







Table of Contents

5 Message from the Chair & President/CEO 10 Recognition & Rewards 22 Contributors 35 Financial Statements



I believe in my community.

I believe that its success depends on the people who live in it. That everyone has something to contribute. That everyone deserves respect. That everyone's potential can be realized. That diversity is vital.

That every person has value. That everyone needs help and everyone can offer help. That a safe, supportive community is everyone's responsibility.

I believe in possibility.

**Message from the Chair
& President/CEO**

2007 | *Believing in Potential*

Anthems stand for a belief in something. They inspire, rally and bring us together around a common ideal.

In 2007, United Way of the Alberta Capital Region adopted an Anthem. The words on the previous page very aptly describe who we are, what we stand for and how we behave and they inspire us to rally around a common set of beliefs and our vision of a better community. The Anthem is comprised of value statements that every single person living in this community can identify with and work to uphold.

The organization's success in 2007 is the result of so many people who truly live these inspiring words. Their contributions are significant and demonstrated by their commitment, generosity and hard work. They are a diverse group of volunteers, community agencies, corporate, employee and other community donors who believe in our community. Quite simply – they all believe in possibility.

The loyalty and enthusiasm demonstrated by our supporters in 2007 resulted in a very successful fundraising campaign, making it possible for United Way to increase investments in important community issues, initiatives and collaborative partnerships. This successful campaign means we are on track towards achieving our five-year strategic plan: Vision 2010 - Community Impact through Community Building.

Vision 2010 | Believing in Success

Maximizing Impact

The achievement of our 2006 Annual Campaign allowed us to invest more than 1 million new dollars into our community in 2007. This included an increase of 4% of Member Agencies' base budgets to support the rising day-to-day costs directly related to the current economic situation. We were also pleased to be able to invite a new Member Agency to our Network of Core Services. The Seniors Association of Greater Edmonton (SAGE) is a multi-service senior centre that provides services in person, by telephone and over the Internet to our growing population of seniors.

United Way continued to support a number of community partnerships including Families First Edmonton, Success By 6[®], Neighbourhood Empowerment Team, Edmonton Seniors Coordinating Council and the Community University Partnership for the Study of Children, Youth and Families. In 2007, we were able to support the Edmonton Community Foundation's newly formed Social Enterprise Fund. As well we were also able to expand school lunch to junior high students at Parkdale School as part of the Partners for Kids initiative.

Also, for the first time The Circle of Safety Aboriginal Family Violence Program offered by Aboriginal Consulting Services of Alberta and the Domestic Violence Centre partnership both received funding.

Along with prosperous economic times, our province continues to experience new and growing challenges and issues for many families and individuals. An unrivalled population growth along with the rising cost of living and shortage of affordable and available housing means that even more people struggled to make ends meet.



In response to these issues, United Way provided additional supports to the Bissell Centre focused on issues related to the increase in homelessness and the temporary formation of "Tent City" in 2007. We also facilitated meetings with community representatives to determine the most appropriate role for United Way to play regarding this challenge. These meetings resulted in the development of our Homelessness Action Plan, which was subsequently implemented, and our participation on the Mayor's Task Force to End Homelessness in 10 years.

United Way continues to increase participation and support of innovative partnerships devoted towards finding solutions to some of our community's most pressing root cause issues.

Mobilizing Resources

Through proven and new resource development strategies, United Way exceeded our fundraising target of \$20.7 million dollars in 2007. This is the largest campaign in our 66 year history and represents a nearly 9% increase in resource growth over 2006.

All of this success is made possible because of the tremendous support from our more than 5,000 United Way volunteers and more than 42,000 donors. The stellar leadership provided by 2007 Campaign Chair, Ms. Bernie Kollman and her volunteer Campaign Cabinet consisting of 45 dedicated leaders from our community was unparalleled. Ms. Kollman's passion and enthusiasm for the community was infectious and carried throughout the hundreds of workplace campaigns so integral to our success.

United Way's Million Dollar Match wrapped-up a success beyond expectation. The matching program was introduced in 2005 to launch our Enhanced Giving Initiative and increase our base of Leaders of the Way. Over the course of three years this program encouraged more than one million new dollars of individual citizen support.

The United Way InKind Centre continues to be a valued and welcome service for its nearly 300 members. In 2007, The InKind Centre collected and distributed more than \$2 million dollars in fair market value. Products distributed ranged from office technology, furniture and supplies to children's toys, seasonal items and personal care products, covering a broad range of community needs.

The InKind Centre also facilitated another successful year of the Tools for School and Coats for Kids & Families programs. Combined with the overwhelming support of dedicated sponsors, Tools for School provided 6,100 children with backpacks equipped with school supplies and Coats for Kids & Families gathered over 16,000 coats for families in need.

On May 5, 2007 The Great Human Race hit the ground running (and walking) in downtown Edmonton. For the first time ever in the City's history, an organized road race was held in our downtown core. With volunteer Committee Chair, Jim Taylor, Executive Director of the Downtown Business Association leading the way, more than 2,000 participants took off from City Hall raising a total of \$245,000 in support of nearly 200 causes.

Inspiring Action

Our local participation in a National Brand Identity Initiative was key to the adoption of new United Way brand imagery. This work captured the essence of Community Building and was represented in all key messages and materials throughout 2007.

Our four main campaign celebration events were tremendously successful with more than 2700 people in attendance. The events featured guest speakers to help engage and inspire our audiences as well as provide education surrounding the needs in our community. Our Rodeo Round-up Luncheon program was of particular significance, focusing on the current affordable housing issue with special featured guest speaker, Martin Garber-Conrad from the Edmonton Community Foundation.

Our increased focus on Community Engagement produced very positive results – helping us to expand the number of opportunities available to groups and individuals wishing to participate in Days of Caring. 2007 saw a marked increase in participants and we hosted more than 600 people, including a group of professional engineers who were inspired by Financial Day of Caring to create the first-ever Engineering Challenge Day of Caring. In just one day, this group of enthusiastic and passionate volunteers came together to completely renovate the outdoor play space at Kara Family Resource Centre, providing children with a safe and fun place to play.

We continued to have strong support from our local media in 2007 with many media opportunities and appearances for our Campaign Chair and other senior volunteers. Mass media continues to be our most effective and credible form of delivering our key message to large audiences and we are very grateful for their support.

Performance Excellence

United Way continuously strives to provide support and performance excellence to all areas of the organization. The need to be efficient, effective and good stewards of our donor's gifts is always paramount in our day-to-day work.

United Way is not immune to the economic and competitive challenges of our community. An increased percentage of staff turnover in the past year and a very tight labour market meant that improvements and streamlining in productivity were even more important in 2007. Technological enhancements, a comprehensive Human Resources Strategy and the search for a new facility for our organization were of priority focus. We are happy to report that advancement has been realized in these areas and we continued to uphold our high level of efficiency in operations.

In the following pages we are pleased to present our 2007 Financial Statements, which reflect results made possible by our 2006 fundraising achievements. This success would not have been possible without the leadership and commitment of the Board of Directors, Campaign Cabinet, Community Investment Committees, professional staff and the thousands of donors who gave so generously. We are also pleased to present a series of stories that truly reflect our work and demonstrate the impact we are making in our community. We hope you find these stories of hope, encouragement and success to be inspiring and uplifting. Thank you for believing in your community and all its possibility.



Darwin Park, Chair 2007 Board of Directors



Anne Smith, President and CEO



David

I believe in possibility.

DAVID | *I believe in possibility.*

“I would like to be a mentor someday. If I become a mentor, I’d like to play sports if my mentoree wants to play sports. I would play outside with him. I’d play chess, teach him how to play if he doesn’t know, and a lot of other stuff.”

This is the kind of attitude that has fostered in the heart of David, a grade six student at Norwood Elementary School. His experience with a mentor has impacted his life so greatly, that even at this young age he is thinking about the future, a future in which he plays the role of a mentor. David’s family has seen its share of challenges, but through this adversity a child with a loving heart has been born. Through the assistance and guidance offered by United Way in its efforts to promote Healthy Children & Youth, David is able to see what he can achieve, and more importantly, what he can help others to achieve.

Early childhood development programs involving parents and other primary caregivers of young children can vastly improve outcomes for children’s behaviour, learning and health in later years. By ensuring children and youth receive the services needed to remain healthy and productive members of society, we can provide better opportunities for their success and reduce the need for community services in the future.

