



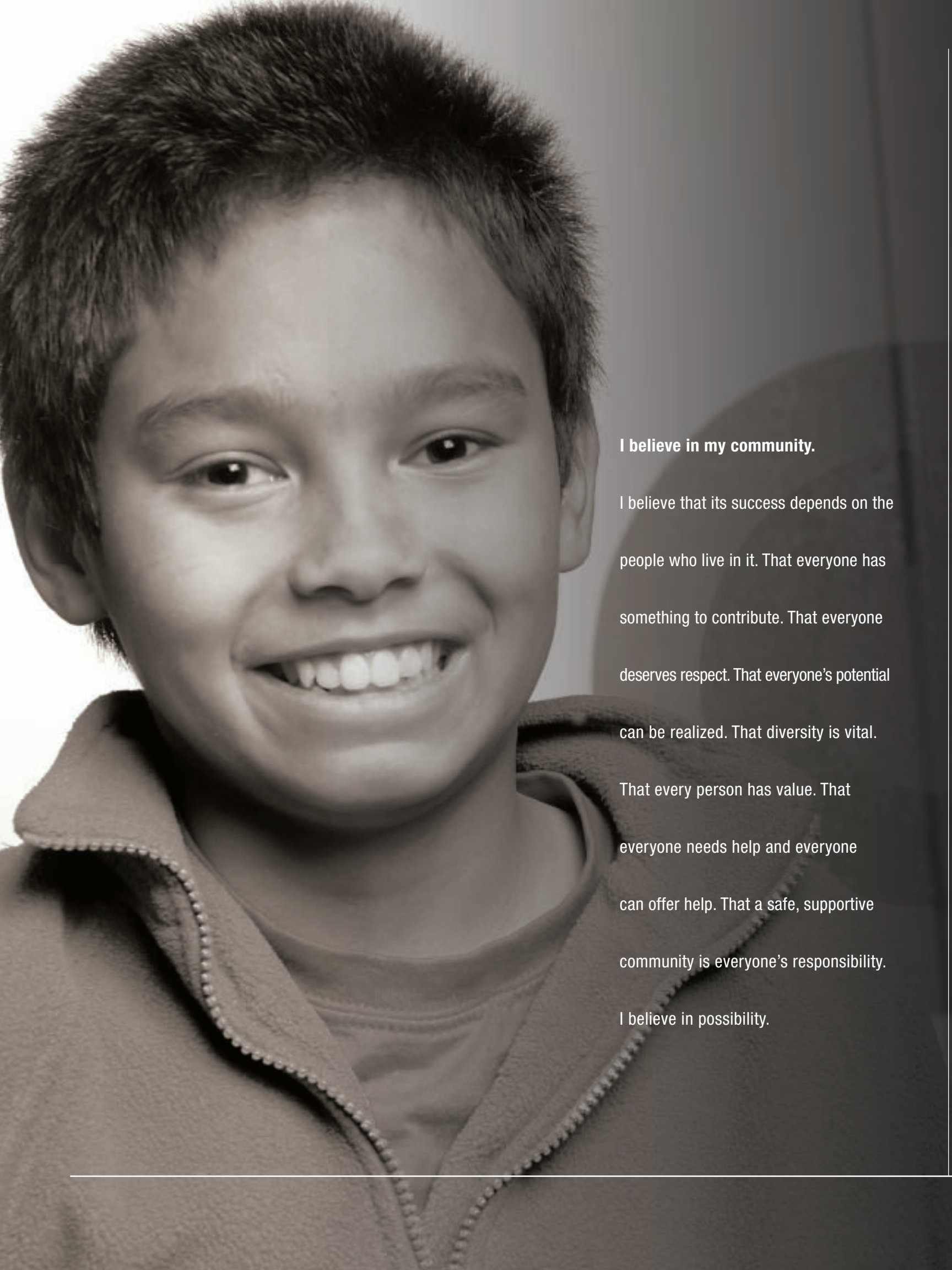




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**I believe in my community.**

I believe that its success depends on the people who live in it. That everyone has something to contribute. That everyone deserves respect. That everyone's potential can be realized. That diversity is vital.

That every person has value. That everyone needs help and everyone can offer help. That a safe, supportive community is everyone's responsibility.

I believe in possibility.

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## Message from the Chair & President/CEO

### 2007 | *Believing in Potential*

Anthems stand for a belief in something. They inspire, rally and bring us together around a common ideal.

In 2007, United Way of the Alberta Capital Region adopted an Anthem. The words on the previous page very aptly describe who we are, what we stand for and how we behave and they inspire us to rally around a common set of beliefs and our vision of a better community. The Anthem is comprised of value statements that every single person living in this community can identify with and work to uphold.

The organization's success in 2007 is the result of so many people who truly live these inspiring words. Their contributions are significant and demonstrated by their commitment, generosity and hard work. They are a diverse group of volunteers, community agencies, corporate, employee and other community donors who believe in our community. Quite simply – they all believe in possibility.

The loyalty and enthusiasm demonstrated by our supporters in 2007 resulted in a very successful fundraising campaign, making it possible for United Way to increase investments in important community issues, initiatives and collaborative partnerships. This successful campaign means we are on track towards achieving our five-year strategic plan: Vision 2010 - Community Impact through Community Building.

### *Vision 2010 | Believing in Success*

#### *Maximizing Impact*

The achievement of our 2006 Annual Campaign allowed us to invest more than 1 million new dollars into our community in 2007. This included an increase of 4% of Member Agencies' base budgets to support the rising day-to-day costs directly related to the current economic situation. We were also pleased to be able to invite a new Member Agency to our Network of Core Services. The Seniors Association of Greater Edmonton (SAGE) is a multi-service senior centre that provides services in person, by telephone and over the Internet to our growing population of seniors.

United Way continued to support a number of community partnerships including Families First Edmonton, Success By 6®, Neighbourhood Empowerment Team, Edmonton Seniors Coordinating Council and the Community University Partnership for the Study of Children, Youth and Families. In 2007, we were able to support the Edmonton Community Foundation's newly formed Social Enterprise Fund. As well we were also able to expand school lunch to junior high students at Parkdale School as part of the Partners for Kids initiative.

Also, for the first time The Circle of Safety Aboriginal Family Violence Program offered by Aboriginal Consulting Services of Alberta and the Domestic Violence Centre partnership both received funding.

Along with prosperous economic times, our province continues to experience new and growing challenges and issues for many families and individuals. An unrivalled population growth along with the rising cost of living and shortage of affordable and available housing means that even more people struggled to make ends meet.



In response to these issues, United Way provided additional supports to the Bissell Centre focused on issues related to the increase in homelessness and the temporary formation of “Tent City” in 2007. We also facilitated meetings with community representatives to determine the most appropriate role for United Way to play regarding this challenge. These meetings resulted in the development of our Homelessness Action Plan, which was subsequently implemented, and our participation on the Mayor's Task Force to End Homelessness in 10 years.

United Way continues to increase participation and support of innovative partnerships devoted towards finding solutions to some of our community's most pressing root cause issues.

### *Mobilizing Resources*

Through proven and new resource development strategies, United Way exceeded our fundraising target of \$20.7 million dollars in 2007. This is the largest campaign in our 66 year history and represents a nearly 9% increase in resource growth over 2006.

All of this success is made possible because of the tremendous support from our more than 5,000 United Way volunteers and more than 42,000 donors. The stellar leadership provided by 2007 Campaign Chair, Ms. Bernie Kollman and her volunteer Campaign Cabinet consisting of 45 dedicated leaders from our community was unparalleled. Ms. Kollman's passion and enthusiasm for the community was infectious and carried throughout the hundreds of workplace campaigns so integral to our success.

United Way's Million Dollar Match wrapped-up a success beyond expectation. The matching program was introduced in 2005 to launch our Enhanced Giving Initiative and increase our base of Leaders of the Way. Over the course of three years this program encouraged more than one million new dollars of individual citizen support.

The United Way InKind Centre continues to be a valued and welcome service for its nearly 300 members. In 2007, The InKind Centre collected and distributed more than \$2 million dollars in fair market value. Products distributed ranged from office technology, furniture and supplies to children's toys, seasonal items and personal care products, covering a broad range of community needs.

The InKind Centre also facilitated another successful year of the Tools for School and Coats for Kids & Families programs. Combined with the overwhelming support of dedicated sponsors, Tools for School provided 6,100 children with backpacks equipped with school supplies and Coats for Kids & Families gathered over 16,000 coats for families in need.

On May 5, 2007 The Great Human Race hit the ground running (and walking) in downtown Edmonton. For the first time ever in the City's history, an organized road race was held in our downtown core. With volunteer Committee Chair, Jim Taylor, Executive Director of the Downtown Business Association leading the way, more than 2,000 participants took off from City Hall raising a total of \$245,000 in support of nearly 200 causes.

### *Inspiring Action*

Our local participation in a National Brand Identity Initiative was key to the adoption of new United Way brand imagery. This work captured the essence of Community Building and was represented in all key messages and materials throughout 2007.

Our four main campaign celebration events were tremendously successful with more than 2700 people in attendance. The events featured guest speakers to help engage and inspire our audiences as well as provide education surrounding the needs in our community. Our Rodeo Round-up Luncheon program was of particular significance, focusing on the current affordable housing issue with special featured guest speaker, Martin Garber-Conrad from the Edmonton Community Foundation.

Our increased focus on Community Engagement produced very positive results – helping us to expand the number of opportunities available to groups and individuals wishing to participate in Days of Caring. 2007 saw a marked increase in participants and we hosted more than 600 people, including a group of professional engineers who were inspired by Financial Day of Caring to create the first-ever Engineering Challenge Day of Caring. In just one day, this group of enthusiastic and passionate volunteers came together to completely renovate the outdoor play space at Kara Family Resource Centre, providing children with a safe and fun place to play.

We continued to have strong support from our local media in 2007 with many media opportunities and appearances for our Campaign Chair and other senior volunteers. Mass media continues to be our most effective and credible form of delivering our key message to large audiences and we are very grateful for their support.

### *Performance Excellence*

United Way continuously strives to provide support and performance excellence to all areas of the organization. The need to be efficient, effective and good stewards of our donor's gifts is always paramount in our day-to-day work.



United Way is not immune to the economic and competitive challenges of our community. An increased percentage of staff turnover in the past year and a very tight labour market meant that improvements and streamlining in productivity were even more important in 2007. Technological enhancements, a comprehensive Human Resources Strategy and the search for a new facility for our organization were of priority focus. We are happy to report that advancement has been realized in these areas and we continued to uphold our high level of efficiency in operations.

In the following pages we are pleased to present our 2007 Financial Statements, which reflect results made possible by our 2006 fundraising achievements. This success would not have been possible without the leadership and commitment of the Board of Directors, Campaign Cabinet, Community Investment Committees, professional staff and the thousands of donors who gave so generously. We are also pleased to present a series of stories that truly reflect our work and demonstrate the impact we are making in our community. We hope you find these stories of hope, encouragement and success to be inspiring and uplifting. Thank you for believing in your community and all its possibility.

