Group-Edmonton  
 Alstom Canada Inc.  
 Argus Machine Co. Ltd.  
 ATCO Electric  
 ATCO EPIC (I-Tek)  
 ATCO Pipelines Employees Participating in  
 Communities (EPIC)  
 Beaver Plastics Ltd.  
 Big Brothers Big Sisters of Edmonton & Area  
 Bissell Centre  
 BMO Employee Charitable Foundation  
 Boys & Girls Clubs of Edmonton  
 Bunge Canada Wainwright  
 Cameron Canada Corporation  
 Canada Border Services Agency  
 Canadian Food Inspection Agency

Canadian Heritage - Edmonton  
 Canadian Pacific Railway  
 Canadian Paraplegic Association (Alberta)  
 Canexus Limited  
 Carlson Projects North Ltd.  
 CenturyVallen  
 Ceridian Canada Ltd.  
 CH2M Hill Canada Limited  
 Chartered Accountants of Alberta  
 Chivers Carpenter Lawyers  
 City of Fort Saskatchewan  
 City of Leduc  
 Citytv  
 CNIB  
 Coca-Cola Bottling Company  
 Connect Society  
 Crystal Glass Canada Ltd.  
 CV Technologies Inc.  
 Davis + Henderson Employees  
 Delaware North Sportservice  
 Delcon Development Group Ltd.  
 Drader Manufacturing Industries Ltd.  
 E4C  
 Edmonton District Parole Office  
 Emery Jamieson LLP  
 Energy Resources Conservation Board  
 Ensign Energy Services Inc.  
 Fairmont Hotel Macdonald  
 Farm Credit Canada  
 GE Canada Equipment Financing G.P.  
 General Bank of Canada  
 General Mills Brands on the Go  
 General Motors of Canada Limited  
 Goodwill Industries of Alberta  
 Great-West Life and London Life  
 GWP Wealth Management Inc.  
 Hewlett-Packard (Canada) Limited  
 IBI Group  
 Industry Canada Employees  
 John Deere  
 Kingston Ross Pasnak LLP  
 Lafarge Canada Inc.  
 London Drugs  
 Maclab Enterprises  
 Mammoet Crane Inc.  
 Manasc Isaac Architects Ltd.  
 Marsulex Inc. Customer Service Centre &  
 Sulfides Plant  
 McBain Camera Ltd.  
 Metal Fabricators and Welding Ltd.  
 Molson Canada  
 Morningstar Air Express  
 NC Services Group

Pembina Pipeline Corporation  
 Phoenix Insurance Group  
 Edmonton Inc.  
 Procor Limited Rail Car Division  
 Public Health Agency of Canada  
 Public Prosecution Service of  
 Canada, Alberta Region  
 (Edmonton)  
 Sierra Systems Group Inc.  
 Sinclair Supply Ltd.  
 Statistics Canada  
 Suncor Energy Canadian Pipeline  
 Limited Partnership  
 Terra Centre for pregnant &  
 parenting teens  
 The DATA Group of Companies  
 The Staff & Management of  
 Canadian Tire, Kingsway  
 Thurber Engineering Ltd.  
 Upside Software Inc.  
 Veterans Affairs Canada  
 Weir Bowen  
 Woods & Company  
 4 Anonymous

#### **\$1,000-\$4,999**

Ackroyd LLP  
 Adroit Investment Management Ltd.  
 Air Liquide Canada  
 Alberta Ombudsman  
 Alberta School Employee  
 Benefit Plan  
 Alberta Traffic Supply Ltd.  
 Alberta Utilities Commission  
 Allstate Insurance Company  
 of Canada  
 Allstream  
 Aon Reed Stenhouse Inc.(109St)  
 Aon Reed Stenhouse Inc.  
 (City Centre)  
 Aramark Remote Services  
 ATCO Ltd.  
 Avalon Junior High School  
 Avonmore School  
 Balwin Junior High School  
 Brenntag Canada Inc.  
 BTS Byers Transportation  
 Systems Inc.  
 Bunge Canada Edmonton  
 Bunge Canada Fort Saskatchewan  
 Canada Mortgage & Housing  
 Corporation