Partners for Kids (PFK) was launched in partnership with Norwood Elementary School in

1997 and has since expanded to Abbott Elementary and Parkdale School. The uniqueness of PFK lies in its comprehensive nature. The project has its roots in reading mentorship but it goes far beyond that to involve a number of community agencies, businesses and citizens in creating a network of support for children and their families, provided by caring professionals and concerned volunteers.

Like David, many children that have had mentors influence their lives have shown great success. In a city in which one of every three students do not graduate from high school, these children have been given an opportunity to break the trend and embrace success and a better life. Children with mentors are proven to be 80% more likely to finish high school. They are also half as likely to use drugs and skip school and a third less likely to use alcohol. Children that receive even just a single hour per week from an In-School Mentor have significantly improved attitudes, grades, and relationships with adults and their peers.

This is what it means to believe in possibility. It means that David is more likely to graduate high school, it means he is more likely to attend college or university and go on to work in the field of his choice. It will not be an occupation chosen for him because it will not be the only occupation he is qualified for, he will have choice, he will have dreams, he will have possibilities.

Recognition & Awards

Volunteerism is key to a healthy community. Volunteers offer their time, their expertise, and most importantly their hearts. We appreciate the efforts of people who help us make the Alberta Capital Region a better place to live and work.

United Way of the Alberta Capital Region Board of Directors

Darwin Park, Chair
Oryssia Lennie, 1st Vice Chair
Dale Mulek, 2nd Vice Chair
Brian T. Vaasjo, Past Chair
Anne Smith, Secretary/Treasurer
Robert (Bob) Ascah
R.C. (Reg) Basken
Lynne Duncan
Cheryl Gibson
Keray Henke
Linda Hughes
Nancy Reynolds
Elaine Shannon
Doug Thomas
Joseph Thompson

Community Investment Committee

Chris Astle
Bradford Buxton
Steve Davis
Claudette de Bruijn
David Elaszuk
Don Gordon
Coreen Guerrero
Wes Hodinski
Jennifer Keays
Susan Luthje
Bill Miller
Amy O'Hara
Michael Oshry
Steven Price
Sharon Shuya
Vanessa Swick
Terry Venuti
Rayanne Yager
Carolyn Zahovskis

Fort Saskatchewan United Way Advisory Committee

Jef Bowes
April Jennings
Janet Meddings
Ken Shand
Gail Steeves

Campaign Volunteers

Bernie Kollman, Campaign Chair
Ken Knowles, Past Campaign Chair
Leon Zupan, Campaign Vice Chair
Dr. Wayne Shillington, Campaign 2nd Vice Chair

Agencies Division

Karen Mottershead, Division Co-Chair
Bev Parks, Division Co-Chair
Mike Baker
Jim Gurnett
Colleen Hauck
Susan Morrissey
Robin Murray
Wendy Serink
Karen Smith
Joan Wright

Business Development Division

Mark Wiesner, Division Chair
Robert Markowski, Division Co-Chair
Les Anderson
Randall J. Bignell
Tom Brown
Diego Carducci
Holly Husel
Keith Meagher
Glen Ronald

Consumer Services Division

Grant McCurdy, Division Co-Chair
Paul Mennier, Division Co-Chair
Ken Barry
Marilyn Bianchini
Mark J. Blanchard
Heena Chavda
Mike Edstrom
Johanne Johnson
Craig McEwen
Greg Part
Jamie Reid
Lori Thexton

Corporate Industrials Division

Tom Day, Division Chair
Timothy Go
Peter St. George

Corporate Trade & Commerce Division

Leon Zupan, Division Chair
Nicholas Arscott
John Lever

Education Division

Dr. Harry Fernhout, Division Co-Chair
Dr. Heather Raymond, Division Co-Chair

Industrial Services Division

Gary W. Pennycook, Division Chair
Ken Benzer
Gary Birch
Barrie Bridgeman
Lynn Corbett
Richard Darling
Carla Hadley
Lylle Kephart
Ed Meyer
Jeff Myrfield
Wes Priebe
Gary Ryan
Darren Ward
Jason Yohemas

Investment & Technology Division

David Majeski, Division Chair
Paul Chaput
Cam Dafoe
Kevin Flynn
Maureen Halldorson
Wes Hodinski
Timothy Kassian
David Lloyd
Mike MacMartin
Jak Pullen
Victoria Pun
Alvin Stempfle
Laura Syrenne
Alexander D. Thomson

Labour Participation Division

Yvonne Bootsman, Division Co-Chair
Thomas Olenuk, Division Co-Chair
Deborah Foster
Brenda Lekochinsky
Laura Lowrie
Garry Pucci
Les Steel
Kevin Tamblyn
Jim Woodland

Loaned Representative Recruitment Committee

Doug Thomas, Division Chair
Dianne Allen
Nevin E. Filipchuk
Jacob Kellerman

Professionals Division

Bob Bowhay, Division Chair
Tim Button
Jennifer Cleall
Blair Dunlop
Arnold Follinglo
Suresh Gurjar
Cameron John
Cory Jones
Jamie Maxwell
Thomas O'Reilly
Tony Pavao
Geoff Rackette

Public Service Division

Cheryl Bartell, Division Co-Chair
Fay Orr, Division Co-Chair
Cliff Bezaire
Diann Bowes
Bryan Bulloch
Duncan Campbell
Donna Chapman
Shannon Dean
Ken Dutchak
Stephanie Fuhrer
Ivy Gracias
Kimberly Hadley
Heather I. King
Sue Kitson
John Lomas
Mike Magathan
Joyce Mellot
Kevin Olinek
James Orb
Patti Papirnik
Hoa Quach
Sam Radke
Catherine Richard
Val Seidel
Virginia Van Horn
Janice Wagner
Darryll White
Jane White
Anne Wilson
Carolyn Zahovskis

Cabinet Members at Large

Dianne Balon
R. C. (Reg) Basken
Leslie Beard
Lyle Best
Douglas Goss

Lloyd Lewis
Lesley MacDonald
Keith Meagher
J.G. (Gord) Mooney
Susan Mumme
Chancellor Eric Newell
Darwin Park
Colonel Alexander Patch
Ian M. Reid
Rob Reynolds
Janet M. Riopel
Martin Salloum
Bruce A. Saville
Elaine Shannon
Dr. Sam Shaw
Bob Walker
J. Angus Watt
Dr. Robert Westbury
Jadeene Wheaton
C.J. Woods FCA

Major Gifts Team

J.G. (Gord) Mooney, Co-Chair
Rob Reynolds, Co-Chair
Dianne Balon
Dr. Alex McPherson
Esther Ondrack
Darwin Park
Ian M. Reid
Janet M. Riopel
Kim Shulha
Robert Teskey
Kelly Tkachuk
J. Angus Watt

Speaker's Bureau Trainers

Michelle Devlin
Peter Kossowan

Speaker's Bureau

Fiona Amundson
Teresa Androschuk
Serena Angeltvedt
Debbie Anson
Kristin Ashmore
Chandra Ashton
Calvin Avery
Mike Baker
Rupinder Bakshi
Joelle Banasch-Campbell
Marilyn Baucan
Nancy Beasley Hosker
Ronda Bedard

Marjorie Bencz
Diane Bergeron
Rebecca Bernard
Tracey Bink
Jacqueline Biollo
Don Bourne
Auralia Brooke
Dean Brown
Shirley Buchanan
Andree Busenius
Mike Campbell
Pauline Campeau
Chissa Caputolan
Rose Marie Carmichael
Deb Cautley
Doreen Chalifoux
Angila Chase
Brian Chee
Rebecca Chelmick
Guy Coulombe
Mary Cowburn
Jean Cremer
Deanna Dament
Cindy de Bruijn
Sandra De Bruin
Heather Denney
Ellen Donaldson
Brian Eaglesham
Teri Ewanchuk
Michael Farris
Lisa Federspiel
Roxanne Felix
Lina Filomeno-Melchionna
Nicole Finn
Dorothe Flauer
Wendy Florence
Barbara Foxall
Claudette Fraser
Luella Gaultier
Kiley Geddie
Ele Gibson
Rommel Gorospe
Trina Goruk
Lisa Graves
John Grindrod
Jim Gurnett
Bryan Gutteridge
Danny Haines
Michael Hansen
Kristy Harcourt
Cathy Harlan
Jason Hart
Tracy Hartmann