A handwritten signature in black ink, appearing to read "D. Darwin Park".

**Darwin Park**, Chair 2007 Board of Directors

A handwritten signature in black ink, appearing to read "Anne Smith".

**Anne Smith**, President and CEO



# David

I believe in possibility.

---



**DAVID** | *I believe in possibility.*

“I would like to be a mentor someday. If I become a mentor, I’d like to play sports if my mentoree wants to play sports. I would play outside with him. I’d play chess, teach him how to play if he doesn’t know, and a lot of other stuff.”

This is the kind of attitude that has fostered in the heart of David, a grade six student at Norwood Elementary School. His experience with a mentor has impacted his life so greatly, that even at this young age he is thinking about the future, a future in which he plays the role of a mentor. David’s family has seen its share of challenges, but through this adversity a child with a loving heart has been born. Through the assistance and guidance offered by United Way in its efforts to promote Healthy Children & Youth, David is able to see what he can achieve, and more importantly, what he can help others to achieve.

Early childhood development programs involving parents and other primary caregivers of young children can vastly improve outcomes for children’s behaviour, learning and health in later years. By ensuring children and youth receive the services needed to remain healthy and productive members of society, we can provide better opportunities for their success and reduce the need for community services in the future.

Partners for Kids (PFK) was launched in partnership with Norwood Elementary School in

1997 and has since expanded to Abbott Elementary and Parkdale School. The uniqueness of PFK lies in its comprehensive nature. The project has its roots in reading mentorship but it goes far beyond that to involve a number of community agencies, businesses and citizens in creating a network of support for children and their families, provided by caring professionals and concerned volunteers.

Like David, many children that have had mentors influence their lives have shown great success. In a city in which one of every three students do not graduate from high school, these children have been given an opportunity to break the trend and embrace success and a better life. Children with mentors are proven to be 80% more likely to finish high school. They are also half as likely to use drugs and skip school and a third less likely to use alcohol. Children that receive even just a single hour per week from an In-School Mentor have significantly improved attitudes, grades, and relationships with adults and their peers.

This is what it means to believe in possibility. It means that David is more likely to graduate high school, it means he is more likely to attend college or university and go on to work in the field of his choice. It will not be an occupation chosen for him because it will not be the only occupation he is qualified for, he will have choice, he will have dreams, he will have possibilities.

## **Recognition & Awards**

Volunteerism is key to a healthy community. Volunteers offer their time, their expertise, and most importantly their hearts. We appreciate the efforts of people who help us make the Alberta Capital Region a better place to live and work.

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Bruce A. Saville  
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Dr. Sam Shaw  
Bob Walker  
J. Angus Watt  
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Jadeene Wheaton  
C.J. Woods FCA

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Rob Reynolds, Co-Chair  
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Dr. Alex McPherson  
Esther Ondrack  
Darwin Park  
Ian M. Reid  
Janet M. Riopel  
Kim Shulha  
Robert Teskey  
Kelly Tkachuk  
J. Angus Watt

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Peter Kossowan

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Mike Baker  
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Joelle Banasch-Campbell  
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Nancy Beasley Hosker  
Ronda Bedard

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Teri Ewanchuk  
Michael Farris  
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Roxanne Felix  
Lina Filomeno-Melchionna  
Nicole Finn  
Dorothe Flauer  
Wendy Florence  
Barbara Foxall  
Claudette Fraser  
Luella Gaultier  
Kiley Geddie  
Ele Gibson  
Rommel Gorospe  
Trina Goruk  
Lisa Graves  
John Grindrod  
Jim Gurnett  
Bryan Gutteridge  
Danny Haines  
Michael Hansen  
Kristy Harcourt  
Cathy Harlan  
Jason Hart  
Tracy Hartmann



Colleen Hauck  
Louise Hovelson  
Joanne Howell  
Dianne Jackson  
Edgar Jackson  
Marie Jacowska  
Phyllis Javorsky  
April Jennings  
Andrea Keen  
Heidi Kemp  
Margo Klimowicz  
Cadence Konopaki  
Kik Konski  
Christopher Kruk  
Kristen Laan  
Renee Lacoursiere  
Roger Laing  
Kelly LaLonde  
Sheri-Lee Langlois  
Fay Lucy  
Tanya Lyons  
Beverly Mackinnon  
Heather MacKinnon  
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Colette Mandin  
Erin Martin  
Wendy Martin  
Heather Mayor  
Donna McBey  
Laurie McCaffrey  
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Tina McEwen  
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Roslyn Morgan  
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Lincoln Nanaquawetung  
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Ross Norton  
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Josephine Pallard  
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Derrick Schmuhl  
Jay Schreiner  
Wendy Serink  
Deborah Severinsen  
Bernice Sewell  
Pragya Sharma  
Agnes Shoemaker  
Tony Sinclair  
Meital Siva  
Caroline Skowronski  
Jolanta Slaska  
Bill Smiley  
Sandie Sorgiovanni  
Martha Squire  
Jaime Sterling  
Leah Strudwick  
Lindsay Sylvester  
Justin Tardif  
Arlene Thompson  
Maria Tindall  
Linda Topping  
Ross Tyson  
Laura Ulmer  
Andre van der Boor  
Patricia Vargas  
Monica Walker  
Jehan Wassef  
Nicole Webber  
Roberta Wells  
Grace Whitehouse  
Annette Wilcox  
Jordan Wood

Kerry Woodland  
Joan Wright  
Krista Yaskiw  
Judy Yawney  
Florence Yeung  
Bev Zubot

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Lloyd Lewis  
J.G. (Gord) Mooney  
Darwin Park  
Dr: Heather Raymond  
Ian M. Reid  
Rod Rode  
Elaine Shannon  
Leon & Vonnie Zupan

### *Great Human Race*

Jim Taylor, Chair  
Dale Abraham  
Janice Amani  
Jenifer Ast  
Maggie Bachynski  
Diane Baker  
Kelsey Baker  
Katherine Baronasky  
Candace Bremner  
Dwayne Brook  
Diane Callan  
Wayne Callan  
Beatriz D.B. Carrasco  
Anita Chalmers  
Nai-Wen (Susan) Chang  
Ya-ting Chang  
Paul Charbonneau  
Andi Chen  
Celina Cheng  
Dong-Hwan Cho  
Seok Rae Cho  
Penelope Chong  
Colleen J. Christie  
Brad Davis  
Karen Davis  
Janine Dodds  
Jarrod English  
Brad Fehr  
Elaine Fung  
Sabine Goette  
Judy Goin  
Jung Gon  
Reina Granados  
Curtis Greenland

Britta Gries  
Debbie Halverson  
Kim Hatch  
Roy Hnidian  
Leanne Humbke  
Cho Jae Hyung  
Jae Hyung  
Dianne Jackson  
Curtis Jaffray  
Vanessa Jong  
You Jung  
Jeong Jyun  
Tasha Karg  
Kyung-Ku Kim  
Sinae Kim  
Jill Kolodychuk  
Nettie Kowpak  
Kevin Koyko  
Carey Krupka  
Frank Krupka  
Seung Kyun  
Shelley Lahti  
Seong Il Lee  
Vivian Lee  
Edwina Leung  
Sabrina Licata  
David MacKay  
Suzanne MacKay  
Carrie MacMillan  
Eva Mo  
Cathy Moulder  
Li Na  
Susan Olson  
Bria Palmer  
Carina Palmer  
Maya Paramitha  
Bo-ram Park  
James Park  
Su-Jin Park  
Keith Parry  
Lynda Parry  
Diane Pichet  
Maria Poburan  
Eleanore Popowich  
Peter Ogilvie  
Shelley Qian  
Elizabeth Rae  
Jedd Russell  
Charlene Sand  
Lori Sawich  
Desiree Schulz  
Kyoung Seon  
Jared Smith

Ty Smordin  
Myun Song  
Valeria Speidel  
Gigi Suelo  
Ryan Sze  
Erica Tait  
Jay Taylor  
Shannon Taylor  
Yumi Tobari  
Tahneen Toope  
James Tsui  
Eileen Tu  
Ken Vincent  
Rose Vincent  
Dwayne Von  
Chris Warner  
Jeff Watts  
Jeanette Williams  
Ki Won  
Stanley Wong  
Michael Yurdiga  
Whitney Yurdiga  
Darvin Zuch



# Steve

I believe everyone's potential can be realized.

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**STEVE** | *I believe everyone's potential can be realized.*

"If I could say anything to a potential United Way donor, I would tell them that their money is well invested – it really is working in our community. I've seen it with my own eyes whether it's in the work that I have done with the Community Investment Committee over the years, or the people I've met who have been directly helped by United Way's work."

Steve Davis is an employee of Petro-Canada at the Refinery in Sherwood Park. A 20 year donor and devoted United Way supporter, Steve is a Leader of the Way and an in-school mentor. Steve has been a Big Brother for nearly five years and in fact, when his mentee left Norwood School after grade six to attend a Catholic School for junior high, Steve went too. He is a strong advocate of Partners For Kids and has encouraged friends and colleagues to join the mentor ranks.

Advocating self-reliance is a key component of the work that United Way does. This work, as demonstrated by volunteers like Steve, can start early in a child's life. From there, this attitude spreads through all aspects of an individual's life. You will see it in the choices they make, the relationships they develop, and their desire to foster this mindset in others.

Everyone deserves the opportunity to realize their potential – from children attending inner-city schools to those who are homeless.

Many problems that we face as a community today can be linked to the inability to become self-reliant. The gifts that United Way receives from its donors contribute greatly to developing opportunities to help individuals achieve independence.

Finding the supports available is sometimes the first step to self-reliance. United Way supports the 211 Information & Referral Line, which connects people to appropriate resources to help them address their concerns and issues. In 2007, the 211 Information & Referral Line received over 37,000 calls allowing these individuals to seek the help they need. On average, that's over 100 calls a day.

With the partnership formed between United Way and the 211 Information & Referral Line, we are able to help individuals realize their potential.

### ***Labour Committee***

Joyce Boettcher  
Jim Connelly Sr.  
Terry Dekker  
Deborah Foster  
Trudy Grebenstein  
Alex Grimaldi  
Brenda Lekochinsky  
Laura Lowrie  
Doug Luellman  
Jack McMorran  
Thomas Olenuk  
Shane Pearce  
Garry Pucci  
Kevin Tamblyn  
Jim Woodland

### ***InKind Centre Volunteers***

Bruce Best  
Deborah Borchert  
Katherine Chomyn  
Abdu Ghotme  
Dalton MacDonald  
Dylan MacDonald  
Nicholle Pasechnik  
Cam Reid  
Arlene Sanchez  
Silvia Seeboldt  
Lorraine Trudelle

### ***United Way Year Round Volunteers***

Colleen Mahon  
Mavis Rideout  
Adam Sharkey  
Elaine Street  
Lara Wiebe  
Allie Wiener

### **Days of Caring**

A Day of Caring is an initiative that brings volunteers, on loan from their regular workplace for the day, together with resources in a way that directly contributes to the betterment of our community. Volunteers may paint a fence, perform minor renovations, or participate in other activities that benefit member agencies.