Canada Post Corporation - Depot 5	Hobart Food Equipment Group Canada	Peterson Walker LLP
Canada School of Public Service	Hood Group	Public Service Commission of Canada
Canadian Mental Health Association- Edmonton Region	Imperial Oil Resources, Central Alberta Operations	Purolator Courier Ltd.
Canadian Natural Resources Limited	Imperial Oil Resources-Cynthia	Queen Elizabeth High School
Canadian Tire	Intergraph Canada Ltd.	Raymond James Ltd.
Canadian Tire Associate Store - West End	Investors Group Financial Services Inc. (Metro)	Ricoh Canada Inc.
Capital Health	Investors Group Financial Services Inc. (Edmonton Capital)	Rig Service Tools Ltd.
CCI Edcon	IPEX Incorporated	Royal LePage Noralta Real Estate Inc.
Center for Family Literacy Society of Alberta - Internal Staff Campaign	IS2 Staffing Services Inc.	Royal LePage Noralta West
Changing Together...A Centre for Immigrant Women Association	ITW Insulation Systems Canada	Schlumberger Canada Limited, DBR Technology Center
Citibank	Jewish Family Services	Schneider Electric
CitiFinancial	KARA Family Resource Centre	Schwab Pontiac Buick GMC Ltd.
Citizenship & Immigration Canada - Edmonton	Keyera Energy	Seniors Association of Greater Edmonton (SAGE)
City Ford Sales	KIDS North	Sexual Assault Centre of Edmonton (SACE)
Cochard Johnson	Kinder Morgan Canada	Shtabsky & Tussman
Comco Pipe & Supply Co.	King Edward Elementary School	SIRVA Canada LP
Command Energy Services	Koch Ford Lincoln Sales 2003 Ltd.	Sleep Country Canada
Communications - Edmonton Public Schools	Kraft Canada Inc.	SPAR Aerospace Limited
Company's Coming Publishing Limited	Kruger Products Limited	Spark - The Branding Shop
Corporate Realty Group Inc.	Lakewood Chevrolet	St. Albert Gazette
Correctional Service of Canada - Edmonton Institution	M.E. Lazerte High School	Status of Women Canada
Courts Administration Service-Edmonton	MacKay LLP	Strathcona Shelter Society Ltd. "A Safe Place"
Cushman and Wakefield Edmonton	Manulife Financial	Stuart Olson Constructors Inc.
Design Group Staffing Inc.	Marsh Canada Limited	Sturgeon Community Hospital
Duncan & Craig LLP	Meyers Norris Penny LLP	Sulzer Metco (Canada) Inc.
Eagle Professionals Resources	Micalyne	The Ben Calf Robe Society
Ecco Heating Products Ltd.	MD Management Ltd.	The Brick
Edmonton Airports	MMM Group	The Canadian Red Cross Society
Edmonton Chamber of Commerce	Morningstar Partners	The Dominion of Canada General Insurance Company
Edmonton Epilepsy Association	NAI Commercial Real Estate	The Standard Life Assurance Company
Edmonton Gleaners Association - Edmonton's Food Bank	National Parole Board Prairies Office - Edmonton	The Support Network, Edmonton's Crisis & 211 Centre
Edmonton Mennonite Centre for Newcomers	National Research Council of Canada - Institute for Nanotechnology	Travers Aramark
Edmonton Social Planning Council	Natural Resources Canada - Geomatics Canada	Treasurer Board Of Canada Secretariat
Elizabeth Fry Society of Edmonton	Norseman Group Inc.	Umicore Canada Inc.
Elk Island National Park of Canada	Northern Alberta Processing Co.	Unisource Canada Inc.
Enform	Norwood Child & Family Resource Centre	Univar Canada Ltd.
ESRI Canada	Office of the Auditor General of Canada	Van Leeuwen Pipe & Tube
Extendicare (Canada) Inc.	Office of the Chief Electoral Office	Victorian Order of Nurses
Federated Insurance Company of Canada	Office of the Information and Privacy Commissioner/Ethics Commissioner	Wal-Mart
Fort Saskatchewan Boys and Girls Club	ONPA	Wawanesa Mutual Insurance Co.
Freedom Ford Sales Limited	Operation Friendship Seniors Society	Weatherford Canada Partnership Wellhead Systems
Gateway Association for Community Living	OPTIONS Sexual Health Association	Westcan Bulk Transport Ltd.
Glendale Elementary School	Ormed Information Systems Ltd.	Willbros Canada
GORDON ZWAENEPOEL	P.A.L.S. - Project Adult Literacy Society	Winalta Shelters Inc.
Grace Canada Inc.	Passport Canada	Woodside Central Elementary - Junior - Senior High
Grand & Toy Ltd.	Pattison Outdoor Advertising	Yotta Yotta Inc.
Grant Thornton LLP	Payless Shoesource Canada LP	YWCA Edmonton
Harvard Property Management		

ZCL Composites Inc.  
Zurich North America Canada  
7 Anonymous

**\$1-\$999**

A B C Press (1979) Ltd.  
A D Williams Engineering Inc.  
A. W. Fraser & Associates  
Access Insurance Group  
ADP Canada  
Aecon Industrial  
Alberta Mental Health Board  
Alberta School for the Deaf  
Albert's Group of Restaurants  
Allen & Associates Chartered Accountants  
Amgen Canada Inc.  
Aon Consulting Inc.  
Ashley Furniture Homestore  
ATCO Power Employees  
Athlone Elementary School  
Bannerman Elementary - Junior High School  
Barnes Distribution Canada Edmonton AB  
Beacon Heights Elementary  
Belmont Elementary School  
BioWare a division of EA Inc.  
Bishop & McKenzie  
Boardwalk Equities Inc.  
Brightview Elementary School  
Budget Services  
C. J. Campbell Insurance (Edmonton) Ltd.  
CA School of Business  
Canada Bread Company Limited  
Canada Lands Company  
Canadian Bonded Credit  
Canadian Nuclear Safety Commission  
Chief Firearms Officer (Alberta)  
Christie Communications  
ConocoPhillips Canada  
CPI Construction Ltd.  
Crestwood Elementary/Junior High School  
D.S. MacKenzie Junior High School  
Daly Grove Elementary School  
Defence Construction Canada  
Douglas Wilson Architects Ltd.  
Dovercourt Elementary School  
Drayton Insurance  
Dundee Realty Corporation  
Dunluce Elementary School  
Eastwood Elementary  
Edith Rogers Junior High School  
Ekota Elementary School  
Ellerslie Campus - South  
Enbridge Pipelines Inc. Volunteers Program

Evansdale Elementary School  
Foreign Affairs & International Trade Canada  
Freedom 55 Financial - A Division of London  
Life Insurance Co.  
George H. Luck School  
GlaxoSmithKline  
Glengarry Elementary School  
Globex Foreign Exchange Corporation  
Goodyear Canada Inc.  
Harding Instruments  
Hawkings, EPP, Dumont  
Hazeldean Elementary School  
High Clouds Inc.  
Hillview Elementary School  
Hilton Garden Inn West Edmonton  
Homesteader Elementary School  
Interbaun Communications  
Jackson Heights School  
John A. McDougall Elementary School  
Kensington Elementary School  
Kiewit Energy Canada Corp.  
Kirkness School  
L.Y. Cairns School  
Lago Lindo Elementary School  
Laurier Heights Elementary - Junior High  
School  
Lee Ridge School  
Lendrum Elementary School  
Lorelei Elementary School  
Lymburn Elementary School  
Lynnwood Elementary School  
Major General Griesbach School  
Malcolm Tweddle Elementary School  
Matrix Solutions  
McCuaig Desrochers LLP  
McKee Elementary School  
McNally High School  
Menisa Elementary School  
Meyokumin Elementary School  
Millwoods Christian Elementary - Junior -  
Senior High  
Montrose Elementary School  
Mount Pleasant Elementary School  
MTE Logistix Inc.  
National Film Board  
Nestle Canada  
Nexen Inc. Canadian Oil & Gas Division  
Northgate Arinso Canada Inc.  
Northmount Elementary School  
Norwood Elementary School  
Nova Chemicals Corporation  
Office Depot / Office Place