Colleen Hauck
Louise Hovelson
Joanne Howell
Dianne Jackson
Edgar Jackson
Marie Jacowska
Phyllis Javorsky
April Jennings
Andrea Keen
Heidi Kemp
Margo Klimowicz
Cadence Konopaki
Kik Konski
Christopher Kruk
Kristen Laan
Renee Lacoursiere
Roger Laing
Kelly LaLonde
Sheri-Lee Langlois
Fay Lucy
Tanya Lyons
Beverly Mackinnon
Heather MacKinnon
Kuljit Madan
Colette Mandin
Erin Martin
Wendy Martin
Heather Mayor
Donna McBey
Laurie McCaffrey
Marie R. McDonald
Tina McEwen
Jacqueline McGowan
Roslyn Morgan
Susan Morrissey
Karen Mottershead
Bridget Mroczko
Gladys Murray
Kara Murray
Dana Myers
Lincoln Nanaquawetung
John Norton
Ross Norton
Kimberley Onclin
Josephine Pallard
Ajay Pandhi
Manisha Patel
Heather Peddle
Patricia Peel
Kim Pender
Monika Penner
Alison Pepper
Louise Pfau

Jim Plante
Suzanne Poole
Rachel Posch
Raelene Poulin
Victoria Powluk
Sarah Preston
Leta Price
Michael Raven
Gert Raynor
Kari Readman
Diane Reinke
Heather Rennebohm
Erica Richards
Jason Robb
Chantel Ronaasen
Lori Ross-Kirkby
Leigh Roy
Gary Sampley
Amanda Sanchez
Joy Schmold
Christina Schmolke
Derrick Schmuhl
Jay Schreiner
Wendy Serink
Deborah Severinsen
Bernice Sewell
Pragya Sharma
Agnes Shoemaker
Tony Sinclair
Meital Siva
Caroline Skowronski
Jolanta Slaska
Bill Smiley
Sandie Sorgiovanni
Martha Squire
Jaime Sterling
Leah Strudwick
Lindsay Sylvester
Justin Tardif
Arlene Thompson
Maria Tindall
Linda Topping
Ross Tyson
Laura Ulmer
Andre van der Boor
Patricia Vargas
Monica Walker
Jehan Wassef
Nicole Webber
Roberta Wells
Grace Whitehouse
Annette Wilcox
Jordan Wood

Kerry Woodland
Joan Wright
Krista Yaskiw
Judy Yawney
Florence Yeung
Bev Zubot

Leaders of the Way Speakers

R. C. (Reg) Basken
Lloyd Lewis
J.G. (Gord) Mooney
Darwin Park
Dr. Heather Raymond
Ian M. Reid
Rod Rode
Elaine Shannon
Leon & Vonnie Zupan

Great Human Race

Jim Taylor, Chair
Dale Abraham
Janice Amani
Jenifer Ast
Maggie Bachynski
Diane Baker
Kelsey Baker
Katherine Baronasky
Candace Bremner
Dwayne Brook
Diane Callan
Wayne Callan
Beatriz D.B. Carrasco
Anita Chalmers
Nai-Wen (Susan) Chang
Ya-ting Chang
Paul Charbonneau
Andi Chen
Celina Cheng
Dong-Hwan Cho
Seok Rae Cho
Penelope Chong
Colleen J. Christie
Brad Davis
Karen Davis
Janine Dodds
Jarrod English
Brad Fehr
Elaine Fung
Sabine Goette
Judy Goin
Jung Gon
Reina Granados
Curtis Greenland

Britta Gries
Debbie Halverson
Kim Hatch
Roy Hnidian
Leanne Humbke
Cho Jae Hyung
Jae Hyung
Dianne Jackson
Curtis Jaffray
Vanessa Jong
You Jung
Jeong Jyun
Tasha Karg
Kyung-Ku Kim
Sinae Kim
Jill Kolodychuk
Nettie Kowpak
Kevin Koyko
Carey Krupka
Frank Krupka
Seung Kyun
Shelley Lahti
Seong Il Lee
Vivian Lee
Edwina Leung
Sabrina Licata
David MacKay
Suzanne MacKay
Carrie MacMillan
Eva Mo
Cathy Moulder
Li Na
Susan Olson
Bria Palmer
Carina Palmer
Maya Paramitha
Bo-ram Park
James Park
Su-Jin Park
Keith Parry
Lynda Parry
Diane Pichet
Maria Poburan
Eleanore Popowich
Peter Ogilvie
Shelley Qian
Elizabeth Rae
Jedd Russell
Charlene Sand
Lori Sawich
Desiree Schulz
Kyoung Seon
Jared Smith

Ty Smordin
Myun Song
Valeria Speidel
Gigi Suelo
Ryan Sze
Erica Tait
Jay Taylor
Shannon Taylor
Yumi Tobari
Tahneen Toope
James Tsui
Eileen Tu
Ken Vincent
Rose Vincent
Dwayne Von
Chris Warner
Jeff Watts
Jeanette Williams
Ki Won
Stanley Wong
Michael Yurdiga
Whitney Yurdiga
Darvin Zuch



Steve

I believe everyone's potential can be realized.

STEVE | *I believe everyone's potential can be realized.*

"If I could say anything to a potential United Way donor, I would tell them that their money is well invested – it really is working in our community. I've seen it with my own eyes whether it's in the work that I have done with the Community Investment Committee over the years, or the people I've met who have been directly helped by United Way's work."

Steve Davis is an employee of Petro-Canada at the Refinery in Sherwood Park. A 20 year donor and devoted United Way supporter, Steve is a Leader of the Way and an in-school mentor. Steve has been a Big Brother for nearly five years and in fact, when his mentee left Norwood School after grade six to attend a Catholic School for junior high, Steve went too. He is a strong advocate of Partners For Kids and has encouraged friends and colleagues to join the mentor ranks.

Advocating self-reliance is a key component of the work that United Way does. This work, as demonstrated by volunteers like Steve, can start early in a child's life. From there, this attitude spreads through all aspects of an individual's life. You will see it in the choices they make, the relationships they develop, and their desire to foster this mindset in others.

Everyone deserves the opportunity to realize their potential – from children attending inner-city schools to those who are homeless.

Many problems that we face as a community today can be linked to the inability to become self-reliant. The gifts that United Way receives from its donors contribute greatly to developing opportunities to help individuals achieve independence.

Finding the supports available is sometimes the first step to self-reliance. United Way supports the 211 Information & Referral Line, which connects people to appropriate resources to help them address their concerns and issues. In 2007, the 211 Information & Referral Line received over 37,000 calls allowing these individuals to seek the help they need. On average, that's over 100 calls a day.

With the partnership formed between United Way and the 211 Information & Referral Line, we are able to help individuals realize their potential.

Labour Committee

Joyce Boettcher
Jim Connelly Sr.
Terry Dekker
Deborah Foster
Trudy Grebenstein
Alex Grimaldi
Brenda Lekochinsky
Laura Lowrie
Doug Luellman
Jack McMorran
Thomas Olenuk
Shane Pearce
Garry Pucci
Kevin Tamblyn
Jim Woodland

InKind Centre Volunteers

Bruce Best
Deborah Borchert
Katherine Chomyn
Abdu Ghotme
Dalton MacDonald
Dylan MacDonald
Nicholle Pasechnik
Cam Reid
Arlene Sanchez
Silvia Seeboldt
Lorraine Trudelle

United Way Year Round Volunteers

Colleen Mahon
Mavis Rideout
Adam Sharkey
Elaine Street
Lara Wiebe
Allie Wiener

Days of Caring

A Day of Caring is an initiative that brings volunteers, on loan from their regular workplace for the day, together with resources in a way that directly contributes to the betterment of our community. Volunteers may paint a fence, perform minor renovations, or participate in other activities that benefit member agencies.