### ***Days of Caring Participants***

Alberta Solicitor General & Public Security  
Alberta Sustainable Resource Development  
ATB Financial

Carma Developers LP  
Davis LLP  
The Edmonton Sun/Examiner  
EPCOR  
Ernst and Young  
Fountain Tire  
Imperial Oil - CEP Local 777 Strathcona Refinery  
Ledcor Group of Companies  
the PCL family of companies  
Red Hats Society - Crimson Cats With Hats  
Spartan Controls Ltd.  
Workers' Compensation Board

### ***Financial Days of Caring Participants***

BMO Bank of Montreal Edmonton & Area  
Canadian Western Bank  
CIBC  
HSBC Bank Canada  
Scotiabank  
Servus Credit Union  
TD Canada Trust

### ***Engineering Day of Caring Participants***

Associated Engineering Alberta Ltd.  
Bantrel  
Colt WorleyParsons  
CoSyn Technology, A Division of Colt WorleyParsons  
EBA Engineering Consultants  
ISL Engineering and Land Services Ltd.  
Magna IV Engineering  
SNC-LAVALIN Inc.  
Stantec

### **Loaned Representative Program**

A company loans an employee to United Way for a 14-week period during our annual campaign. Not only does the employee assist United Way in reaching the campaign goal, but also the employee returns to the workplace with enhanced skills that impact the company in a positive way.

### ***Loaned Representatives***

**Aziz Alidina**  
Service Alberta

**Les Anderson**  
Servus Credit Union

**Janice Carlson**  
Program Sponsoring Companies

**Denise Du Plessis**  
Colt WorleyParsons

**Ted Dykstra**  
Alberta Environment

**David Elaschuk**  
Scotiabank

**Kory Fedorak**  
Imperial Oil - CEP Local 777 Strathcona Refinery

**David Feldman**  
TD Canada Trust

**Vernon Gee**  
Alberta Energy

**Don Gordon**  
Alberta Children's Services

**Norma Hagglund**  
Department of National Defence

**Lorna Hallam**  
University of Alberta

**Gail Hope**  
Program Sponsoring Companies

**Sharon Howie**  
the PCL family of companies

**Penny Hrynchuk**  
CN

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**Christopher Lewis**  
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**Byron MacKenzie**  
ATCO Gas

**Patricia McHugh**  
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**Paula Moncrieff**

Alberta Health & Wellness

**Bob Morgan**

NAIT

**Ross Olive**

Alberta Blue Cross

**Gail Smith**

Alberta Infrastructure & Transportation

**Sam Thornhill**

Alberta Agriculture, Food and Rural  
Development

**Helen Van Loo**

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**Awards of Distinction**

Awards of Distinction are presented to organizations that generate outstanding results in their workplace and corporate campaigns. Congratulations to this year's award winners and thank you for your generous support.

***Campaign Chair Awards*****Largest Corporate Donation**

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A Corporate Superstar is a corporation that contributes a minimum of \$5,000, and then increases that gift by 10% or \$1,000, whichever is higher, the next year.

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A corporation becomes a Rising Star by contributing \$2,000 a year or more and then increasing the gift by \$1,500 above the previous year's contribution.

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# Patsy

I believe everyone needs help and everyone can offer help.

---





**PATSY** | *I believe everyone needs help and everyone can offer help.*

“Everybody tells me that I do too much volunteering all over the place, but I don’t think there’s such a thing as too much. As long as you feel happy in your heart and you know that you’ve accomplished something – helped one person out there, there’s no such thing as giving too much or sharing too much of yourself. As long as you feel happy in your heart. Volunteering makes me feel happy that I’m able to help somebody else out, somebody less fortunate than me.”

Patsy Shaw is a First Nations person from Northern Alberta. As a child, she suffered years of horrific abuse. Patsy didn’t just survive during her childhood years -- she emerged stronger and more determined to make a better life for herself and her family. A proud mother of five adult children, Patsy and her husband live in the Norwood area and are now raising five of their nine grandchildren.

Each of Patsy’s grandchildren has at one time, or is now participating in the Partners for Kids program. Patsy is always the first to stand up and champion Partners for Kids and when she talks about United Way, her face lights up. She is passionate about the work we are doing in the community and she is a firm believer that United Way helps children grow into responsible adults and promotes stronger families.

You would think that having five grandchildren in her care would be enough to keep this vibrant, energetic woman busy but she still finds time for others. Even though she and her husband work very hard to make ends meet, Patsy volunteers in many areas of her community – including Norwood School. She says that everyone should feel the need to give back, and truly believes the value statement, “everyone needs help and everyone can offer help”.

Families like Patsy’s in the Alberta Capital Region have a much better chance of staying strong and thriving because of supports made available to them to help meet day-to-day challenges. A strong economy brings with it a series of difficult and growing issues that affect more and more families in our region. Issues such as the need for affordable housing, food, school supplies and warm clothing are prominent. Services and programs offered to help families, particularly those marginalized by poverty, are available because of your generous gifts to United Way year after year.

## CONTRIBUTORS

Combined, more than 42,000 employee and residential individual donors along with over 570 corporate donors contributed to the United Way Campaign in 2007. We appreciate each and every gift and recognize how important individual generosity is to our community. More than 2,300 Leaders of the Way provided over \$6.15 million and the 2007 Leaders of the Way Roster recognized these families and individuals for their outstanding contributions.

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Alberta Justice & Attorney General/Alberta  
 Solicitor General & Public Security  
 Agrium  
 ATB Financial  
 Canada Revenue Agency  
 CN Alberta United Way Campaign  
 Colt WorleyParsons  
 Costco Wholesale  
 CoSyn Technology, A Division of Colt  
 WorleyParsons  
 Deloitte.  
 Department of National Defence  
 Dow/MEGlobal Employee Charities Campaign  
 The Edmonton Sun/Examiner  
 Enbridge Pipelines Inc.  
 EPCOR  
 Finning (Canada)  
 Imperial Oil (incl. Strathcona Refinery-CEP  
 Local 777, Marketing and Central Alberta  
 Operations)  
 Leducor Group of Companies  
 the PCL family of companies  
 Petro-Canada, Edmonton Refinery  
 RBC Royal Bank Employees  
 Scotiabank  
 Servus Credit Union  
 Spartan Controls Ltd.  
 Stantec  
 TransAlta  
 University of Alberta

#### ***\$50,000 - \$99,999***

Alberta Agriculture and Food  
 Alberta Blue Cross  
 Alberta Employment, Immigration  
 and Industry  
 Alberta Energy  
 Alberta Environment  
 Alberta Finance  
 Alberta Health & Wellness  
 Alberta Infrastructure & Transportation  
 Alberta Sustainable Resource Development  
 Bantrel  
 Canadian Western Bank  
 Capital Health - Community Sector  
 Department of Justice Canada  
 Edmonton Journal  
 Edmonton Public Schools  
 Edmonton Public Teachers' Local #37 Charity  
 Trust Fund



Enterprise Rent-A-Car  
 Fraser Milner Casgrain LLP  
 GE Canada  
 HSBC Bank Canada  
 IBM Canada Ltd.  
 NAIT  
 Northlands  
 Office of the Auditor General of Alberta  
 Public Works and Government Services  
 Canada  
 Royal Alexandra Hospital Employees'  
 Charitable Donations Fund  
 ScotiaMcLeod  
 Service Alberta  
 Service Canada  
 Shell Scotford Complex  
 TD Canada Trust  
 United Way of the Alberta Capital Region  
 Western Economic Diversification

#### **\$25,000 - \$49,999**

Acklands-Grainger Inc.  
 Alberta Advanced Education and Technology  
 Alberta Children's Services  
 Alberta Corporate Human Resources  
 Alberta Education  
 Alberta Executive Council/Public Affairs  
 Bureau  
 Alberta Gaming and Liquor Commission  
 Alberta Motor Association  
 Alberta Municipal Affairs and Housing  
 Alberta Research Council (Edmonton)  
 Alberta Seniors and Community Supports  
 Alberta Tourism, Parks, Recreation and Culture  
 AMEC Earth & Environmental  
 Associated Engineering  
 Athabasca University  
 Bell  
 The Staff of Brownlee LLP  
 BURNCO Rock Products Ltd.  
 Canada Post Corporation  
 CGI Information Systems and Management  
 Consultants Inc.  
 Chandos Construction Ltd.  
 CIBC  
 CIBC Wood Gundy  
 City of St. Albert Staff  
 Cohos Evamy  
 Concordia University College of Alberta  
 Cougar Tool Inc.  
 Don Wheaton Ltd.  
 EBA Staff, Family and Friends  
 EDS Canada

Environment Canada  
 Ernst & Young LLP  
 Evonik Degussa Canada Inc., Gibbons  
 Site - Hydrogen Peroxide  
 Federal Government Retirees  
 Field Law  
 First Canadian Insurance Corporation  
 Ford Motor Company of Canada Ltd.  
 Fujitsu Consulting (Canada) Inc.  
 Future Shop  
 Glenrose Rehabilitation Hospital  
 Grand & Toy Ltd.  
 Health Canada  
 Horton CBI  
 IKON Office Solutions (Top Account)  
 ISL Employees  
 Judiciary  
 KPMG LLP  
 London Drugs  
 Matrikon  
 National Bank Financial  
 National Oilwell Varco  
 O.E.M. Remanufacturing Company  
 Park Paving Ltd.  
 Richardson Partners Financial Limited  
 SNC-LAVALIN Inc.  
 Standard Radio Inc.  
 Strathcona County  
 TELUS Employee Charitable Giving  
 University of Alberta Hospital/Stollery  
 Children's Hospital Staff Charities Fund  
 UPS Canada  
 Upside Software Inc.  
 Weldco-Beales Mfg. Alberta Ltd.  
 I Anonymous Organization

#### **\$10,000 - \$24,999**

Accenture  
 Acuren Group Inc.  
 Aeon Industrial  
 Alberta Alcohol & Drug Abuse Commission  
 Alberta Envirofuels Inc.  
 Alberta International, Intergovernmental  
 and Aboriginal Relations  
 Alberta Legislative Assembly  
 Alberta Pensions Administration  
 AltaGas Utilities Inc. & CEPU Local 1947  
 Aon Reed Stenhouse Inc.  
 Avison Young Commercial Real Estate  
 Best Buy Canada  
 Brandt Tractor Ltd.  
 Canadian Broadcasting Corporation  
 The Staff & Management of Canadian Tire,  
 Kingsway

Canexus Limited  
 Capital Health  
 Capital Health, Regional Mental Health  
 Program and Alberta Hospital Edmonton  
 Carma Developers LP  
 Centre For Education Edmonton Public  
 School Board  
 CenturyVallen  
 Ceridian Canada Ltd.  
 Cessco Fabrication & Engineering Ltd.  
 C-FER Technologies  
 Christenson Developments Ltd.  
 Case Processing Centre Vegreville  
 Coast Paper  
 Coneco  
 Corporate Express Canada, Inc.  
 Corus Entertainment  
 CTV Edmonton  
 David Aplin Recruiting  
 Davis LLP  
 Devon Canada Coporation (Swan Hills)  
 DynaLIFEDx  
 Earth Tech (Canada) Inc.  
 Edmonton Economic Development  
 Corporation  
 Edmonton John Howard Society  
 Flint Energy Services Ltd.  
 Ford Credit Canada Limited  
 FortisAlberta  
 Fountain Tire  
 General Dynamics Land Systems  
 Gibson Energy Ltd.  
 Global Edmonton  
 Goodwill Industries of Alberta  
 Grant MacEwan College  
 Grant Thornton LLP  
 HBA Services  
 Henry Singer Fashion Group Ltd.  
 Holt Renfrew & Co. Ltd.  
 Indian & Northern Affairs Canada Alberta  
 Region  
 ING Insurance Company of Canada  
 Intec Billing Canada Ltd.  
 John Deere  
 Kingston Ross Pasnak LLP  
 Lafarge Canada Inc.  
 Lehigh Inland Cement Limited  
 Lilydale Inc.  
 McLennan Ross LLP Barristers & Solicitors  
 Melcor Developments Ltd.  
 Meyers Norris Penny LLP  
 Midfield Supply Ltd.  
 Millar Western Forest Products Ltd.