Ottewell Junior High School  
Parkdale Elementary/Junior High  
School  
Pioneer Professional Services  
Group  
Praxair Canada Inc.  
Public Safety and Emergency  
Preparedness  
Purolator Courier Ltd.  
Quebecor World Edmonton  
Reynolds Mirth Richard &  
Farmer LLP  
Richard Secord Elementary School  
Riverdale Elementary School  
Robinson Enterprises Ltd.  
Rona Home & Garden  
Ross Sheppard High School  
Royal LePage (Gateway Realty Inc.)  
Rundle Elementary School  
Rutherford Elementary School  
S. Bruce Smith School  
Sakaw Elementary School  
Satoo Elementary School  
Schlumberger of Canada  
Shaw Communications Inc.  
Sherwood Elementary School  
Source Medical Corporation  
Specialized Rigging Services Ltd.  
St. Albert Community Information  
and Volunteer Centre  
St. Albert Parents' Place Association  
St. Albert Protestant Schools  
Staff of the Edmonton Real Estate  
Board Cooperative Listing  
Bureau Ltd.  
Staples/Business Depot  
Timberline Natural Resource  
Group Ltd.  
Top-Co LP  
Total E & P Canada  
Transco Energy Services Ltd.  
Transportation Safety Board of  
Canada  
Velma E. Baker School  
Venture Publishing Inc.  
Vernon Barford Junior High School  
VF Imagewear Canada Inc.  
Voxcom Security Systems  
Waverley Elementary School  
York Academic Elementary School  
7 Anonymous



**FINANCIAL STATEMENTS**

December 31, 2008

## **Auditors' Report**

To the Members of United Way of the Alberta Capital Region

We have audited the statement of financial position of United Way of the Alberta Capital Region as at December 31, 2008 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2008 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

*PricewaterhouseCoopers LLP*

Chartered Accountants



**STATEMENT OF FINANCIAL POSITION** AS AT DECEMBER 31, 2008

	<b>2008</b>	<b>2007</b>
	<b>\$</b>	<b>\$</b>
<b>Assets</b>		
Current assets		
Cash and short-term investments	10,087,225	9,177,467
Campaign pledges receivable	8,448,103	8,883,194
Other receivables	238,689	127,465
Prepaid expenses and other	190,369	156,021
Prepaid campaign distributions	621,204	860,147
Prepaid campaign expenses	3,953,563	3,319,121
	23,539,153	22,523,415
<b>Capital assets</b> (note 4)	4,624,326	1,207,370
	28,163,479	23,730,785
<b>Liabilities</b>		
Current liabilities		
Accounts payable and accrued liabilities	1,436,566	744,439
Unexpended distributions	923,083	888,390
Deferred contributions (note 5)	16,093,088	17,608,155
	18,452,737	19,240,984
<b>Deferred capital contribution</b> (note 6)	227,460	-
	18,680,197	19,240,984
<b>Commitments</b> (note 16)		
<b>Net Assets</b>		
<b>Unrestricted</b>	2,756,214	1,376,888
<b>Investment in capital assets</b> (note 7)	4,396,866	1,207,370
<b>Internally restricted operating funds</b> (note 8)	2,330,202	1,905,543
	9,483,282	4,489,801
	28,163,479	23,730,785

**STATEMENT OF CHANGES IN NET ASSETS** FOR THE YEAR ENDED DECEMBER 31, 2008

	<b>Unrestricted</b> \$	<b>Investment in capital assets</b> \$  (Note 7)	<b>Internally restricted operating funds</b> \$  (Note 8)	<b>Total 2008</b> \$	<b>Total 2007</b> \$
<b>Balance – Beginning of year</b>	1,376,888	1,207,370	1,905,543	4,489,801	3,980,636
Excess of revenues over expenses	5,327,270	(140,829)	-	5,186,441	619,165
Transfer to reserves	(690,159)	-	690,159	-	-
Utilization of reserves	-	-	(265,500)	(265,500)	(110,000)
Capital contribution for purchase of land	-	72,540	-	72,540	-
Disposal of property	858,071	(858,071)	-	-	-
Purchase of capital assets	(4,115,856)	4,115,856	-	-	-
<b>Balance – End of year</b>	2,756,214	4,396,866	2,330,202	9,483,282	4,489,801