Days of Caring Participants

Alberta Solicitor General & Public Security
Alberta Sustainable Resource Development
ATB Financial

Carma Developers LP
Davis LLP
The Edmonton Sun/Examiner
EPCOR
Ernst and Young
Fountain Tire
Imperial Oil - CEP Local 777 Strathcona Refinery
Ledcor Group of Companies
the PCL family of companies
Red Hats Society - Crimson Cats With Hats
Spartan Controls Ltd.
Workers' Compensation Board

Financial Days of Caring Participants

BMO Bank of Montreal Edmonton & Area
Canadian Western Bank
CIBC
HSBC Bank Canada
Scotiabank
Servus Credit Union
TD Canada Trust

Engineering Day of Caring Participants

Associated Engineering Alberta Ltd.
Bantrel
Colt WorleyParsons
CoSyn Technology, A Division of Colt WorleyParsons
EBA Engineering Consultants
ISL Engineering and Land Services Ltd.
Magna IV Engineering
SNC-LAVALIN Inc.
Stantec

Loaned Representative Program

A company loans an employee to United Way for a 14-week period during our annual campaign. Not only does the employee assist United Way in reaching the campaign goal, but also the employee returns to the workplace with enhanced skills that impact the company in a positive way.

Loaned Representatives

Aziz Alidina
Service Alberta

Les Anderson
Servus Credit Union

Janice Carlson
Program Sponsoring Companies

Denise Du Plessis
Colt WorleyParsons

Ted Dykstra
Alberta Environment

David Elaschuk
Scotiabank

Kory Fedorak
Imperial Oil - CEP Local 777 Strathcona Refinery

David Feldman
TD Canada Trust

Vernon Gee
Alberta Energy

Don Gordon
Alberta Children's Services

Norma Hagglund
Department of National Defence

Lorna Hallam
University of Alberta

Gail Hope
Program Sponsoring Companies

Sharon Howie
the PCL family of companies

Penny Hrynchuk
CN

Noel Kilpatrick
Department of National Defence

Christopher Lewis
Enbridge Pipelines Inc.

Byron MacKenzie
ATCO Gas

Patricia McHugh
Alberta Finance

Paula Moncrieff
Alberta Health & Wellness

Bob Morgan
NAIT

Ross Olive
Alberta Blue Cross

Gail Smith
Alberta Infrastructure & Transportation

Sam Thornhill
Alberta Agriculture, Food and Rural
Development

Helen Van Loo
Canada Revenue Agency

Tim Ward
Alberta Employment, Immigration
and Industry

Bernie Wiart
Shell Canada Limited

Bernice Zapf
Alberta Advanced Education and Technology

Audit Support
Deloitte.
Omar Peracha

Kingston Ross Pask LLP
Lorissa Billey
Valerie Chung
Jason Spoor

Office of the Auditor General of Alberta
Michelle Hoffman
Linda Nham

PriceWaterhouseCoopers LLP
Ryan Adams
Joy Netterville
Jennie Sacsac

Program Sponsoring Companies

Agrium
Alberta Envirofuels Inc.
Alberta Motor Association
City of Edmonton
Davies Park

Digital Communications and Rogers Wireless
EPCOR
IS2 Staffing Services Inc.
KPMG LLP
Owens Corning Insulating Systems LP
Petro-Canada, Edmonton Refinery

Awards of Distinction

Awards of Distinction are presented to organizations that generate outstanding results in their workplace and corporate campaigns. Congratulations to this year's award winners and thank you for your generous support.

Campaign Chair Awards

Largest Corporate Donation
the PCL family of companies

Largest Corporate Per Capita Donation
Richardson Partners Financial Limited

Largest Corporate & Employee Contribution
the PCL family of companies

Largest Employee Donation
Provincial Employees' United Way Campaign

Largest Percent of Potential
ScotiaMcLeod

Largest Employee Fund Gift
Edmonton Civic Employees' Charitable
Assistance Fund

Leadership Award
University of Alberta

Best New Campaign
Christenson Developments Ltd.

Rising Star Award
Chandos Construction Ltd.

Outstanding InKind Support
Page The Cleaner

Quantum Leap Award
Ledcor Group of Companies

Outstanding Campaign Committee
Stantec

Education and Engagement Award
Spartan Controls Ltd.

Best Leaders of the Way Campaign
the PCL family of companies

Labour Awards of Distinction
United Steelworkers Local 5885
UNITE HERE Local 47
Health Sciences Association of Alberta

Spirit Awards

**Canvasser/Canvasser Coordinator
of the Year, Public Sector**
Amelia Tauber
Alberta Sustainable Resource Development

**Canvasser/Canvasser Coordinator
of the Year, Private Sector**
Anita Flahr
RBC Royal Bank Employees

**Employee Campaign Chair of the Year,
Public Sector**
Judy Walker
Goodwill Industries of Alberta

**Employee Campaign Chair of the Year,
Public Sector**
Zakaria Semaine
Prasad Valupadas
Alberta Environment

**Employee Campaign Chair of the Year,
Private Sector**
Gary Reavie
APEGGA Staff

**Employee Campaign Chair of the Year,
Private Sector**
William MacDonald
Kevin Sherburne
CoSyn Technology, A Division of Colt
WorleyParsons

Committee Member of the Year
Jennifer Bundred
Northlands

Campaign Special Event of the Year
Are You Smarter Than a 10 Year Umicorean
Umicore Canada Inc.

**Bernice Zapf Loaned Representative
of the Year Award**

Ted Dykstra
Alberta Environment

Kathleen Huber Outstanding Speaker Award

Edgar Jackson
Canadian Paraplegic Association (Alberta)

George Letki Outstanding Volunteer Award

Karen Mottershead
Terra-Centre for Pregnant & Parenting Teens

Corporate Superstar Program

A Corporate Superstar is a corporation that contributes a minimum of \$5,000, and then increases that gift by 10% or \$1,000, whichever is higher, the next year.

Corporate Superstars

Acklands-Grainger Inc.
Aecon Industrial
Altalink
AMEC Earth and Environmental
Ascot Group
ATCO I-Tek
Alberta Traffic Supply Ltd.
Bantrel
Brandt Tractor Ltd.
Bunge Canada
Canadian Western Bank
Canexus Limited
CEDA Reactor Ltd.
Chandos Construction Ltd.
Coneco Komatsu
CORUS Entertainment
Costco Wholesale
Cougar Tool Inc.
Dell
Devon Canada Corporation
DynaLIFEDx
Edmonton Valve
Enbridge Pipelines Inc.
Ensign Drilling
Enterprise Rent-a-Car
EPCOR
Eveready Income Fund
Evonik Degussa Canada Inc.
Finning (Canada)
Gibsons Energy Ltd.
Keyera Energy

KRP
Lockerbie & Hole
Melcor Developments Ltd.
O'Hanlon Paving Ltd. and Fath Industries Ltd.
the PCL family of companies
Pembina Pipeline Corporation
Phoenix Insurance Group Edmonton Inc.
Richardson Partners Financial Limited
Servus Credit Union
Shell Canada Limited
SYSCO Food Services of Edmonton
TransCanada PipeLines Limited
Umicore Canada Inc.
Univar Canada Ltd.
VF Imagewear Canada Inc.
Willbros Canada

Rising Star Program

A corporation becomes a Rising Star by contributing \$2,000 a year or more and then increasing the gift by \$1,500 above the previous year's contribution.

Rising Stars

Standard General Inc.
Stewart Weir & Co. Ltd.
Bird Construction Co. Ltd.
CWS Industries (Mfg) Corporation
North West Paving
Lilydale Inc.
Manasc Isaac Architects Ltd.
AMEC Americas Ltd.
CV Technologies Inc.
Bunge Canada
Spark, The Branding Shop
11 Anonymous Donors





Patsy

I believe everyone needs help and everyone can offer help.

PATSY | *I believe everyone needs help and everyone can offer help.*

“Everybody tells me that I do too much volunteering all over the place, but I don’t think there’s such a thing as too much. As long as you feel happy in your heart and you know that you’ve accomplished something – helped one person out there, there’s no such thing as giving too much or sharing too much of yourself. As long as you feel happy in your heart. Volunteering makes me feel happy that I’m able to help somebody else out, somebody less fortunate than me.”

Patsy Shaw is a First Nations person from Northern Alberta. As a child, she suffered years of horrific abuse. Patsy didn’t just survive during her childhood years -- she emerged stronger and more determined to make a better life for herself and her family. A proud mother of five adult children, Patsy and her husband live in the Norwood area and are now raising five of their nine grandchildren.

Each of Patsy’s grandchildren has at one time, or is now participating in the Partners for Kids program. Patsy is always the first to stand up and champion Partners for Kids and when she talks about United Way, her face lights up. She is passionate about the work we are doing in the community and she is a firm believer that United Way helps children grow into responsible adults and promotes stronger families.