MillerThomson LLP  
 Natural Resources Canada - Canadian  
 Forest Service  
 Natural Resources Canada CANMET Energy  
 Technology Centre - Devon  
 NAV CANADA  
 NorQuest College  
 Ogilvie LLP  
 Owens Corning Insulating Systems LP  
 Parlee McLaws LLP Barristers & Solicitors  
 Petro-Canada Sales, Service and Operations  
 PricewaterhouseCoopers LLP  
 Provident Energy Ltd.  
 PSAA - Bids for Kids Public Schools Admin.  
 Assoc.  
 Public Safety and Emergency Preparedness  
 Quality Call Care Solutions (A Subsidiary of  
 the Neiman Marcus Group)  
 RBC Dominion Securities Inc.  
 Royal Canadian Mounted Police  
 Shell Chemicals Canada Ltd. - Shell Chemicals  
 Scotford  
 Southpark Pontiac Buick Cadillac GMC Ltd.  
 Syncrude Canada Research Centre  
 Employees  
 SYSCO Food Services of Edmonton  
 TD Meloche Monnex Financial Services Inc.  
 TELUS World of Science - Edmonton  
 The Alberta Teachers' Association  
 The CAT Rental Store  
 The Family Centre  
 The King's University College  
 TransCanada PipeLines Limited  
 Transport Canada  
 Triton Projects Inc  
 UMA Engineering Ltd.  
 Umicore Canada Inc.  
 Weir Bowen  
 Westgate Chevrolet Ltd. - "The Chevy Farm"  
 Witten LLP  
 Yotta Yotta Inc.  
 YMCA of Edmonton  
 Youth Emergency Shelter Society  
 I Anonymous Organization

#### **\$5,000 - \$9,999**

ABB Inc.  
 Agriculture and Agri-Food Canada  
 Alberta Cancer Board  
 Alberta Medical Association  
 Alberta Teachers' Retirement Fund Board  
 Alstom Canada Inc.  
 AltaLink

Al-Terra Engineering Ltd.  
 AMEC  
 APEGGA Staff  
 Aramark Remote Services  
 ATCO EPIC (I-Tek)  
 ATCO Midstream  
 ATCO Midstream - West Pembina  
 ATCO Pipelines Employees Participating in  
 Communities (EPIC)  
 Aviva Insurance Company of Canada  
 BDO Dunwoody LLP  
 Big Brothers Big Sisters of Edmonton & Area  
 BioWare Corp.  
 Bissell Centre  
 BMO Employee Charitable Foundation  
 Boys & Girls Clubs of Edmonton  
 BP Canada Energy  
 Building Products of Canada Corp.  
 Bunge Canada Wainwright  
 Cameron Canada Corporation  
 Canada Border Services Agency  
 Canadian Food Inspection Agency  
 Canadian Heritage - Edmonton  
 Canadian Pacific Railway  
 Canadian Paraplegic Association (Alberta)  
 Carlson Projects North Ltd.  
 CH2M Hill Canada Limited  
 Chivers Carpenter Lawyers  
 Citizenship & Immigration Canada -  
 Edmonton  
 City of Fort Saskatchewan  
 CNIB  
 Coca-Cola Bottling Company  
 Correctional Service of Canada -  
 Edmonton Institution  
 Crystal Glass Canada Ltd.  
 Davis + Henderson Employees  
 Drader Manufacturing Industries Ltd.  
 E4C  
 Edmonton District Parole Office  
 Ensign Energy Services Inc.  
 Fairmont Hotel Macdonald  
 Federated Insurance Company of Canada  
 Gateway Entertainment  
 General Mills Bakeries & Food Service  
 General Motors of Canada Limited  
 GWP Wealth Management Inc.  
 Hewlett-Packard (Canada) Limited  
 IBI Group  
 Chartered Accountants of Alberta  
 Investors Group Financial Services Inc.  
 Johnson Controls Ltd.  
 Keyera Energy

Kinder Morgan Canada  
 Maclab Enterprises  
 Magna IV Engineering  
 Manasc Isaac Architects Ltd.  
 Marsulex Inc. Customer Service Centre &  
 Sulfides Plant  
 McBain Camera Ltd.  
 Morningstar Air Express  
 Morrison Hershfield Limited  
 North West Paving Ltd.  
 O'Hanlon Paving Ltd. and Fath Industries Ltd.  
 Pembina Pipeline Corporation  
 Phoenix Insurance Group Edmonton Inc.  
 Procor Limited Rail Car Division  
 PTI Group Inc.  
 Purolator Courier Ltd.  
 Public Service Commission of Canada  
 RGO Office Products Edmonton Ltd.  
 Sierra Systems Group Inc.  
 Statistics Canada  
 Sulzer Metco (Canada) Inc.  
 Suncor Energy Canadian Pipeline Limited  
 Partnership  
 Terra Centre for Pregnant & Parenting Teens  
 The Brick  
 The DATA Group of Companies  
 The Economical Insurance Group  
 The Westin Edmonton  
 Thurber Engineering Ltd.  
 Treasury Board  
 Univar Canada Ltd.  
 Van Leeuwen Pipe & Tube  
 Veterans Affairs Canada  
 Wawanesa Mutual Insurance Co.  
 Willbros Canada  
 Woods & Company  
 Xerox Canada Ltd.  
 3 Anonymous Organizations

#### **\$1,000 - \$4,999**

ABC Press (1979) Ltd.  
 ABSA the pressure equipment safety  
 authority  
 Ackroyd LLP  
 Adroit Investment Management Ltd.  
 AGRA Foundations Limited  
 Alberta Geological Survey  
 Alberta Ombudsman  
 Alberta Research Council (Vegreville)  
 Alberta Traffic Supply Ltd.  
 Albert's Group of Restaurants  
 Allstate Insurance Company of Canada  
 ALS Edmonton

ALTUS Geomatics  
 Aluma Systems Canada  
 AMEC Infrastructure Limited  
 Argus Machine Co. Ltd.  
 Ashley Furniture Homestore  
 ATCO Electric  
 ATCO Gas EPIC Campaign  
 ATCO Power Employees  
 ATCO Structures Inc.  
 Avalon Junior High School  
 Avonmore School  
 Balwin Junior High School  
 Bennett Jones  
 Bishop & McKenzie  
 Brenntag Canada Inc. Employee Campaign  
 Bunge Canada Edmonton  
 Bunge Canada Fort Saskatchewan  
 Business & Industry Training Solutions  
 Business Development Bank of Canada  
 C.J. Campbell Insurance (Edmonton) Ltd.  
 Canada Mortgage & Housing Corporation  
 Canada School of Public Service  
 Canadian Mental Health Association-  
 Edmonton Region  
 Capital Health  
 CCI Edcon  
 Centre for Family Literacy  
 Challenger Geomatics Ltd.  
 Changing Together: Centre for Immigrant  
 Women  
 Chief Firearms Officer (Alberta)  
 City Ford Sales  
 City of Leduc  
 Citytv  
 Coca-Cola Beverages Ltd.  
 Cochard Johnson  
 Comco Pipe & Supply Co.  
 Command Energy Services  
 Company's Coming Publishing Limited  
 Connect Society  
 Convergys  
 Cord WorleyParsons  
 Corporate Realty Group Inc.  
 Courts Administration Service-Edmonton  
 Cushman and Wakefield Edmonton  
 CVTechnologies Inc.  
 Delaware North Sportservice  
 Delcon Development Group Ltd.  
 Dell Canada Inc.  
 Delton Cabinet Manufacturing Ltd.  
 Design Group Staffing Inc.  
 Douglas Wilson Architects Ltd.  
 Duncan & Craig LLP

Eagle Professionals  
 Ecco Heating Products Ltd.  
 Edmonton Airports  
 Edmonton Chamber of Commerce  
 Edmonton Epilepsy Association  
 Edmonton Gleaners Association -  
 Edmonton's Food Bank  
 Edmonton Mennonite Centre for  
 Newcomers  
 Edmonton Social Planning Council  
 Elections Alberta  
 Elizabeth Fry Society of Edmonton  
 Elk Island National Park of Canada  
 Emery Jamieson LLP  
 Eveready Income Fund  
 Extendicare (Canada) Inc.  
 Farm Credit Canada  
 Fort Garry Industries  
 Freedom Ford Sales Limited  
 General Bank of Canada  
 GlaxoSmithKline  
 Goodyear Canada Inc.  
 GORDON ZWAENEPOEL  
 Grace Canada Inc.  
 Great-West Life and London Life  
 Harry Ainlay High School  
 Hertz Equipment Rental  
 Hobart Food Equipment Group Canada  
 Hudson's Bay Company - The Bay & Zellers  
 Industry Canada Employees  
 Intergraph Canada Ltd.  
 IPEX Incorporated  
 IS2 Staffing Services Inc.  
 ITW Insulation Systems Canada  
 Janssen-Ortho Inc.  
 Jasper Place High School  
 Jewish Family Services  
 JuneWarren Publishing  
 KARA Family Resource Centre  
 Koch Ford Lincoln Sales 2003 Ltd.  
 Kraft Canada Inc.  
 Lakewood Chevrolet  
 M D Management Limited  
 M. E. Lazerte Composite High School  
 Machine O Matic  
 MacKay LLP  
 Marsh Canada Limited  
 Mary Butterworth Junior High School  
 McCuaig Desrochers LLP  
 Merck Frosst Canada Ltd.  
 Metal Fabricators and Welding Ltd.  
 Millennium Insurance  
 MMM Group