**STATEMENT OF OPERATIONS** FOR THE YEAR ENDED DECEMBER 31, 2008

	<b>2008</b>	<b>2007</b>
	<b>\$</b>	<b>\$</b>
<b>Campaign revenues</b> (note 9)	19,301,970	18,049,308
<b>Other revenues</b>		
Grant revenue (schedule 1)	300,000	396,640
Co-fundraising revenue (schedule 2)	1,020,993	978,408
Investment income	234,650	283,868
Earned income from In-Kind Centre	147,763	109,814
Bequests and other revenue	121,147	85,304
	1,824,553	1,854,034
<b>Total revenues</b>	21,126,523	19,903,342
<b>Fundraising expenses</b> (schedule 3) (note 10)	3,380,542	2,982,789
<b>Excess of revenues over fundraising expenses</b>	17,745,981	16,920,553
<b>Program expenses</b>		
<b>Community investment and building programs</b>		
Member and non-member allocations (schedule 4)	9,290,608	9,217,379
Member and non-member designations	3,281,621	3,905,344
United Way programs (schedule 5)	1,776,545	1,391,087
Community investment process (note 11)	554,243	478,539
Community building initiatives (note 11)	554,243	478,539
United Way of Canada (note 12)	155,250	142,583
<b>Total community investment and building programs</b>	15,612,510	15,613,471
<b>In-Kind Centre program costs</b> (schedule 6)	725,648	638,899
<b>Public education and advocacy programs</b>	46,350	49,018
<b>Total program expenses</b>	16,384,508	16,301,388
<b>Excess of revenues over expenses</b>	1,361,473	619,165
<b>Gain on sale of property</b>	3,824,968	-
<b>Excess of revenues over expenses for the year</b>	5,186,441	619,165

**STATEMENT OF CASH FLOWS** FOR THE YEAR ENDED DECEMBER 31, 2008

	<b>2008</b>	<b>2007</b>
	<b>\$</b>	<b>\$</b>
<b>Cash provided for (used in)</b>		
<b>Operating activities</b>		
Excess of revenues over expenses for the year	5,186,441	619,165
Items not affecting cash		
Contribution to the Edmonton Community Foundation	-	369,361
Amortization of capital assets	140,829	184,396
Gain on Edmonton Community Foundation deposit	-	(9,425)
Gain on sale of property	(3,824,968)	-
	1,502,302	1,163,497
Internally restricted allocations	(265,500)	(110,000)
Net change in non-cash working capital items (note 13)	(894,227)	278,046
	342,575	1,331,543
<b>Investing activities</b>		
Purchase of capital assets	(4,115,856)	(88,545)
Proceeds from sale of property	4,683,039	-
Edmonton Community Foundation deposit distributions	-	16,960
	567,183	(71,585)
<b>Financing activities</b>		
Repayment of mortgage	-	(282,400)
<b>Increase in cash and short-term investments</b>	909,758	977,558
<b>Cash and short-term investments – Beginning of year</b>	9,177,467	8,199,909
<b>Cash and short-term investments – End of year</b>	10,087,225	9,177,467
<b>Cash and short-term investments comprises</b>		
Cash	7,078,054	5,172,345
Short-term investments	3,009,171	4,005,122
	10,087,225	9,177,467
<b>Supplementary information</b>		
Interest received	263,777	278,247
Interest paid	36,274	3,304

## I Organization

The United Way of the Alberta Capital Region's mission is: "We bring people and resources together to build caring, vibrant communities".

The United Way of the Alberta Capital Region (the "United Way") is a registered charitable organization and a public charitable foundation and, as such, is exempt from tax under the Income Tax Act.

## 2 Significant accounting policies

These financial statements have been prepared by management in accordance with accounting principles generally accepted in Canada. Because the precise determination of many assets, liabilities, revenues and expenses are dependent on future events, the preparation of financial statements for a period necessarily includes the use of estimates and approximations which have been made using careful judgment. Actual results could differ from those estimates. These financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized below.

### a) Revenue recognition

These financial statements have been prepared using the deferral method, the key elements of which are:

#### i) Campaign revenues

Campaign revenues include those contributions made specifically in support of the annual campaign from corporations, employee groups, employee funds, individuals and foundations.

Campaign contributions and pledges are recorded as deferred contributions and recognized as revenue in the year following the campaign when the related allocations are made to agencies.

#### ii) Grant revenues

Unrestricted grants are recognized as revenue when received or receivable if the amount to be received can be estimated and collection is reasonably assured. Externally restricted grants are recorded as deferred contributions and recognized as revenue in the year the related expenses are incurred.

#### iii) Co-fundraising revenues

Co-fundraising revenues represent total revenues generated by events held in conjunction with other organizations to raise funds to support our mission.

Co-fundraising contributions and pledges received are recorded as deferred contributions and are recognized as revenue in the following year.

iv) Capital contributions

Restricted contributions for the purchase of capital assets, that will be amortized, will be deferred and recognized as revenue on the same basis as the amortization expense related to the acquired asset.

Restricted contributions for the purchase of capital assets, that will not be amortized, will be recognized as a direct increase in net assets invested in capital assets.

Government assistance received for the purchase of capital assets are deducted from the cost of the related capital assets.

v) Investment income

Investment income is unrestricted and recognized as revenue in the year it is earned.

vi) Bequests

Unrestricted bequests are recognized as revenue in the year it is earned. Restricted bequests are recognized as revenue in the year which the related expenses are incurred.

b) Expense recognition

i) Fundraising expenses

Fundraising expenses include all expenses directly associated with fundraising and co-fundraising and an allocation of general management and administration expenses.

ii) Program expenses

Program expenses include all allocations to agencies and allocations to programs directly delivered by the United Way and an allocation of general and administration expenses.

iii) Allocated expenses

Expenses identifiable to fundraising or specific programs are charged directly. Remaining indirect expenses are allocated between fundraising and programs based on the number of employees assigned to those activities.

c) Cash and short-term investments

Cash and short-term investments consist of cash on deposit and short-term investments with maturity periods of less than three months.

d) Prepaid campaign distributions and expenses

Campaign distributions and expenses are recorded as prepaid until the year following the campaign when allocations are made to agencies and campaign contributions and pledges are recognized as revenue.

e) Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution.