You would think that having five grandchildren in her care would be enough to keep this vibrant, energetic woman busy but she still finds time for others. Even though she and her husband work very hard to make ends meet, Patsy volunteers in many areas of her community – including Norwood School. She says that everyone should feel the need to give back, and truly believes the value statement, “everyone needs help and everyone can offer help”.

Families like Patsy’s in the Alberta Capital Region have a much better chance of staying strong and thriving because of supports made available to them to help meet day-to-day challenges. A strong economy brings with it a series of difficult and growing issues that affect more and more families in our region. Issues such as the need for affordable housing, food, school supplies and warm clothing are prominent. Services and programs offered to help families, particularly those marginalized by poverty, are available because of your generous gifts to United Way year after year.

CONTRIBUTORS

Combined, more than 42,000 employee and residential individual donors along with over 570 corporate donors contributed to the United Way Campaign in 2007. We appreciate each and every gift and recognize how important individual generosity is to our community. More than 2,300 Leaders of the Way provided over \$6.15 million and the 2007 Leaders of the Way Roster recognized these families and individuals for their outstanding contributions.

Corporations

\$100,000+

Agrium
ATB Financial
Bell
Enbridge Pipelines Inc.
Finning (Canada)
Imperial Oil Foundation
Leducor Group of Companies
the PCL family of companies
Petro-Canada, Edmonton Refinery
TransAlta

\$50,000 - \$99,999

Aon Reed Stenhouse Inc.
Bantrel
CIBC
CN
Colt WorleyParsons
Costco Wholesale
Dow Chemical Canada Inc. and
MEGlobal Canada
CanWest Global, Edmonton Journal,
Global TV
EPCOR
Lehigh Inland Cement Limited
Premay Equipment Ltd.
RBC Financial Group
Scotiabank
Servus Credit Union
Shell Canada Limited
TD Canada Trust
Wheaton Group of Companies

\$25,000 - \$49,999

Alberta Blue Cross
AMEC Earth & Environmental
BMO - Bank of Montreal Edmonton & Area
BURNCO Rock Products Ltd.

CoSyn Technology, A Division of Colt
WorleyParsons
Enerflex Systems Ltd.
Enterprise Rent-A-Car
GE Canada
Grand & Toy Ltd.
Great-West Life, London Life and Canada Life
Scaw Metals Group, AltaSteel Ltd.
Shell Chemicals Canada Ltd.
TELUS
Weldco-Beales Mfg. Alberta Ltd.

\$10,000 - \$24,999

Acklands-Grainger Inc.
Aecon Industrial
Alberta Envirofuels Inc.
Argus Machine Co. Ltd.
ATCO Pipelines
Best Buy Canada
Canadian Tire, Kingsway
Canadian Western Bank
Canexus Limited
Ceda-Reactor Ltd.
Cessco Fabrication & Engineering Ltd.
CGI Group Inc.
Chandos Construction Ltd.
Christenson Developments Ltd.
Coneco
Cord WorleyParsons
Cougar Tool Inc.
CTV
Devon Canada Corporation
Edmonton Airports
Eveready Income Fund
Evonik Degussa Canada Inc.
Field Law
Flint Energy Services Ltd.
FortisAlberta
Fountain Tire
Fraser Milner Casgrain LLP
ING Insurance Company of Canada
KSM Inc. Rig & Equipment
Lafarge Canada Inc.
Millar Western Forest Products Ltd.
Molson Canada
National Oilwell Varco
Parlee McLaws LLP Barristers & Solicitors
Pembina Pipeline Corporation
Phoenix Insurance Group Edmonton Inc.
PTI Group Inc.
Richardson Partners Financial Limited
Spartan Controls Ltd.
Stantec

Suncor Energy Foundation
Syn crude Canada Ltd.
The CAT Rental Store
TransCanada PipeLines Limited
Wawanesa Mutual Insurance Co.

\$5,000 - \$9,999

A.R. Williams Truck Equipment Ltd.
ABB Inc.
Acron Roofing Systems Inc.
Acuren Group Inc.
AGRA Foundations Limited
AGS Group Inc.
Air Products Canada Ltd.
AltaLink
Al-Terra Engineering Ltd.
Ascot Group
Associated Engineering
ATCO I-Tek
ATCO Midstream
Beaver Plastics Ltd.
BP Canada Energy
Bunge Canada Wainwright
CenturyVallen
Challenger Geomatics Ltd.
Corus Entertainment
CPI Construction Ltd.
Crystal Glass Canada Ltd.
IMAC Design Group Ltd.
David Aplin Recruiting
Davis + Henderson
Dell Canada Inc.
Duncan & Craig LLP
DynaLIFEDx
Earth Tech (Canada) Inc.
Edmonton Kenworth Ltd.
Edmonton Valve & Fitting Inc.
EDS Canada
Ensign Energy Services Inc.
Equipment Sales & Service (1968) Ltd.
Eskimo Steel Ltd.
Freeze Maxwell (A Division of Fremax
Holdings Ltd)
Fujitsu Consulting (Canada) Inc.
Future Shop
Gateway Entertainment
General Mills Bakeries & Food Service
Gibson Energy Ltd.
Horton CBI
IBM Canada Ltd.
Keyera Energy
Kingston Ross Pasnak LLP
Lakewood Chevrolet

Lilydale Inc.
 Lockerbie & Hole
 Marsulex Inc.
 McCuaig Desrochers LLP
 Melcor Developments Ltd.
 North West Paving Ltd.
 Peter Kiewit Sons Co.
 Procor Limited Rail Car Division
 Provident Energy Ltd.
 R.J.A. Medicentres Canada Inc.
 RBC Dominion Securities
 Saxon International Ltd.
 SNC-LAVALIN Inc.
 SYSCO Food Services of Edmonton
 TD Meloche Monnex Financial Services Inc.
 The Co-Operators
 The DATA Group of Companies
 The Economical Insurance Group
 Tonko Realty Advisors Ltd.
 Trans America Investments Ltd.
 Triton Projects Inc.
 UMA Engineering Ltd.
 Umicore Canada Inc.
 Univar Canada Ltd.
 Upside Software Inc.
 Van Leeuwen Pipe & Tube
 VF Imagewear Canada Inc.
 Willbros Canada
 Xerox Canada Ltd.
 ZCL Composites Inc.
 1 Anonymous Donor

\$1,000 - \$4,999

3M Canada Company
 A.R. Williams Materials Handling Ltd.
 ABSA - The Pressure Equipment Safety Authority
 Alberta Highway Services
 Alberta Infrastructure & Transportation
 Alberta Traffic Supply Ltd
 Alldritt Development Limited
 Allstate Insurance Company of Canada
 Alstom Canada Inc.
 AltaGas Utilities Inc.
 AMEC
 Asplundh Canada ULC
 ATCO Electric
 ATCO Midstream - West Pembina
 ATCO Power
 ATCO Structures Inc.
 Avison Young Commercial Real Estate
 Aviva Insurance Company of Canada
 Bateman Foods Ltd.

Bee Clean
 MMM Group
 Benefex Consulting Inc.
 Bird Construction Co Ltd.
 Brandt Tractor Ltd.
 Brenntag Canada Inc.
 Brytex Building Systems Inc.
 Budget Rent-A-Car of Edmonton Ltd.
 Building Products of Canada Corp.
 Bunge Canada Edmonton
 Bunge Canada Fort Saskatchewan
 C.W. Carry Ltd.
 Canadian Pacific Railway
 Canadian Tire Associate Store - West Edmonton
 Carlson Projects North Ltd.
 Ceridian Canada Ltd.
 C-FER Technologies
 City Ford Sales
 City Lumber Corporation
 Coast Paper
 Coca-Cola Bottling Company
 Comco Pipe & Supply Co.
 Company's Coming Publishing Limited
 Crosstown Motors (1982) Ltd.
 CV Technologies Inc.
 Davis LLP
 DeFord Contracting Inc.
 Delcon Development Group Ltd.
 Diversity Technologies Corp.
 Douglas Woolgar Productions
 Drader Manufacturing Industries Ltd.
 E B A Engineering Consultants Ltd.
 Eagle Professionals
 Ecko Marine
 Essential Safety Management Inc.
 Eton-West Construction Inc.
 Extendicare (Canada) Inc.
 Farm Credit Canada
 FCB Property Management Services
 Federated Insurance Company of Canada
 Fire Protection
 First Truck Centre Inc.
 Ford Motor Company of Canada Ltd.
 Fort Garry Industries
 General Motors of Canada Limited
 Goodyear Canada Inc.
 Grace Canada Inc.
 Great West Newspapers LP
 Hemisphere Engineering Inc.
 Hobart Food Equipment Group Canada
 Holt Renfrew & Co. Ltd.
 HSBC Bank Canada