NAI Commercial Real Estate  
 National Parole Board Prairies Office -  
 Edmonton  
 National Research Council of Canada-  
 National Institute for Nanotechnology  
 Natural Resources Canada -  
 Geomatics Canada  
 Norseman Group Inc.  
 North American Construction Group  
 Northern Alberta Processing Co.  
 Norwood Child & Family Resource Centre  
 Office of the Auditor General of Canada  
 Office of the Information and Privacy  
 Commissioner  
 ONPA  
 Operation Friendship Seniors Society  
 Options Sexual Health Association  
 Ormed Information Systems Ltd.  
 P.A.L.S. - Project Adult Literacy Society  
 Passport Canada  
 Pattison Outdoor Advertising  
 Payless Shoesource Canada Inc.  
 Peterson Walker LLP  
 Pfizer Canada Inc.  
 Quantum Murray LP  
 Queen Elizabeth High School  
 Raymond James Ltd.  
 Ricoh Canada Inc.  
 Rig Service Tools Ltd.  
 Royal Lepage Noralta Real Estate Inc.  
 S. Bruce Smith School  
 San Francisco Gifts Ltd.  
 SCAW METALS GROUP, ALTASTEEL LTD.  
 Schlumberger Canada Limited, DBR  
 Technology Center  
 Schlumberger of Canada  
 Schneider Electric  
 Schwab Pontiac Buick GMC Ltd.  
 Sears Employee Charitable Fund  
 Seniors Association of Greater Edmonton  
 (SAGE)  
 Sexual Assault Centre of Edmonton (SACE)  
 Sharek Logan Collingwood van Leenen LLP  
 Shtabsky & Tussman  
 Sinclair Supply Ltd.  
 SIRVA Canada LP  
 Sleep Country Canada  
 Sobeys West  
 Spark - The Branding Shop  
 Specialized Rigging Services Ltd  
 St. Albert Gazette  
 St. Albert Protestant Schools  
 Status of Women Canada



Stuart Olson Constructors Inc.  
The Canadian Red Cross Society  
The Commissionaires Northern Alberta  
The Support Network, Edmonton's Crisis  
& 211 Centre  
Top-Co LP  
Transportation Safety Board of Canada  
Tri City Drilling Inc.  
Unisource Canada Inc.  
UPS Supply Chain Solutions  
Varsteel Ltd.  
Victorian Order of Nurses  
Wal-Mart  
Weatherford Canada Partnership Wellhead  
Systems  
Wells Fargo Auto Finance  
Woodside Central Elementary - Junior -  
Senior High  
WorleyParsons Komex  
YWCA Edmonton  
ZCL Composites Inc.  
7 Anonymous Organizations

#### **\$1 - \$999**

91.7 The Bounce  
A.W. Fraser & Associates  
Abbott Laboratories Limited  
Access Insurance Group  
Acron Roofing Systems Inc.  
Agfa Inc.  
Alberta Construction Safety Association  
Alberta Mental Health Board  
Aldergrove Elementary School  
Allen & Associates Chartered Accountants  
Allstream  
Alpine Insurance & Financial Inc.  
Anglo Canadian Volvo  
Argyll Home Education Centre  
Arinso Canada Inc  
Association of Fundraising Professionals  
Edmonton & Area Chapter  
Bannerman Elementary School  
Bayer Inc.  
Beacon Heights Elementary  
Belmead Elementary School  
Belmont Elementary School  
Boardwalk Equities Inc.  
Brightview Elementary School  
Caernarvon Elementary School  
Cameron Development Corporation  
Canada Lands Company  
Canadian Accreditation Council of  
Human Services

Canadian Property Tax Association Inc.-  
Western Chapter  
Canadian Tire  
Canapen ( Phipps McKinnon ) Ltd.  
Cando Contracting  
CapLink Financial Corporation  
Christie Communications  
Ciba-Vision Canada  
CitiFinancial  
City of Edmonton (Asset Management  
and Public Works)  
City of Edmonton Special Events  
ComFree  
Common Wealth Credit Union  
CSA International  
Daly Grove Elementary School  
Defence Construction Canada  
Delton Elementary School  
Dickinsfield Junior High School  
Dovercourt Elementary School  
Downtown Business Association of  
Edmonton  
Drayden Insurance Ltd  
E. Mirth Professional Corporation  
Ecole Kenilworth Junior High School  
Edmonton Oilers Community Foundation  
Ekota Elementary School  
Eli Lilly Canada Inc.  
Elk Island Public Schools  
Ellerslie Elementary/Junior High School  
Elmwood Elementary School  
EPCOR Helping Hands Program  
Evansdale Elementary School  
Excalibur Control Products  
Fabric Care Cleaners  
Fluor Canada Ltd.  
Fort Saskatchewan Boys and Girls Club  
Freckle Creative  
Fulton Place Elementary School  
Garritty & Baker Drilling Ltd.  
Gateway Association for Community Living  
GE Fleet  
Genworth Financial  
George H. Luck School  
Getinge Castle  
Glendale Elementary School  
Globex Foreign Exchange Corporation  
Greenboro Homes (Edmonton) Limited  
Partnership  
Grovenor Elementary School  
GWL Realty  
H. J. Heinz Company of Canada Ltd.  
Hallmark Canada

Harding Instruments  
Harris Interactive  
Hawkings, Epp, Dumont  
Hillcrest Junior High School  
Hobart Bros (ITW)  
Honeywell Limited  
Horse Hill Elementary School  
Hudson's Bay Company  
Information and Volunteer Centre for  
Strathcona County  
Insurance Bureau of Canada  
International Trade Canada  
Intuit Canada  
Ivanhoe Cambridge  
Jim Peplinski's Leasemaster  
John A. McDougall Elementary School  
Johnson & Johnson Medical Products  
Kellogg Brown & Root (Canada) Company  
Kensington Elementary School  
Killarney Junior High School  
King Edward Elementary School  
Kirkness School  
L.Y. Cairns Vocational School  
Labour Ready  
Lee Ridge School  
Lendrum Elementary School  
Lexmark Canada Inc.  
Lymburn Elementary School  
Lynnwood Elementary School  
Malcolm Tweddle Elementary School  
Manpower Services  
Maxum Engineering Enterprises  
Mayfield Inn & Suites  
McArthur Elementary School  
McKee Elementary School  
McKernan Elementary/Junior High School  
Menisa Elementary School  
Meyokumin Elementary School  
M-I SWACO, Spruce Grove District  
Michael A. Kostek Elementary School  
Micralyne  
Microsoft Canada Inc.  
Millwoods Christian Elementary -  
Junior - Senior High  
Mobil Oil Canada  
Molson Canada  
Moneris Solutions  
Montrose Elementary School  
Moore Canadian Division  
Mount Pleasant Elementary School  
Mount Royal Elementary School  
National Film Board  
Nexen Inc. Canadian Oil & Gas Division

Nor Med Therapies  
 Norwood Elementary School  
 Ottewell Junior High School  
 Parkdale Elementary/Junior High School  
 Pitney Bowes  
 Placement Group  
 Praxair Canada Inc.  
 Precismeca Limited  
 Prince Charles Elementary School  
 Procuracy Pharmacy Services  
 Quality Color Press Inc.  
 RBH - Edmonton  
 Read Jones Christoffersen Ltd.  
 Resource Information Systems  
 Reynolds Mirth Richard & Farmer LLP  
 Richard Secord Elementary School  
 Rideau Park Elementary School  
 Rona Home & Garden  
 Ross Sheppard High School  
 Rosslyn Junior High School  
 Royal Sun Alliance  
 Rundle Elementary School  
 Rutherford Elementary School  
 Ryder Integrated Logistics  
 S.C. Johnson & Son Ltd.  
 Satoo Elementary School  
 Shaw Communications Inc.  
 Sony of Canada Ltd.  
 Source Medical Corporation  
 SPAR Aerospace Limited  
 St. Albert Community Information and  
     Volunteer Centre  
 St. Albert Parents' Place Association  
 Staff of the Edmonton Real Estate Board  
     Cooperative Listing Bureau Ltd.  
 Stahl Peterbilt  
 State Farm Insurance Companies  
 Strathcona Shelter Society Ltd. "A Safe Place"  
 Sureway Construction Management Ltd.  
 T D Baker Junior High School  
 Talisman Energy Inc.  
 The Dominion of Canada General Insurance  
     Company  
 The Edmonton Sun/Examiner  
 The Forestry Corporation  
 The Standard Life Assurance Company  
 Thermo King Western Inc.  
 Timberline Natural Resource Group Ltd.  
 Town Shoes  
 Transamerica Life Companies  
 Travelers Canada  
 Unilever Canada  
 United Way of Burlington & Greater Hamilton

United Way of Winnipeg  
 Velma E. Baker School  
 Vernon Barford Junior High School  
 Victaulic Company of Canada Limited  
 Virginia Park Elementary School  
 Voxcom Security Systems  
 Waterloo Ford Lincoln Sales Ltd.  
 Waverley Elementary School  
 West Coast Reduction Ltd.  
 Westminster Junior High School  
 William Huff Advertising Ltd.  
 Williams Scotsman Inc.  
 Wyeth Consumer Healthcare Inc  
 Yellow Transportation Inc.  
 York Academic Elementary School  
 Zurich North America Canada  
 7 Anonymous Organizations



Heather

I believe in my community.

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**HEATHER** | *I believe in my community.*

“Thank you...I'd say thanks.”

Gratitude in its most simple of forms was delivered by an emotional Dr. Heather Raymond when asked, if given the opportunity, what she would say to each United Way volunteer and donor. At only five words, her sincerity was more than enough to reinforce the importance of what it means to help build supportive communities.

Dr. Heather Raymond is one of 45 senior volunteers who serve on United Way's Campaign Cabinet. With her background in education, she brought her vision, passion and expertise to the campaign. As part of a team of volunteer community leaders, Heather played a pivotal role in mobilizing the thousands of citizens who contribute to our success each year.

Currently, Heather serves as the Principal of Programs and Student Achievement Services for Edmonton Public Schools. She was previously the Principal of Norwood Elementary School, the first school to adopt the Partners for Kids program. She was instrumental in its early success and the expansion to include two additional schools.

Having the ability to promote real, lasting change in the lives of individuals is what makes the belief in community so powerful. With the help of our donors and volunteers, United Way has been able to affect this

change in many communities across the Alberta Capital Region. Whether nurturing children through Partners for Kids to build our strong leaders for tomorrow, or educating individuals through the Project Adult Literacy Society who need support today, United Way is focused on making real change for our community.

Belief in community brings to light the reality that everyone needs help and can offer help, it helps us to dream of the possibilities and it drives us to reach for our collective full potential.