Amortization commences when an asset is put into use. Amortization is provided on a straight-line basis over the assets estimated useful lives as follows:

Building	25 years
Equipment and furniture	10 years
Computer hardware and software	3 years

## f) Financial instruments

The United Way's financial assets include cash and short-term investments, campaign pledges receivable and other receivables. Cash and short-term investments are classified as held-for-trading and are recorded at fair value with realized and unrealized gains and losses reported in the statement of operations for the period in which they arise. Campaign pledges receivable and other receivables are classified as loans and receivables and are accounted for at amortized cost using the effective interest rate method. Campaign pledges receivable and other receivables are initially recorded at fair value.

The United Way's financial liabilities include accounts payable and accrued liabilities. These are classified as other liabilities and are accounted for at amortized cost using the effective interest rate method. Financial liabilities are initially measured at fair value.

The fair value of a financial instrument on initial recognition is normally the transaction price, which is the fair value of the consideration given or received. Subsequent to initial recognition the fair values of financial instruments that are quoted in active markets are based on bid prices for financial assets. Purchases and sales of financial assets are accounted for at trade dates. Transaction costs on financial instruments are expensed when incurred.

All derivative instruments, including embedded derivatives, are recorded at fair value unless exempted from derivative treatment as a normal purchase and sale. The United Way determined that it does not have any derivatives and has not entered into any hedge transactions.

The United Way applies Canadian Institute of Chartered Accountants ("CICA") Section 3861 – *Financial Instruments Disclosure and Presentation* in place of the new standards CICA 3862 – Financial Instruments – Disclosures and CICA 3863 – Financial Instruments – Presentation, effective for financial years beginning on or after October 31, 2007.

### 3 Changes in accounting policies

#### a) Capital disclosures

Effective April 1, 2008, the United Way adopted CICA Handbook Section 1535, *Capital Disclosures* which establishes disclosure requirements concerning capital such as: qualitative information about the United Way's objectives, policies and processes for managing capital; quantitative data about what the United Way regards as capital; and whether the United Way has complied with any externally imposed capital requirements and, if not, the consequences of such non-compliance. The disclosure requirements relating to this new standard are included in note 15.

#### b) Recent accounting pronouncements issued but not yet adopted

Effective January 1, 2009, the United Way will be adopting the new CICA Handbook Section 3064 – *Goodwill and Intangible Assets*. This section establishes standards for the recognition, measurement and disclosure of goodwill and intangible assets. The United Way is presently evaluating the impact of this new standard but does not anticipate it will have a material impact on the United Way's financial statements.

The Accounting Standards Board announced amendments to existing guidance which are relevant to not-for-profit organizations. These amendments are effective for years beginning on or after January 1, 2009 and impact the following guidance relevant to the United Way:

CICA 4400 – *Financial Statement Presentation by not-for-profit organizations*

CICA 4430 – *Capital Assets held by not-for-profit organizations*

CICA 4460 – *Disclosure of Related Party Transactions by not-for-profit organizations*

CICA 4470 – *Disclosure of Allocated Expenses by not-for-profit organizations*

CICA 1540 – *Cash Flow Statements*

Emerging Issues Committee "EIC" 123 – *Reporting Revenue Gross as a Principal Versus Net as an Agent*

The United Way has not yet assessed the impact of adopting these new standards on the financial position, reported results or disclosures and will only adopt those policies that are applicable to the United Way.



**4 Capital assets**

	<b>2008</b>		<b>2007</b>	
	<b>Cost</b>	<b>Accumulated amortization</b>	<b>Net</b>	<b>Net</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Land	872,615	-	872,615	323,915
Building	3,430,051	-	3,430,051	561,207
Equipment and furniture	412,554	216,732	195,822	166,722
Computer hardware	510,648	441,515	69,133	53,389
Computer software	832,586	775,881	56,705	102,137
	6,058,454	1,434,128	4,624,326	1,207,370

Amortization of capital assets for the year was \$140,829 (2007 – \$184,396).

**5 Deferred contributions**

Changes in the deferred contributions balance are as follows:

	<b>2008</b>	<b>2007</b>
	<b>\$</b>	<b>\$</b>
Balance – Beginning of year	17,608,155	16,490,977
Add: Amount received related to the following year	15,482,812	16,982,706
Less: Amount recognized as revenue during the year	(16,997,879)	(15,865,528)
Balance – End of year	16,093,088	17,608,155

The deferred contributions balance consists of the following amounts:

	<b>2008</b>	<b>2007</b>
	<b>\$</b>	<b>\$</b>
Campaign	14,721,968	16,084,558
Co-fundraising	760,841	881,440
Grant and other	610,279	642,157
	16,093,088	17,608,155

**6 Deferred capital contribution**

	<b>2008</b>
	<b>\$</b>
Capital contribution for the purchase of property	300,000
Less: Contribution related to land purchase	(72,540)
	<hr/> 227,460 <hr/>

Deferred capital contribution includes the unamortized portion of a restricted contribution applied in the purchase of the United Way's building. This amount will be amortized to revenue over the estimated useful life of the building.

**7 Investment in capital assets**

	<b>2008</b>	<b>2007</b>
	<b>\$</b>	<b>\$</b>
Capital assets – net book value (note 4)	4,624,326	1,207,370
Less: Capital contribution for the purchase of building (note 6)	(227,460)	-
	<hr/> 4,396,866 <hr/>	<hr/> 1,207,370 <hr/>

**8 Internally restricted operating funds**

	<b>Operating Reserve \$</b>	<b>Innovation Reserve \$</b>	<b>Building Reserve \$</b>	<b>Total 2008 \$</b>	<b>Total 2007 \$</b>
Balance – Beginning of year	1,234,834	399,203	271,506	1,905,543	1,952,091
Transfers to reserves	-	261,665	428,494	690,159	63,452
Utilization of reserves	(15,000)	(250,500)	-	(265,500)	(110,000)
Balance – End of year	<hr/> 1,219,834 <hr/>	<hr/> 410,368 <hr/>	<hr/> 700,000 <hr/>	<hr/> 2,330,202 <hr/>	<hr/> 1,905,543 <hr/>

**Operating Reserve**

This reserve is to be used to fund United Way operations and agency allocations in the event of a revenue shortfall. Also, this reserve will fund communities and agencies with grants or loans for critical, unanticipated, non-recurring services and capital contingencies that result from conditions beyond the agency's control.