ISL Engineering and Land Services Ltd.
 ITW Insulation Systems Canada
 Ivanhoe Cambridge
 John Deere Foundation of Canada
 JuneWarren Publishing
 Terasen Pipelines Inc.
 Kong Har Athletic Club
 Lafrentz Road Marking, A Division of Canadian Road Builders Inc.
 Layfield Environment Systems Ltd.
 M D Management Limited
 Machine O Matic
 Maclab Enterprises
 Magna IV Engineering
 Manasc Isaac Architects Ltd.
 Marsh Canada Limited
 McBain Camera Ltd.
 McKenna Agencies Ltd.
 McLennan Ross LLP Barristers & Solicitors
 Metal Fabricators and Welding Ltd.
 Nabors Drilling
 NAV CANADA
 North American Construction Group
 Northern Alberta Processing Co.
 O'Hanlon Paving Ltd. and Fath Industries Ltd.
 ONPA
 Otis Canada Inc.
 Owens Corning Insulating Systems LP
 Park Paving Ltd.
 Pfizer Canada Inc.
 Praxair Canada Inc.
 Raymond James Ltd.
 RGO Office Products Edmonton Ltd.
 Rick LeMieux Realty
 Robertson Construction Ltd.
 Rogers Communications
 Royal Lepage Noralta Real Estate Inc.
 Schlumberger Canada Limited, DBR Technology Center
 Schwab Pontiac Buick GMC Ltd.
 Shores Belzil Jardine LLP
 Sierra Systems
 Sinclair Supply Ltd.
 SIRVA Canada LP
 Skilite Construction Ltd.
 Sleep Country Canada
 Schneider Electric
 Sobeys West
 Spark - The Branding Shop
 Standard General
 Stedelbauer Chevrolet Inc.
 Stefan Roland & Co. Ltd.
 Stream-Flo Industries

Stuart Olson Constructors Inc.
Territorial Electric Ltd
The Commissionaires Northern Alberta
The Globe and Mail
The Grocery People Ltd.
The Rain Man Irrigation & Plumbing Ltd.
The Westin Edmonton
Thurber Engineering Ltd.
Tri City Drilling Inc.
Unified Alloys
Universe Machine Corporation
Varsteel Ltd.
Voice Construction Ltd.
Weatherford Canada Partnership
Wellhead Systems
Weight Watchers of Alberta Ltd.
Weir Bowen
Western Canada Machining Inc.
X-L Furniture & Rug Service Ltd.
14 Anonymous Donors

\$1 - \$999

ABC Press (1979) Ltd.
A.W. Fraser & Associates
Abraxus Construction Group Inc.
Aegis Lockworks Ltd.
Air Line Pilots Association Int'l
Air Liquide Canada
Alberta Association of Fund Raising
Executives
Alberta Capital Trust Corporation
Alberta School Boards Association
Alphacom Consultants
Alpine Insurance & Financial Inc.
ALS Canada
Altapro Cleaning and Disaster
Restoration Ltd.
Amex Canada Inc, Business Travel -
Edmonton
Anexco Properties Ltd.
Armor Machine & Manufacturing Ltd.
Ashley Furniture Homestore
B.A. Eastwood Professional Corporation
B.G.E. Service & Supply Ltd.
Banister Research & Consulting Inc
Barco Welfare Fund
Bartle & Gibson Co. Ltd.
Bene Holdings Ltd.
Better Hearing Centre Inc.
Big Bright Electrical Ltd.
Binder Construction Limited
BPTec-DNW Engineering Ltd.
Weyerhaeuser Company Limited

C. Campbell Dental Laboratory Ltd.
C. J. Campbell Insurance (Edmonton) Ltd.
Cahlo Industries Ltd.
Caithness Realty Ltd.
Canadian Bar Association
Canadian Dewatering LP
Capital Ceramics Ltd.
Capital Estate Planning Corporation
CapLink Financial Corporation
Carnwood Wire Line Service Ltd.
Cash Canada Group Ltd.
Certified Tool & Supply
Coliseum Pizza & Steak Ltd.
Command Energy Services
Convergys Foundation
CRS Brown Landscape Services Ltd.
Callingwood Dairy Queen
Davies & Company Ltd.
Dawson Motors Ltd.
Dawson Wallace
Delwood Management Ltd.
Don Rempel P.C.
Easy Networks Inc.
Edmonton Electric Inc.
Edmonton Electro Plating Limited
Gibbs & Brown Landscape Architects Ltd.
Excalibur Control Products
Feehan Law Office
First Out Mechanic Service Ltd.
Focal Customer Development Inc.
Freckle Creative
Freedom Ford Sales Limited
G.W. Hood Ltd.
Gene's Excavating & Bobcat Services Ltd.
Humford Management Inc.
IA Clarington Investments Inc.
Integrus Metals
Interbase Consultants LTD-Calgary
Intergraph Canada Ltd.
International Association of Business
Communicators (IABC Edmonton)
Intuit Canada
Jag Printing Ltd.
K.B. Knewko Inc.
Karen Hofmann Professional Corporation
Kiter Enterprises Ltd.
Koch Ford Lincoln Sales 2003 Ltd.
Kodiak Carpet Care
Koester Insurance Services
L Klaus Enterprises Ltd.
Laser Sales Inc.
Layfield Geosynthetics and Industrial
Fabrics Ltd.

Leduc Meat Packers Ltd.
London Life
M.S.B. Consultants
Marc & Associates Incorporated
Matador Engineering Ltd.
Maxwell International Consulting
Warren Development Ltd.
Moose Mfg. Ltd
MTE Logistix Management
Murray Hill Developments Ltd.
Naeja Pharmaceutical Inc.
Nexen Inc. Canadian Oil & Gas Division
Notables Stationers Inc.
Ondrack Cartons (1979) Ltd.
Optimax Benefits
Panama Enterprises (1990) Inc.
Park Memorial Limited
Park Realty & Investments Ltd.
Patricks Electrical Services
Penta Completions Supply & Services Ltd.
Peter Rebus Lumber Sales Ltd.
Peterson Walker LLP
Pitney Bowes of Canada
Plaza Recreation Ltd.
Predictable Futures Inc.
Pronto Electrical
Qualico Land
Quantum Murray LP
R. C. Purdy Chocolates Ltd.
R. O. Ensminger Consulting Ltd.
Radius Mechanical Ltd.
RAE Engineering and Inspection Ltd.
Rancho Realty (Edmonton) Ltd.
Rand Investments Ltd.
Randall Stout Architects Inc.
Ricoh Canada Inc.
Rig Service Tools Ltd.
RMC Resources Management Consultants
(Alberta) Ltd.
Robinson Dale Insurance Ltd.
Revy Home & Garden
S.C. Johnson & Son Ltd.
Scheffer Andrew Ltd.
Schlumberger of Canada, Edmonton
Product Centre
Scona Cycle Honda
Seleca Enterprises Corporation Ltd.
Shaw Communications Inc.
Skylark Construction Limited
Slate Personnel Ltd.
South Side Animal Hospital
State Farm Mutual Automobile
Insurance Company

Storage Solutions of Alberta Ltd.
 Suncord Engineering Ltd.
 Books are Fun, Ltd.
 The Brick
 The Dominion of Canada General Insurance Company
 The Money Source
 The Society of Automotive Mechanics- Alberta Division
 The Workun Garrick Partnership Architecture and Interior Design Inc.
 The Wusyk Financial Group
 Thermex Metal Treating Ltd.
 Thermo King Western Inc.
 Treasures Insurance
 Turner Realty Ltd.
 Twin City Excavating Ltd.
 U-Store-It Canada Ltd.
 Valcon Partitions Ltd.
 Vic Erickson Ltd.
 Wajax Industries
 Wakefield National Sales
 Warren Tettensor Amantea LLP
 Wells Fargo Auto Finance
 West End Gallery Ltd.
 Westel Supply Ltd.
 Western Star Trucks (North) Ltd.
 William Huff Advertising Ltd.
 Wyeth Consumer Healthcare Inc
 13 Anonymous Donors