Clareview  
Health Sciences



Bay LRT Station





**FINANCIAL STATEMENTS** | *December 31, 2007*



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## **Auditors' Report**

*To the Members of United Way of the Alberta Capital Region*

We have audited the statement of financial position of United Way of the Alberta Capital Region as at December 31, 2007 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2007 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

*PricewaterhouseCoopers LLP*

*Chartered Accountants*



## STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2007

	2007 \$	2006 \$
<b>Assets</b>		
<i>Current assets</i>		
Cash and short-term investments	9,177,467	8,199,909
Campaign pledges receivable	8,308,194	8,127,646
Other receivables	127,465	166,527
Prepaid expenses and other	156,021	97,631
Prepaid campaign expenses	3,319,121	2,914,855
	21,088,268	19,506,568
<b>Edmonton Community Foundation deposit</b> (note 15)	-	376,896
<b>Capital assets</b> (note 4)	1,207,370	1,303,221
	<b>22,295,638</b>	21,186,685
<b>Liabilities</b>		
<i>Current liabilities</i>		
Accounts payable and accrued liabilities	567,583	419,026
Unexpended allocations	888,390	1,003,645
Deferred contributions (note 5)	16,349,864	15,500,978
Mortgage payable	-	282,400
	17,805,837	17,206,049
<b>Commitments</b> (note 6)		
<b>Net Assets</b>		
<b>Unrestricted</b>	1,376,888	853,138
<b>Investment in capital assets</b> (note 7)	1,207,370	1,020,821
<b>Internally restricted operating funds</b> (note 8)	1,905,543	1,952,091
<b>Internally restricted Endowment and Bequest Funds</b>	-	154,586
	4,489,801	3,980,636
	<b>22,295,638</b>	21,186,685

**STATEMENT OF CHANGES IN NET ASSETS** FOR THE YEAR ENDED DECEMBER 31, 2007

	Unrestricted \$	Investment in capital assets \$ (Note 7)	Internally restricted operating funds \$ (Note 8)	Internally restricted endowment and bequest funds \$	Total 2007 \$	Total 2006 \$
<b>Balance – Beginning of year</b>	853,138	1,020,821	1,952,091	154,586	3,980,636	3,605,233
Excess of revenues over expenses	958,147	(184,396)	-	(154,586)	619,165	448,708
Transfer to reserves	(63,452)	-	63,452	-	-	-
Utilization of reserves	-	-	(110,000)	-	(110,000)	(73,305)
Investment in capital assets	(370,945)	370,945	-	-	-	-
<b>Balance – End of year</b>	1,376,888	1,207,370	1,905,543	-	<b>4,489,801</b>	3,980,636



# STATEMENT OF OPERATIONS FOR THE YEAR ENDED DECEMBER 31, 2007

	2007 \$	2006 \$
<b>Campaign revenues</b> (note 9)	18,049,308	15,715,193
<b>Other revenues</b>		
Grant revenue (schedule 1)	396,640	512,109
Co-fundraising revenue (schedule 2)	978,408	879,641
Investment income	283,868	262,024
Earned income from In-Kind Centre	109,814	132,183
Bequests	78,512	12,101
Other revenue	6,792	4,103
	1,854,034	1,802,161
<b>Total revenues</b>	19,903,342	17,517,354
<b>Fundraising expenses</b> (schedule 3) (note 14)	2,982,789	2,661,609
<b>Excess of revenues over fundraising expenses</b>	16,920,553	14,855,745
<b>Program expenses</b>		
<i>Community investment and building programs</i>		
Member and non-member allocations (schedule 4)	9,217,379	7,708,150
Member and non-member designations (schedule 5)	3,905,344	3,455,961
United Way programs (schedule 6)	1,391,087	1,609,851
Community investment process (note 10)	478,539	411,438
Community building initiatives (note 10)	478,539	411,438
United Way of Canada (note 11)	142,583	128,250
<b>Total community investment and building programs</b>	15,613,471	13,725,088
<b>In-Kind Centre program costs</b> (schedule 7)	638,899	630,941
<b>Public education and advocacy programs</b>	49,018	51,008
<b>Total program expenses</b>	16,301,388	14,407,037
<b>Excess of revenues over expenses</b>	619,165	448,708



# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2007

	2007 \$	2006 \$
<b>Cash provided for (used in)</b>		
<b>Operating activities</b>		
Excess of revenues over expenses	619,165	448,708
Items not affecting cash		
Contribution to the Edmonton Community Foundation	369,361	-
Amortization of capital assets	184,396	220,685
Gain on Edmonton Community Foundation deposit	(9,425)	(41,218)
	1,163,497	628,175
Internally restricted allocations	(110,000)	(73,305)
Net change in non-cash working capital items (note 12)	278,046	526,462
	1,331,543	1,081,332
<b>Investing activities</b>		
Purchase of capital assets	(88,545)	(112,674)
Edmonton Community Foundation deposit distributions	16,960	15,818
	(71,585)	(96,856)
<b>Financing activities</b>		
Repayment of mortgage	(282,400)	(28,216)
<b>Increase in cash and short-term investments</b>	977,558	956,260
<b>Cash and short-term investments – Beginning of year</b>	8,199,909	7,243,649
<b>Cash and short-term investments – End of year</b>	<b>9,177,467</b>	8,199,909
<b>Cash and short-term investments comprises</b>		
Cash	5,172,345	4,046,781
Short-term investments	4,005,122	4,152,128
	<b>9,177,467</b>	8,198,909
<b>Supplementary information</b>		
Interest received	278,247	224,420
Interest paid	3,304	19,212



## I. Organization

The United Way of the Alberta Capital Region's mission is: "We bring people and resources together to build caring, vibrant communities".

The United Way of the Alberta Capital Region (the "United Way") is a registered charitable organization and a public charitable foundation and, as such, is exempt from tax under the Income Tax Act.

## 2. Significant accounting policies

These financial statements have been prepared by management in accordance with accounting principles generally accepted in Canada. Because the precise determination of many assets, liabilities, revenues and expenses are dependent on future events, the preparation of financial statements for a period necessarily includes the use of estimates and approximations which have been made using careful judgment. Actual results could differ from those estimates. These financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized below.

### A) Revenue recognition

These financial statements have been prepared using the deferral method, the key elements of which are:

#### i) Campaign revenues

Campaign revenues include those contributions made specifically in support of the annual campaign from corporations, employee groups, employee funds, individuals and foundations.

Campaign contributions and pledges are recorded as deferred contributions and recognized as revenue in the year following the campaign when the related allocations are made to agencies.

#### ii) Grant revenues

Unrestricted grants are recognized as revenue when received or receivable if the amount to be received can be estimated and collection is reasonably assured. Externally restricted grants are recorded as deferred contributions and recognized as revenue in the year the related expenses are incurred.

#### iii) Co-fundraising revenues

Co-fundraising revenues represent total revenues generated by events held in conjunction with other organizations to raise funds to support our mission.

Co-fundraising contributions and pledges received are recorded as deferred contributions and are recognized as revenue in the following year.

#### iv) Investment income

Unrestricted investment income is recognized as revenue in the Operating Fund in the year it is earned. Restricted investment income is deferred and recognized in accordance with the terms and conditions surrounding the original principal amount.

#### v) Endowment

Endowment contributions are recognized as a direct increase in net assets in the year in which they are received.

#### iv) Bequests

Unrestricted bequests are recognized as revenue in the Operating Fund when earned. Restricted bequests are recognized as revenue in the Operating Fund in the year which the related expenses are incurred.

**B) Expense recognition**

**i) Fundraising expenses**

Fundraising expenses include all expenses directly associated with fundraising and co-fundraising and an allocation of general management and administration expenses.

**ii) Program expenses**

Program expenses include all allocations to agencies and allocations to programs directly delivered by the United Way and an allocation of general and administration expenses.

**iii) Allocated expenses**

Expenses identifiable to fundraising or specific programs are charged directly. Remaining indirect expenses are allocated between fundraising and programs based on the number of employees assigned to those activities.

**C) Cash and short-term investments**

Cash and short-term investments consist of cash on deposit and short-term investments with maturity periods of less than ninety days and donated marketable securities that are required to be disposed of immediately after they are received.

**D) Prepaid campaign expenses**

Campaign expenses are recorded as prepaid campaign expenses until the year following the campaign when allocations are made to agencies and campaign contributions and pledges are recognized as revenue.

**E) Unexpended allocations**

Unexpended allocations represent amounts allocated to agencies during the year; which have not been disbursed as at December 31. Members agency allocations not taken by April 30 and special allocations not taken by December 31 of the following fiscal year are returned to operations as allocations not taken.

**F) Investment in capital assets**

Investment in capital assets represents the net carrying cost of assets funded from unrestricted funds and contributed capital assets.

**G) Internally restricted operating funds**

Internally restricted operating funds include amounts which the United Way has designated for specific purposes.

**H) Capital assets**

Purchased capital assets are recorded in the Operating Fund at cost. Contributed capital assets are recorded in the Endowment and Bequest Fund at fair value at the date of contribution.

Amortization commences when an asset is put into use. Amortization is provided on a straight-line basis over the assets estimated useful lives as follows:

Building	15 to 25 years
Office equipment	10 years
Computer hardware	3 to 5 years
Computer software	3 years



### 3. Changes in accounting policies

#### A) *Financial Instruments – recognition and measurement*

On January 1, 2007, the United Way adopted Section 3855 of the Canadian Institute of Chartered Accountants' ("CICA") Handbook – Financial Instruments – Recognition and Measurement. It contains the standards for recognizing and measuring financial instruments in the balance sheet and the standards for reporting gains and losses in the financial statements. Financial assets available for sale, assets and liabilities held for trading and derivative financial instruments, part of a hedging relationship or not, have to be measured at fair value.

The United Way has made the following classifications under the new standard:

- Cash and short-term investments are classified as financial assets held for trading and measured at fair value. Gains and losses related to periodical evaluations are recorded in the statement of operations.
- Campaign pledges receivable and other receivables are classified as loans and receivables and are initially measured at fair value and subsequent periodical revaluations are recorded at amortized cost using the effective rate method.
- Accounts payable and accrued liabilities are classified as other liabilities and are initially measured at fair value and subsequent periodical revaluations are recorded at amortized cost using the effective interest rate method.

The adoption of this section was done retroactively without restatement of the financial statements of the prior periods. As at January 1, 2007, there was no impact on the balance sheet from these classifications.

The United Way does not have any derivative instruments including embedded derivatives. An embedded derivative is a component of a financial instrument or another contract of which the characteristics are similar to a derivative.

#### B) *Hedges*

Handbook Section 3865, Hedges allows optional treatment providing that hedges be designated as either fair value hedges, cash flow hedges or hedges of a self-sustaining operation. Since the United Way has not entered into any hedge transactions, this section did not have any impact on the United Way's financial statements.

#### C) *Accounting changes*

Effective January 1, 2007, the United Way adopted the new Canadian Institute of Chartered Accountants ("CICA") revised Handbook Section 1506, Accounting Changes. This new standard allows for voluntary changes in accounting policy only when they result in the financial statements providing reliable and more relevant information, requires changes in accounting policy to be applied retrospectively unless doing so is impracticable, requires prior period errors to be corrected retrospectively and calls for enhanced disclosures about the effects of changes in accounting policies, estimates and errors on the financial statements.

The adoption of these new standards did not have any significant effect on the United Way's financial statements for the year ended December 31, 2007.

#### D) *Recent accounting pronouncements issued but not yet effective*

Effective January 1, 2008, the United Way will be required to adopt the following new accounting standards issued by the Canadian Institute of Chartered Accountants ("CICA"):

- CICA 3862 – *Financial Instruments – Disclosures*
- CICA 3863 – *Financial Instruments – Presentation*
- CICA 1535 – *Capital Disclosures*

The United Way has not yet assessed the impact of adopting these new standards on the financial position or reported results.