**Innovation Reserve**

This reserve is to be used to provide pilot funding for innovative community and United Way programs and services.

**Building Reserve**

This reserve is to be used to provide funding for significant uninsured building emergencies, maintenance and repairs.

**9 Campaign revenues**

	2008 \$	2007 \$
Contributions and pledges received in previous year (note 5)	16,084,558	15,117,106
Contributions and pledges received subsequent to December 31 of the previous year	3,842,412	3,507,202
	19,926,970	18,624,308
Provision for uncollectible pledges	(625,000)	(575,000)
	19,301,970	18,049,308

**10 Fundraising expenses**

Fundraising expenses have been reduced by event revenues used to offset costs in the amount of \$145,693 (2007 – \$113,286).

**11 Community investment process and Community building initiatives**

Community investment process and Community building initiatives include expenditures relating to participation in interagency committee and collaborations, management assistance to not-for-profit organizations, initiating and participating in the development of new services, consultation, research and planning in the area of community issues and needs and supporting voluntary investment committees and monitoring results.

**I2 Transactions with related organizations**

The United Way of the Alberta Capital Region submits annual membership dues to its association head, the United Way of Canada/Centraide Canada. Total dues paid amount to \$155,250 (2007 – \$142,583).

**I3 Net change in non-cash working capital items**

	2008 \$	2007 \$
Decrease (increase) in campaign pledges receivable	435,091	(255,548)
(Increase) decrease in other receivables	(111,224)	39,062
Increase in prepaid expenses and other	(34,348)	(58,390)
Decrease (increase) in prepaid campaign designations	238,943	(190,975)
Increase in prepaid campaign expenses	(634,442)	(404,266)
Increase in accounts payable and accrued liabilities	692,127	146,241
Increase (decrease) increase in unexpended allocations	34,693	(115,255)
(Decrease) increase in deferred contributions	(1,515,067)	1,117,177
	(894,227)	278,046

**I4 Pension plan**

The United Way maintains a defined contribution pension plan for certain employees, which is funded by employer and employee contributions. Contributions are expensed as paid. The pension expense for the year was \$131,297 (2007 – \$109,122).

**I5 Capital disclosures**

The United Way's objective in managing capital is to ensure a sufficient liquidity position to finance its expenses, working capital and overall capital expenditures.

The United Way defines capital as net assets comprised of investment in capital assets, internally restricted operating funds and unrestricted funds

Since inception, the United Way has primarily financed its liquidity through campaign revenues, grants, co-funding revenue and income from its investments. The United Way expects to continue to meet future requirements through these sources.

The United Way is not subject to any externally imposed capital requirements. There have been no changes to the United Way's objectives and what it manages as capital since the prior fiscal period.

**16 Commitments**

- a) The aggregate minimum operating lease payments for building lease and equipment rental in each of the next five years and in total, are as follows:

	\$
2009	75,073
2010	65,859
2011	19,790
2012	18,996
2013	18,996

- b) The United Way is committed to distribute an estimated amount of \$3.3 million (2007 – \$3.5 million) to agencies specified by donors from the deferred 2008 campaign proceeds.

**17 Credit facility**

The United Way has a \$6,500,000 non-revolving credit facility for the purpose of assisting with the purchase of land and building at Stony Plain Road and improvements and renovations of same property. The credit facility bears interest at the bank's prime lending rate (3.5% as at December 31, 2008). A general security agreement over all present and future personal property with appropriate insurance coverage, first fixed charge and assignment of sale proceeds on the United Way's 108 Street property was provided as collateral for any advances. At December 31, 2008, all amounts drawn on the facility were repaid in full.

**18 Financial instruments****Credit risk**

The United Way is subject to credit risk with respect to campaign pledges receivable. However, the United Way is not exposed to any significant concentration of credit risk due to its large donations base. Management monitors these accounts regularly and does not believe that the United Way is exposed to significant credit risk at the balance sheet date.

**19 Comparative figures**

Certain comparative figures have been reclassified to conform with the current year presentation.

## Schedule 1

### SCHEDULE OF GRANT REVENUE

For the year ended December 31, 2008

	2008 \$	2007 \$
In-Kind Centre	150,000	150,000
Community Investment – Vibrant Communities Edmonton	150,000	135,000
Business Development	-	111,640
	300,000	396,640

## Schedule 2

### SCHEDULE OF CO-FUNDRAISING REVENUE

For the year ended December 31, 2008

	2008 \$	2007 \$
Donate-A-Ride	111,879	110,538
Edmonton School Lunch Program	179,225	129,097
Great Human Race	343,289	300,435
Mac and Cheese Luncheon	201,466	284,973
Stop the Violence Breakfast	46,509	43,020
Success By 6®	138,625	110,345
	1,020,993	978,408

## Schedule 3

### SCHEDULE OF FUNDRAISING EXPENSES

For the year ended December 31, 2008

(Net of recoveries – see note 10)

	2008 \$	2007 \$
Salaries and benefits	1,252,021	1,060,064
Campaign events and materials	651,423	674,228
Office supplies	59,061	56,939
Amortization and occupancy costs	71,046	53,888
External services	48,492	52,343
Training and development	18,735	13,001
Equipment lease	8,253	7,263
	2,109,031	1,917,726
General management and administration	1,271,511	1,065,063
	3,380,542	2,982,789