InKind Centre Corporate Contributors

Alberta Blue Cross
 AMEC Earth & Environmental
 Bissell Centre
 Chimo Youth Retreat
 Corporate Security
 Downtown Library
 FCB Property Management Services
 GE Canada Equipment Financing G.P.
 Inside Education
 Intuit Canada
 Knockout Productions
 MacKay LLP
 McLennan Ross LLP
 NAIT
 NAV CANADA
 North Glenora Community League
 Office Depot
 Options Sexual Health Association
 Performance Group
 Servus Credit Union - Corporate/Properties
 St. Margaret's Anglican Mission

St. Albert Chamber of Commerce
 Standard Life
 Steelcase
 TD Meloche Monnex Financial Services Inc.
 The Co-Operators
 The Family Centre of Northern Alberta (Association)
 The Mustard Seed Street Church (Edmonton)
 Theatre Alberta
 Triple Five
 Unisource Canada Inc.
 United Way of the Alberta Capital Region
 Weir Bowen LLP
 Women Building Futures Society
 Worldwide Church of God

InKind Centre Individual Contributors

Andrew Sellwood
 Chris Freeman
 Cinda Sali
 Jennifer Keller
 Judy Chaley
 Leona Ferguson
 Lois Sorgen
 Mr. James F Hutchison
 Nancy Burford
 Rahim Jaffer
 Rowena Dixon
 Wayne Swanson

Coats for Kids & Families

CHED Radion Station
 Alberta Parenting for the Future Association
 Bent Arrow Traditional Healing Society
 Boston Pizza
 Boys' and Girls' Clubs of Edmonton - Tweddle Place
 Canadian Native Friendship Centre
 CIBC Wood Gundy
 CISN Country
 Citytv
 Community Options-Inglewood
 Cool 880
 Dickinsfield Amity House
 Edmonton Eskimos
 Edmonton Oilers
 Edmonton Oilers Community Foundation
 Salvation Army Community and Family Services Edmonton
 Goodwill Industries of Alberta
 Joe FM
 King of Glory Christian Fellowship
 Mill Woods Evangelical Free Church

Mill Woods Family Resource Centre
 Mill Woods United Church
 NAPI Friendship Centre
 Native Seniors Centre
 Operation Friendship Seniors Society
 McCauley Seniors Drop-in
 Page the Cleaner
 Red Road Healing Society
 Rundle Boys and Girls Club
 Seniors Association of Greater Edmonton (SAGE)
 Shippers Supply Inc.
 Sleep Country Canada
 Southside Church of the Nazarene
 St. Albert Salvation Army
 The Edmonton Sun/Examiner
 The Rock Ministries Church
 The Support Network, Edmonton's Crisis and 211 Centre
 Unity Centre
 University of Alberta Campus Food Bank
 West Edmonton Community Outreach

Tools for School

ABC Press (1979) Ltd.
 Alberta School Employee Benefit Plan
 Alberta Teachers Benefits Program
 Aon Reed Stenhouse Inc.
 Ascot Group
 Briggs Bus Lines
 Canada Place
 Citizenship and Immigration Canada (Vegreville)
 Citytv
 Costco Wholesale
 Dell Canada Inc.
 Edmonton Eskimos
 The Edmonton Sun/Examiner
 EZRock (104.9 FM)
 Intuit Canada
 MacEwan Bookstore
 Machine O Matic
 McDonalds Restaurant of Western Canada Ltd.
 Northgate Centre
 the PCL family of companies
 Peace Hills General Insurance Company
 Robert Tegler Trust
 Salvation Army Community and Family Services Edmonton
 SchoolMax
 Shippers Supply Inc.
 Sleep Country Canada

St. Albert Centre
Staples/Business Depot
The Bear (100.3 FM)
The Shumka Group
The Support Network, Edmonton's Crisis
and 211 Centre
The Team Sports Radio (1260 AM)
Wal-Mart
Westmount Shopping Centre
I Anonymous Organization

Funds & Foundations

Alice & Alan Bell Fund
Barb Tarbox Legacy Fund
Canada Safeway Ltd.
Darlene & Doug McNally Family Fund
Doris Tanner Pimm Fund
Dr. & Mrs. Herman & Elly de Jongh
Edmonton Civic Employees' Charitable
Assistance Fund
Edmonton Community Foundation
Partners for Kids
H. J. (Jock) Dawe Family Fund
John & Barbara Poole Family Fund
John Edward & Mary Jane Hocking &
Family Fund
Lillian A. Simonet Foundation
Martin & Sara Gouin Fund for Children
Our Children's Millenium Fund c/o Edmonton
Community Foundation
Steven & Patty Glover Family Fund
The Bicentennial Fund
The Muttart Foundation

Unions

Alberta Federation of Labour
Alberta Union of Provincial Employees
Alberta Workers' Health Centre
Canadian Labour Congress
Canadian Office Professional
Employees – Local 491
Canadian Union of Public Employees
Local 1368
Canadian Union of Public Employees
Local 30
Canadian Union of Public Employees
Local 3550
Canadian Union of Public Employees
Local 474
Canadian Union of Public Employees
Local 843
Canadian Union of Public Employees
Regional Office

CAW Canada
CAW Canada Local 4050
Communications, Energy & Paperworkers
Local 118
Communications, Energy & Paperworkers
Local 1947
Communications, Energy & Paperworkers
Local 445
Communications, Energy & Paperworkers
Local 501A
Communications, Energy & Paperworkers
Local 530A
Communications, Energy & Paperworkers
Local 777 (Celanese Unit)
Communications, Energy & Paperworkers
Local 777 (Composite)
Communications, Energy & Paperworkers
Local 777 (IPEX)
Communications, Energy & Paperworkers
Union of Canada
Edmonton & District Labour Council
General Teamsters Local 362
Health Sciences Association of Alberta
International Association of Bridge, Structural
& Ornamental Workers Local 720
International Association of Heat & Frost
Insulators & Asbestos Workers Local 110
International Association of Machinists &
Aerospace Workers Local 1722
International Association of Machinists &
Aerospace Workers Local 99
International Brotherhood of Boilermakers &
Welders Local 146
International Union of Operating Engineers
Local 955
Millwrights, Machinery Erectors &
Maintenance Union Local 1460
National Health & Welfare Union Local
3001B (P. S.A.C.)
Office and Professional Employees
International Union Local 458
Plasterers and Cement Masons Union
Local 222
Retail Wholesale Canada – CAW Local 350
Union of Construction & Maintenance
Employees Local 784 (C.U.P.E.)
UNITE HERE Local 47
United Food & Commercial Workers
Local 401
United Steel Workers Local 1-207
United Steelworkers Local 5885
United Transportation Union

Employee Groups

\$100,000+

Alberta Justice & Attorney General/Alberta
Solicitor General & Public Security
Agrimium
ATB Financial
Canada Revenue Agency
CN Alberta United Way Campaign
Colt WorleyParsons
Costco Wholesale
CoSyn Technology, A Division of Colt
WorleyParsons
Deloitte.
Department of National Defence
Dow/MEGlobal Employee Charities Campaign
The Edmonton Sun/Examiner
Enbridge Pipelines Inc.
EPCOR
Finning (Canada)
Imperial Oil (incl. Strathcona Refinery-CEP
Local 777, Marketing and Central Alberta
Operations)
Ledcor Group of Companies
the PCL family of companies
Petro-Canada, Edmonton Refinery
RBC Royal Bank Employees
Scotiabank
Servus Credit Union
Spartan Controls Ltd.
Stantec
TransAlta
University of Alberta

\$50,000 - \$99,999

Alberta Agriculture and Food
Alberta Blue Cross
Alberta Employment, Immigration
and Industry
Alberta Energy
Alberta Environment
Alberta Finance
Alberta Health & Wellness
Alberta Infrastructure & Transportation
Alberta Sustainable Resource Development
Bantrel
Canadian Western Bank
Capital Health - Community Sector
Department of Justice Canada
Edmonton Journal
Edmonton Public Schools
Edmonton Public Teachers' Local #37 Charity
Trust Fund