#### 4. Capital assets

	2007		2006	
	Cost \$	Accumulated amortization \$	Net \$	Net \$
Land	323,915	-	323,915	323,915
Building	909,846	348,639	561,207	615,310
Office equipment	354,477	187,755	166,722	185,575
Computer hardware	454,244	400,855	53,389	75,793
Computer software	832,586	730,449	102,137	102,628
	2,875,068	1,667,698	1,207,370	1,303,221

Amortization of capital assets for the year was \$184,396 (2006 – \$220,685).

#### 5. Deferred contributions

Changes in the deferred contributions balance are as follows:

	2007 \$	2006 \$
Balance – Beginning of year	15,500,978	13,834,189
Less: Amount recognized as revenue during the year	(15,616,756)	(13,796,850)
Add: Amount received related to the following year	16,465,642	15,463,639
Balance – End of year	16,349,864	15,500,978

The deferred contributions balance consists of the following amounts:

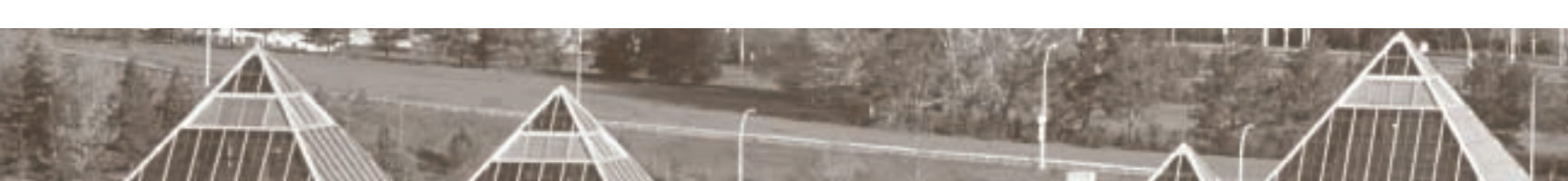
	2007 \$	2006 \$
Campaign	15,707,708	14,937,623
Grant and other	642,156	563,355
	16,349,864	15,500,978

#### 6. Commitments

a) The aggregate minimum operating lease payments for building lease and equipment rental in each of the next four years and in total, are as follows:

	\$
2008	72,367
2009	70,920
2010	46,795
2011	181
	190,263

b) The United Way is committed to distribute an estimated amount of \$3.5 million (2006 – \$3.7 million) to agencies specified by donors from the deferred 2007 campaign proceeds.



## 7. Investment in capital assets

	2007 \$	2006 \$
Capital assets (note 4)	1,207,370	1,303,221
Less: Mortgage	-	(282,400)
Investment in capital assets	<b>1,207,370</b>	<b>1,020,821</b>

## 8. Internally restricted operating funds

	Operating Reserve \$	Innovation Reserve \$	Building Reserve \$	Total 2007 \$	Total 2006 \$
Balance – Beginning of year	1,344,834	369,257	238,000	1,952,091	1,823,396
Transfers to reserves	-	29,946	33,506	63,452	202,000
Utilization of reserves	(110,000)	-	-	(110,000)	(73,305)
Balance – End of year	<b>1,234,834</b>	<b>399,203</b>	<b>271,506</b>	<b>1,905,543</b>	<b>1,952,091</b>

### *Operating Reserve*

This reserve is to be used to fund United Way operations and agency allocations in the event of a revenue shortfall. Also, this reserve will fund communities and agencies with grants or loans for critical, unanticipated, non-recurring services and capital contingencies that result from conditions beyond the agency's control.

### *Innovation Reserve*

This reserve is to be used to provide pilot funding for innovative community and United Way programs and services.

### *Building Reserve*

This reserve is to be used to provide funding for significant uninsured building emergencies, maintenance and repairs.

## 9. Campaign revenues

	2007 \$	2006 \$
Contributions and pledges received in previous year	15,616,756	13,796,850
Contributions and pledges received subsequent to December 31 of the previous year	3,007,552	2,418,343
	<b>18,624,308</b>	<b>16,215,193</b>
Provision for uncollectible pledges	(575,000)	(500,000)
	<b>18,049,308</b>	<b>15,715,193</b>

## 10. Community investment process and Community building initiatives

Community investment process and Community building initiatives include expenditures relating to participation in interagency committee and collaborations, management assistance to not for profit organizations, initiating and participating in the development of new services, consultation, research and planning in the area of community issues and needs and supporting voluntary investment committees and monitoring results.

## 11. Transactions with related organizations

The United Way of the Alberta Capital Region submits annual membership dues to its association head, the United Way of Canada/Centraide Canada. Total dues paid amount to \$142,583 (2006 – \$128,250).

## 12. Net change in non-cash working capital items

	2007	2006
	\$	\$
Increase in campaign pledges receivable	(180,548)	(789,484)
Decrease in other receivables	39,062	76,977
Increase in prepaid expenses and other	(58,390)	41,480
Increase in prepaid campaign expenses	(404,266)	(378,777)
Increase (decrease) in accounts payable and accrued liabilities	148,557	(126,787)
(Decrease) increase in unexpended allocations	(115,255)	36,264
Increase in deferred contributions	848,886	1,666,789
	<b>278,046</b>	<b>526,462</b>

## 13. Pension plan

The United Way maintains a defined contribution pension plan for certain employees, which is funded by employer and employee contributions. Contributions are expensed as paid. The pension expense for the year was \$109,122 (2006 – \$113,290).

## 14. Fundraising expenses

Fundraising expenses have been reduced by event revenues used to offset costs in the amount of \$134,893 (2006 – \$113,286).

## 15. Edmonton Community Foundation deposit

The Edmonton Community Foundation (the "Foundation") deposit is invested by the Foundation as part of its consolidated trust fund. The consolidated trust fund consists of bonds, equities and other income earning instruments. The United Way recorded its share of realized and unrealized investment income and losses from the trust fund in these financial statements. During the year, the United Way contributed the funds on deposit to the Foundation's Social Enterprise Fund.

## 16. Financial instruments

### *Fair value*

The fair values of financial instruments including cash and short-term investments, campaign pledges receivable, other receivables, accounts payable and accrued liabilities and unexpended allocations as reported on the balance sheet, approximate their carrying value due to their short-term maturities.

### *Credit risk*

The United Way is subject to credit risk with respect to campaign pledges receivable. However, the United Way is not exposed to any significant concentration of credit risk due to its large donations base. Management monitors these accounts regularly and does not believe that the United Way is exposed to significant credit risk at the balance sheet date.



**SCHEDULE 1****Schedule of Grant Revenue***For the year ended December 31, 2007*

	2007 \$	2006 \$
In-Kind Centre	150,000	140,000
Community Investment – Vibrant Communities Edmonton	135,000	-
Business Development	72,138	68,703
United Way @ Work	25,202	-
Executive Director Development	9,762	-
Other	4,538	-
Success By 6®	-	303,406
	<b>396,640</b>	<b>512,109</b>

**SCHEDULE 2****Schedule of Co-Fundraising Revenue***For the year ended December 31, 2007*

	2007 \$	2006 \$
Great Human Race	300,435	286,802
Mac and Cheese Luncheon	284,973	173,281
Edmonton School Lunch Program	129,097	135,965
Donate-A-Ride	110,538	99,890
Success By 6®	110,345	142,993
Stop the Violence Breakfast	43,020	40,710
	<b>978,408</b>	<b>879,641</b>

**SCHEDULE 3****Schedule of Fundraising Expenses***For the year ended December 31, 2007*

(Net of recoveries – see note 14)

	2007 \$	2006 \$
Salaries and benefits	1,060,064	896,350
Materials and supplies	674,228	620,503
Office supplies	56,939	46,464
Amortization and occupancy costs	53,888	52,686
External services	52,343	42,259
Training and development	13,001	15,437
Equipment lease	7,263	5,694
	<b>1,917,726</b>	<b>1,679,393</b>
General management and administration	1,065,063	982,216
	<b>2,982,789</b>	<b>2,661,609</b>



## SCHEDULE OF MEMBER AND NON-MEMBER ALLOCATIONS FOR THE YEAR ENDED DECEMBER 31, 2007

### SCHEDULE 4

	2007 \$	2006 \$
<b>Member Agencies</b> – these are agencies that the United Way provides ongoing funding subject to meeting our performance goals		
Arthritis Society – Alberta and NWT Division	72,075	69,374
Ben Calf Robe Society	36,039	35,000
Big Sisters & Big Brothers Society of Edmonton & Area	168,269	159,000
Bissell Centre	288,303	264,446
Boys & Girls Clubs of Edmonton	387,127	375,883
Boys and Girls Club of Leduc	45,900	29,996
Boysdale Camp Foundation	-	15,000
Canadian Mental Health Association, Alberta North Central Region, 1986	347,158	329,547
Canadian Native Friendship Centre	57,984	57,987
Canadian Paraplegic Association – Alberta	221,450	233,779
Canadian Red Cross Society	395,165	366,979
Centre for Family Literacy	92,700	78,747
Changing Together – A Centre for Immigrant Women	41,703	40,488
Connect Society	178,054	172,868
E4C	149,325	145,000
E4C (School Lunch Program)	129,097	135,965
Edmonton Epilepsy Association	98,510	92,000
Edmonton Gleaners Association – Edmonton's Food Bank	125,227	121,562
Edmonton John Howard Society	274,052	266,293
Edmonton Mennonite Centre for Newcomers	94,195	81,281
Edmonton Social Planning Council	203,200	214,993
Elizabeth Fry Society of Edmonton	102,847	95,464
Fort Saskatchewan Boys & Girls Club	67,669	58,418
Gateway Association for Community Living	79,283	76,974
Goodwill Industries of Alberta	141,059	136,971
Information & Volunteer Centre for Strathcona County	51,269	42,494
Jewish Family Services	175,052	163,962
KARA Family Resource Centre	106,162	90,331
Leduc and District Food Bank	19,567	16,495
Norwood Child and Family Resource Centre	69,010	60,750
Operation Friendship Seniors Society	253,650	223,689
P.A.L.S. – Project Adult Literacy Society	82,967	69,631
Planned Parenthood Association of Edmonton	86,583	82,894
Seniors Association of Greater Edmonton	56,250	-
Sexual Assault Centre of Edmonton	233,394	219,100
St. Albert Community Information and Volunteer Centre	46,925	41,938
St. Albert Parents' Place Association	71,060	58,799
Strathcona Shelter Society Limited	75,470	65,960
Terra Centre for Pregnant & Parenting Teens	229,613	215,435
CNIB – Alberta, N.W.T. and Nunavut Division	282,426	274,200
The Family Centre	761,909	739,689
The Support Network	112,885	95,040
Victorian Order of Nurses	152,403	133,401
YMCA	327,340	317,806
YWCA	183,912	172,805
Youth Emergency Shelter Society	220,364	196,508
<b>Total member agencies</b>	<b>7,394,602</b>	<b>6,934,942</b>