## Schedule 4

### SCHEDULE OF MEMBER AND NON-MEMBER ALLOCATIONS For the year ended December 31, 2008

	2008 \$	2007 \$
<b>Member agencies</b> – these are agencies that the United Way provides ongoing funding subject to meeting our performance goals		
Arthritis Society – Alberta and NWT Division	72,800	72,075
Ben Calf Robe Society	36,400	36,039
Big Brothers Big Sisters Society of Edmonton & Area	171,358	168,269
Bissell Centre	303,606	288,303
Boys & Girls Clubs of Edmonton	406,331	387,127
Boys and Girls Club of Leduc	51,193	45,900
Canadian Mental Health Association, Edmonton Region	350,512	347,158
Canadian Native Friendship Centre	72,500	57,984
Canadian Paraplegic Association – Alberta	234,850	221,450
Canadian Red Cross Society	404,680	395,165
Centre for Family Literacy	97,800	92,700
Changing Together – A Centre for Immigrant Women	56,652	41,703
CNIB	302,950	282,426
Connect Society, Deafness Education Advocacy & Family Services	179,783	178,054
E4C	178,524	149,325
E4C - School Lunch Program	141,280	129,097
Edmonton Epilepsy Association	100,679	98,510
Edmonton Gleaners Association – Edmonton's Food Bank	141,535	125,227
Edmonton John Howard Society	301,837	274,052
Edmonton Mennonite Centre for Newcomers	104,381	94,195
Edmonton Social Planning Council	207,566	203,200
Elizabeth Fry Society of Edmonton	103,944	102,847
Fort Saskatchewan Boys & Girls Club	70,745	67,669
Gateway Association for Community Living	91,330	79,283
Goodwill Industries of Alberta	157,476	141,059
Information & Volunteer Centre for Strathcona County	54,195	51,269
Jewish Family Services	176,707	175,052
KARA Family Support Centre	111,442	106,162
Leduc and District Food Bank	19,757	19,567
Norwood Child and Family Resource Centre	69,680	69,010
Operation Friendship	263,637	253,650
Options Sexual Health Association	87,577	86,583
P.A.L.S. – Project Adult Literacy Society	87,419	82,967
Seniors Association of Greater Edmonton (SAGE)	90,000	56,250
Sexual Assault Centre of Edmonton	235,648	233,394
St. Albert Community Information and Volunteer Centre	48,597	46,925
St. Albert Parents' Place Association	75,143	71,060
Strathcona Shelter Society Ltd. ("A Safe Place")	78,634	75,470
Terra Association – Centre for Pregnant and Parenting Teens	231,898	229,613
The Family Centre	769,518	761,909
The Support Network	118,869	112,885
Victorian Order of Nurses	158,737	152,403
YMCA of Edmonton	357,282	327,340
YWCA of Edmonton	185,697	183,912
Youth Emergency Shelter Society	228,368	220,364
<b>Total member agencies</b>	<b>7,789,517</b>	<b>7,394,602</b>

## Schedule 4 Continued

### SCHEDULE OF MEMBER AND NON-MEMBER ALLOCATIONS For the year ended December 31, 2008

	2008 \$	2007 \$
<b>Member/Non-Member agencies</b> – includes annual grants to support new and emerging needs in the community		
Boyle Street Community Services	20,000	-
Community Opportunity Fund	100,126	100,000
Community Solutions to Gang Violence	32,000	32,000
Community University Partnership for the Study of Children, Youth and Families	35,000	34,200
The Today Family Violence Help Centre (“The Today Centre”)	125,000	125,000
Edmonton Chamber of Voluntary Organizations	31,200	31,200
E4C – Parkdale School Lunch Program	-	5,798
Edmonton Community Foundation – Families First	100,000	100,000
Edmonton Community Foundation – Social Enterprise Fund	-	369,361
Edmonton Seniors Coordinating Council	31,500	21,000
Vibrant Communities Edmonton – Making Tax Time Pay	-	35,000
Vibrant Communities Edmonton	200,000	100,000
Fort Saskatchewan Community Investment Committee	50,075	40,000
In School Mentoring	-	165,000
Neighbourhood Empowerment Team -Youth Project	165,000	127,978
Prostitution Awareness and Action Foundation of Edmonton (PAAFE)	50,000	45,000
Seniors Abuse Help Line	16,750	16,750
St. Albert Community Investment Committee	50,000	50,000
St. Albert Food Bank	12,000	10,000
Strathcona County Community Investment Committee	50,000	50,000
Success By 6®	258,640	200,690
The Support Network - 211	122,200	122,200
Volunteer Edmonton	51,600	41,600
	1,501,091	1,822,777
<b>Total member and non-member allocations</b>	<b>9,290,608</b>	<b>9,217,379</b>



## Schedule 5

### SCHEDULE OF UNITED WAY PROGRAMS For the year ended December 31, 2008

	2008 \$	2007 \$
Community Engagement <sup>1</sup>	33,018	-
Donate-A-Ride <sup>2</sup>	111,898	110,538
Great Human Race <sup>3</sup>	146,229	184,427
Mac and Cheese Luncheon <sup>4</sup>	160,587	258,400
Partners for Kids <sup>5</sup>	765,270	388,638
Stop the Violence Breakfast <sup>6</sup>	37,807	36,364
Success By 6® <sup>7</sup>	405,385	307,012
Union Counselling <sup>8</sup>	116,351	105,708
	1,776,545	1,391,087