SCHEDULE 4

	2007	2006
<b>Member/Non-Member Agencies</b> – includes annual grants to support new and emerging needs in the community	\$	\$
Community Opportunity Fund	100,000	137,890
Community Solutions to Gang Violence	32,000	-
Community University Partnership	34,200	30,000
Domestic Violence Centre	125,000	-
Edmonton Chamber of Voluntary Organizations	31,200	30,000
E4C – Parkdale School Lunch Program	5,798	-
Edmonton Community Foundation – Families First	100,000	100,000
Edmonton Community Foundation – Social Enterprise Fund	369,361	-
Vibrant Communities Edmonton – Making Tax Time Pay	35,000	-
Vibrant Communities Edmonton	100,000	-
Fort Saskatchewan CIC	40,000	40,000
In-School Mentoring	165,000	40,000
Millwoods Youth Project	-	5,000
Neighbourhood Empowerment Team Youth Project	127,978	64,000
PAAFE	45,000	-
Seniors Association of Greater Edmonton	-	63,000
Seniors Coordinating Council	21,000	20,000
Seniors Help Line	16,750	14,118
St. Albert CIC	50,000	-
St. Albert Food Bank	10,000	-
St. Albert Senior Citizens Society	-	5,000
Strathcona County CIC	50,000	50,000
Success By 6®	200,690	72,000
The Support Network - 211	122,200	72,200
Volunteer Edmonton	41,600	30,000
	1,822,777	773,208
<b>Total Member and Non-Member Allocations</b>	<b>9,217,379</b>	<b>7,708,150</b>

## SCHEDULE OF MEMBER AND NON-MEMBER DESIGNATIONS FOR THE YEAR ENDED DECEMBER 31, 2007

### SCHEDULE 5

	2007 \$	2006 \$
<b>Member Agencies</b>		
Arthritis Society – Alberta and NWT Division	23,846	25,868
Big Sisters & Big Brothers Society of Edmonton & Area	20,254	21,590
Ben Calf Robe Society	2,154	2,857
Bissell Centre	82,789	69,515
Boys & Girls Clubs of Edmonton	30,612	35,141
Boys and Girls Club of Leduc	1,790	3,752
Boysdale Camp Foundation	-	4,291
Canadian Mental Health Association, Alberta North Central Region, 1986	24,014	17,610
Canadian Native Friendship Centre	7,026	8,596
Canadian Paraplegic Association – Alberta	10,199	11,558
Canadian Red Cross Society	28,510	55,280
Centre for Family Literacy	7,303	18,697
Changing Together – A Centre for Immigrant Women	5,680	5,138
Connect Society	4,527	3,321
E4C	24,486	16,417
Edmonton Epilepsy Association	11,077	8,881
Edmonton Gleaners Association – Edmonton's Food Bank	60,763	73,421
Edmonton John Howard Society	3,486	4,592
Edmonton Mennonite Centre for Newcomers	23,467	13,141
Edmonton Social Planning Council	2,828	1,038
Elizabeth Fry Society of Edmonton	4,638	2,580
Fort Saskatchewan Boys & Girls Club	10,758	9,187
Gateway Association for Community Living	3,969	4,592
Goodwill Industries of Alberta	2,536	4,345
Information & Volunteer Centre for Strathcona County	1,013	1,110
Jewish Family Services	6,347	5,845
KARA Family Resource Centre	5,600	18,466
Leduc & District Food Bank Association	4,439	4,525
Norwood Child & Family Resource Centre	2,602	2,349
Operation Friendship Seniors Society	10,343	7,643
P.A.L.S. – Project Adult Literacy Society	14,795	8,563
Planned Parenthood Association of Edmonton	13,803	16,834
Seniors Association of Greater Edmonton	9,010	-
Sexual Assault Centre of Edmonton	20,580	22,729
St. Albert Community Information and Volunteer Centre	5,898	2,433
St. Albert Parents' Place Association	3,093	4,369
Strathcona Shelter Society Limited	33,836	29,626
Terra Centre for Pregnant & Parenting Teens	36,207	33,246
CNIB – Alberta, N.W.T. and Nunavut Division	30,889	33,655
The Family Centre	6,867	3,995
The Support Network	55,969	33,710
Victorian Order of Nurses	8,277	6,688
YMCA	18,919	22,929
YWCA	109,128	5,153
Youth Emergency Shelter Society	114,535	113,590
	908,862	798,866
<b>Non-Member Agencies</b> – represents 1,095 (2006 – 944) agencies	2,996,482	2,657,095
<b>Total Member and Non-Member Designations</b>	<b>3,905,344</b>	<b>3,455,961</b>

This schedule represents contributions directed by donors to specific registered charities.



## SCHEDULE OF UNITED WAY PROGRAMS FOR THE YEAR ENDED DECEMBER 31, 2007

### SCHEDULE 6

	2007 \$	2006 \$
<b>United Way Programs</b>		
Success By 6®(1)	307,012	705,067
Partners for Kids(2)	388,638	327,275
Great Human Race(3)	184,427	195,265
Mac+Cheese Luncheon(4)	258,400	149,955
Union Counselling(5)	105,708	97,378
Donate-A-Ride(6)	110,538	99,890
Stop the Violence Breakfast(7)	36,364	35,021
<b>Total United Way Programs</b>	<b>1,391,087</b>	<b>1,609,851</b>

- (1) The United Way is the host agency of this collaboration of 23 community organizations. Dollars identified included grant revenues and other funding designated to the operational expenses involved in administering Success By 6®.
- (2) Partners for Kids is a community initiative of the United Way in partnership with Big Sisters and Big Brothers of Edmonton and Area, The Family Centre, Norwood Elementary School, Abbott Elementary School, Parkdale Elementary and Junior High School, Edmonton Public School Board, Centre for Family Literacy, Edmonton School Lunch Program and the City Centre Education Project.
- (3) Net proceeds from the Great Human Race were distributed to 187 charities.
- (4) Net proceeds from the Mac and Cheese Luncheon were distributed to the 7 local charities who are members of the Inner City Agencies Foundation.
- (5) Includes the Union Counselling Training Program, a peer support program offered by The Edmonton and District Labour Council and the United Way designed to provide specific skills and training to individuals, enabling them to appropriately support and refer union members to community services when necessary.
- (6) Net proceeds from Donate-A-Ride were used to purchase tickets for 66 charities.
- (7) Net proceeds from Stop the Violence Breakfast are distributed to agencies in the Alberta Capital Region that help people who are victims of domestic violence.



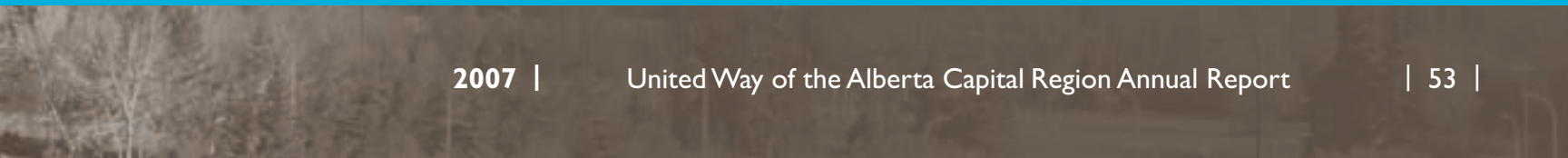
## SCHEDULE OF IN-KIND CENTRE PROGRAM COSTS FOR THE YEAR ENDED DECEMBER 31, 2007

### SCHEDULE 7

This schedule represents the costs associated with the In-Kind Centre. In 2007, the In-Kind Centre distributed \$2.05 million (2006 – \$2.05 million) in fair market value of goods to over 280 (2006– 283) registered charitable organizations. The United Way received in the form of grants, earned income and memberships, \$259,814 (2006 – \$272,183) towards funding this program.

	2007 \$	2006 \$
Salaries and benefits	296,982	252,379
Amortization and occupancy costs	97,792	91,788
Office supplies	16,005	14,454
External services	2,392	14,898
Materials and supplies	2,393	12,001
Training and development	4,879	4,931
Equipment lease (recovery)	(611)	554
	419,832	391,005
General management and administration	219,067	239,936
	<b>638,899</b>	630,941





# STAFF LIST 2007

Anne Smith,  
President & CEO  
Elena Anderson \*  
Debbie Bates  
Judy Batty  
Ronda Bedard  
Jeremy Bibaud  
Dianne Blum  
Gene Bourassa  
Tina Bourne  
Christa Broadfoot  
Jason Brown  
Mary Jane Buss  
Danielle Callan \*  
Janice Carlson # \*  
Gene Chan  
Melinda Childs # \*  
Elizabeth Chomyn  
Bailey Critchley #  
Nancy Critchley  
Laurin Cross  
Joanne Currie  
Khlood Dahrouge  
Jamie Dalton  
Barbara Dart  
Jesse Da Silva  
Elisabeth Dolton \*  
Brian Dompe´  
Rene-Anne Donaldson  
Kayla Donnelly \*  
Eileen Dubetz #  
Joycelyn Espiritu David \*  
Perri Garvin  
Maira Guzman  
Sif Hansen \*  
Darby Hanson # \*  
Danielle Hay  
Trina Homeniuk  
Gail Hope # \*  
Sharon Howie # \*

Heather John  
Trina Johnson  
Bonnie Johnston # \*  
Tyler Johnston # \*  
Angela Jordahl  
Ana Kapach  
Rahim Khataw # \*  
Danae´ Lavoie # \*  
Joseph Lavorato  
Erin Lees \*  
Trevor Lindberg  
Neil Luipasco  
Nathalie Lussier-Phillips  
Donna MacKintosh \*  
Trina McCartney  
Maddy McDowell \*  
Brad McNee  
Nola Moses  
Charlene Nugent  
Valerie Osbak &  
Tim Osborne  
Susan Page \*  
Barbara Penney  
Diana Perez # \*  
Ludy Pinto  
Sheilah Pittman  
Melanie Popowich  
Shelann Potter \*  
Erin Prefontaine \*  
Elizabeth Riese # \*  
Nadine Riopel  
Matthew Romaniuk # \*  
J. Lael Salconi # \*  
Lee Seher  
Lori Sharkey  
Suzzan Si  
Oreen Skiba  
Isabel Solis  
Kathy Spiller  
Amber Stampe # \*

Jennifer Steel  
Allison Sullivan \*  
Lisa Tsen \*  
Tammy Thompson  
Sherry vander Heide \*  
Patricia Verruyt  
Rose Vincent # \*  
Erin Walker # \*  
Bernard Wiart # \*  
David Wighton  
Carrie Wilson \*  
Samuel Wong  
Rob Yager

## **The InKind Centre**

Richard Adam  
Eric Brown \*  
Paul Chiasson #  
Daphne MacDonald #  
Adria Mowles  
Earl Pasechnik  
Adriana Scanga # \*  
Debra Strate  
Christopher Sweezey # \*

## **Success By 6®**

Ilene Fleming  
Lynn Funk

\* Left Staff

# Part-Time or  
Temporary Staff

+ Seconded Employees

& Retired



United Way of the Alberta Capital Region **Annual Report 2007**

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