- (1) Community Engagement is a program of initiatives facilitated by the United Way that connects agencies, donors and communities on a variety of projects including Coats for Kids and Tools for School.
- (2) Net proceeds from Donate-A-Ride were used to purchase tickets for 59 charities.
- (3) Net proceeds from the Great Human Race were distributed to 155 charities.
- (4) Net proceeds from the Mac and Cheese Luncheon were distributed to the 7 local charities who are members of the Inner City Agencies Foundation.
- (5) Partners for Kids is a community initiative of the United Way in partnership with Big Brothers and Big Sisters of Edmonton and Area, The Family Centre, Norwood Elementary School, Abbott Elementary School, Parkdale Elementary and Junior High School, Edmonton Public School Board, Centre for Family Literacy, Edmonton School Lunch Program and the City Centre Education Project.
- (6) Net proceeds from Stop the Violence Breakfast are distributed to agencies in the Alberta Capital Region that help people who are victims of domestic violence.
- (7) The United Way is the host agency of this collaboration of 21 community organizations. Dollars identified included grant revenues and other funding designated to the operational expenses involved in administering Success By 6®.
- (8) Includes the Union Counselling Training Program, a peer support program offered by The Edmonton and District Labour Council and the United Way designed to provide specific skills and training to individuals, enabling them to appropriately support and refer union members to community services when necessary.

## Schedule 6

### SCHEDULE OF IN-KIND CENTRE PROGRAM COSTS

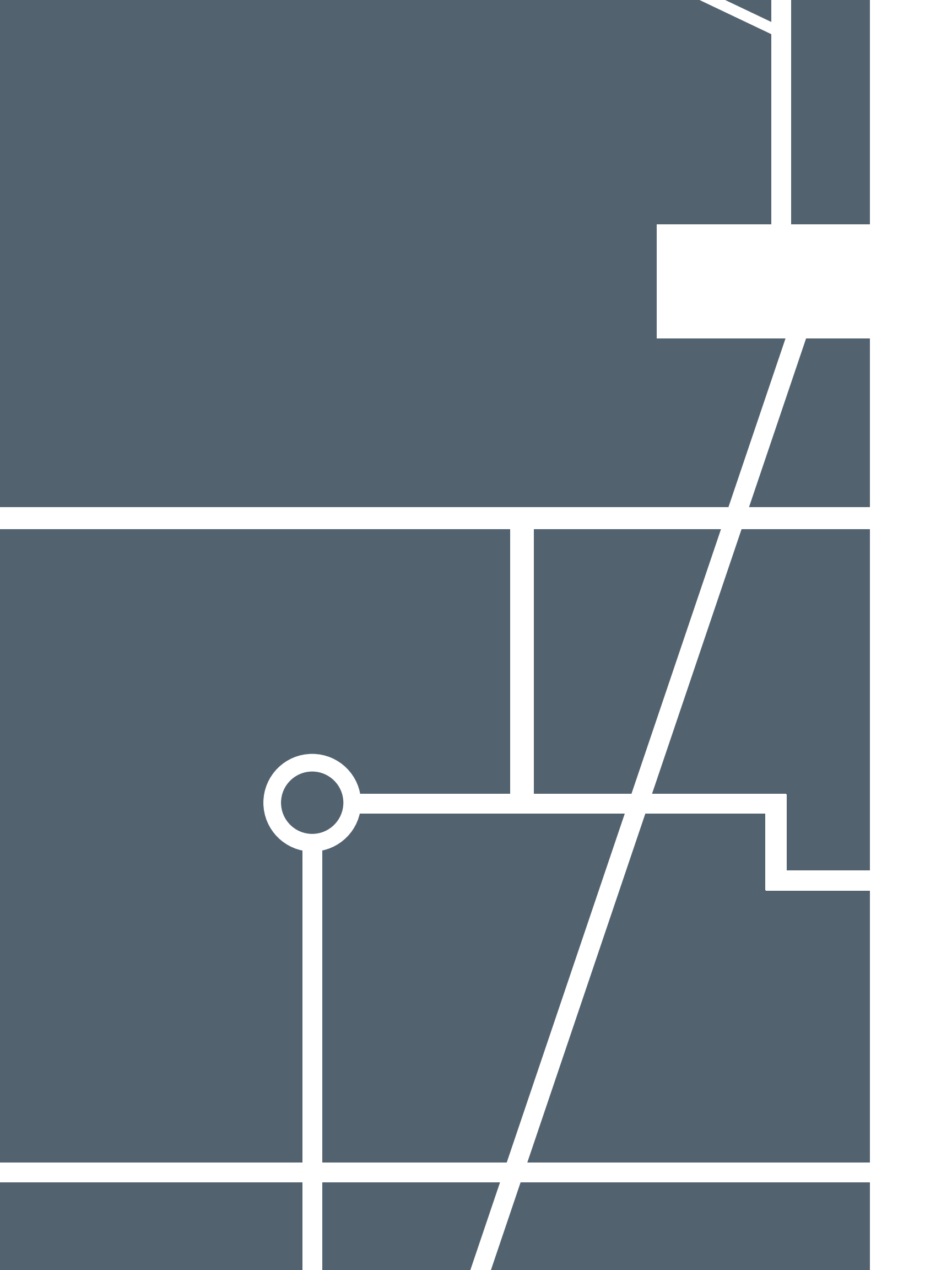
#### For the year ended December 31, 2008

This schedule represents the costs associated with the In-Kind Centre. In 2008, the In-Kind Centre distributed \$2.13 million (2007 – \$2.05 million) in fair market value of goods to over 280 (2007– 280) registered charitable organizations. The United Way received in the form of grants, earned income and memberships, \$297,762 (2007 – \$259,814) towards funding this program.

	2008	2007
	\$	\$
Salaries and benefits	335,111	296,982
Amortization and occupancy costs	105,942	97,792
Office supplies	20,800	16,005
External services	10,180	2,392
Materials and supplies	495	2,393
Training and development	1,266	4,879
Equipment lease (recovery)	2,702	(611)
	476,496	419,832
General management and administration	249,152	219,067
	725,648	638,899











HEEJU

ROSE

DANJELLA

MARLENE

JIM

ANGELA

HELLEN

DANNY

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