Enterprise Rent-A-Car
Fraser Milner Casgrain LLP
GE Canada
HSBC Bank Canada
IBM Canada Ltd.
NAIT
Northlands
Office of the Auditor General of Alberta
Public Works and Government Services
Canada
Royal Alexandra Hospital Employees'
Charitable Donations Fund
ScotiaMcLeod
Service Alberta
Service Canada
Shell Scotford Complex
TD Canada Trust
United Way of the Alberta Capital Region
Western Economic Diversification

\$25,000 - \$49,999

Acklands-Grainger Inc.
Alberta Advanced Education and Technology
Alberta Children's Services
Alberta Corporate Human Resources
Alberta Education
Alberta Executive Council/Public Affairs
Bureau
Alberta Gaming and Liquor Commission
Alberta Motor Association
Alberta Municipal Affairs and Housing
Alberta Research Council (Edmonton)
Alberta Seniors and Community Supports
Alberta Tourism, Parks, Recreation and Culture
AMEC Earth & Environmental
Associated Engineering
Athabasca University
Bell
The Staff of Brownlee LLP
BURNCO Rock Products Ltd.
Canada Post Corporation
CGI Information Systems and Management
Consultants Inc.
Chandos Construction Ltd.
CIBC
CIBC Wood Gundy
City of St. Albert Staff
Cohos Evamy
Concordia University College of Alberta
Cougar Tool Inc.
Don Wheaton Ltd.
EBA Staff, Family and Friends
EDS Canada

Environment Canada
Ernst & Young LLP
Evonik Degussa Canada Inc., Gibbons
Site - Hydrogen Peroxide
Federal Government Retirees
Field Law
First Canadian Insurance Corporation
Ford Motor Company of Canada Ltd.
Fujitsu Consulting (Canada) Inc.
Future Shop
Glenrose Rehabilitation Hospital
Grand & Toy Ltd.
Health Canada
Horton CBI
IKON Office Solutions (Top Account)
ISL Employees
Judiciary
KPMG LLP
London Drugs
Matrikon
National Bank Financial
National Oilwell Varco
O.E.M. Remanufacturing Company
Park Paving Ltd.
Richardson Partners Financial Limited
SNC-LAVALIN Inc.
Standard Radio Inc.
Strathcona County
TELUS Employee Charitable Giving
University of Alberta Hospital/Stollery
Children's Hospital Staff Charities Fund
UPS Canada
Upside Software Inc.
Weldco-Beales Mfg. Alberta Ltd.
I Anonymous Organization

\$10,000 - \$24,999

Accenture
Acuren Group Inc.
Aecon Industrial
Alberta Alcohol & Drug Abuse Commission
Alberta Envirofuels Inc.
Alberta International, Intergovernmental
and Aboriginal Relations
Alberta Legislative Assembly
Alberta Pensions Administration
AltaGas Utilities Inc. & CEPU Local 1947
Aon Reed Stenhouse Inc.
Avison Young Commercial Real Estate
Best Buy Canada
Brandt Tractor Ltd.
Canadian Broadcasting Corporation
The Staff & Management of Canadian Tire,
Kingsway

Canexus Limited
Capital Health
Capital Health, Regional Mental Health
Program and Alberta Hospital Edmonton
Carma Developers LP
Centre For Education Edmonton Public
School Board
CenturyVallen
Ceridian Canada Ltd.
Cessco Fabrication & Engineering Ltd.
C-FER Technologies
Christenson Developments Ltd.
Case Processing Centre Vegreville
Coast Paper
Coneco
Corporate Express Canada, Inc.
Corus Entertainment
CTV Edmonton
David Aplin Recruiting
Davis LLP
Devon Canada Coporation (Swan Hills)
DynaLIFEDx
Earth Tech (Canada) Inc.
Edmonton Economic Development
Corporation
Edmonton John Howard Society
Flint Energy Services Ltd.
Ford Credit Canada Limited
FortisAlberta
Fountain Tire
General Dynamics Land Systems
Gibson Energy Ltd.
Global Edmonton
Goodwill Industries of Alberta
Grant MacEwan College
Grant Thornton LLP
HBA Services
Henry Singer Fashion Group Ltd.
Holt Renfrew & Co. Ltd.
Indian & Northern Affairs Canada Alberta
Region
ING Insurance Company of Canada
Intec Billing Canada Ltd.
John Deere
Kingston Ross Pasnak LLP
Lafarge Canada Inc.
Lehigh Inland Cement Limited
Lilydale Inc.
McLennan Ross LLP Barristers & Solicitors
Melcor Developments Ltd.
Meyers Norris Penny LLP
Midfield Supply Ltd.
Millar Western Forest Products Ltd.

MillerThomson LLP
Natural Resources Canada - Canadian
Forest Service
Natural Resources Canada CANMET Energy
Technology Centre - Devon
NAV CANADA
NorQuest College
Ogilvie LLP
Owens Corning Insulating Systems LP
Parlee McLaws LLP Barristers & Solicitors
Petro-Canada Sales, Service and Operations
PricewaterhouseCoopers LLP
Provident Energy Ltd.
PSAA - Bids for Kids Public Schools Admin.
Assoc.
Public Safety and Emergency Preparedness
Quality Call Care Solutions (A Subsidiary of
the Neiman Marcus Group)
RBC Dominion Securities Inc.
Royal Canadian Mounted Police
Shell Chemicals Canada Ltd. - Shell Chemicals
Scotford
Southpark Pontiac Buick Cadillac GMC Ltd.
Syn crude Canada Research Centre
Employees
SYSCO Food Services of Edmonton
TD Meloche Monnex Financial Services Inc.
TELUS World of Science - Edmonton
The Alberta Teachers' Association
The CAT Rental Store
The Family Centre
The King's University College
TransCanada PipeLines Limited
Transport Canada
Triton Projects Inc
UMA Engineering Ltd.
Umicore Canada Inc.
Weir Bowen
Westgate Chevrolet Ltd. - "The Chevy Farm"
Witten LLP
Yotta Yotta Inc.
YMCA of Edmonton
Youth Emergency Shelter Society
1 Anonymous Organization

\$5,000 - \$9,999

ABB Inc.
Agriculture and Agri-Food Canada
Alberta Cancer Board
Alberta Medical Association
Alberta Teachers' Retirement Fund Board
Alstom Canada Inc.
AltaLink

Al-Terra Engineering Ltd.
AMEC
APEGGA Staff
Aramark Remote Services
ATCO EPIC (I-Tek)
ATCO Midstream
ATCO Midstream - West Pembina
ATCO Pipelines Employees Participating in
Communities (EPIC)
Aviva Insurance Company of Canada
BDO Dunwoody LLP
Big Brothers Big Sisters of Edmonton & Area
BioWare Corp.
Bissell Centre
BMO Employee Charitable Foundation
Boys & Girls Clubs of Edmonton
BP Canada Energy
Building Products of Canada Corp.
Bunge Canada Wainwright
Cameron Canada Corporation
Canada Border Services Agency
Canadian Food Inspection Agency
Canadian Heritage - Edmonton
Canadian Pacific Railway
Canadian Paraplegic Association (Alberta)
Carlson Projects North Ltd.
CH2M Hill Canada Limited
Chivers Carpenter Lawyers
Citizenship & Immigration Canada -
Edmonton
City of Fort Saskatchewan
CNIB
Coca-Cola Bottling Company
Correctional Service of Canada -
Edmonton Institution
Crystal Glass Canada Ltd.
Davis + Henderson Employees
Drader Manufacturing Industries Ltd.
E4C
Edmonton District Parole Office
Ensign Energy Services Inc.
Fairmont Hotel Macdonald
Federated Insurance Company of Canada
Gateway Entertainment
General Mills Bakeries & Food Service
General Motors of Canada Limited
GWP Wealth Management Inc.
Hewlett-Packard (Canada) Limited
IBI Group
Chartered Accountants of Alberta
Investors Group Financial Services Inc.
Johnson Controls Ltd.
Keyera Energy

Kinder Morgan Canada
Maclab Enterprises
Magna IV Engineering
Manasc Isaac Architects Ltd.
Marsulex Inc. Customer Service Centre &
Sulfides Plant
McBain Camera Ltd.
Morningstar Air Express
Morrison Hershfield Limited
North West Paving Ltd.
O'Hanlon Paving Ltd. and Fath Industries Ltd.
Pembina Pipeline Corporation
Phoenix Insurance Group Edmonton Inc.
Procor Limited Rail Car Division
PTI Group Inc.
Purolator Courier Ltd.
Public Service Commission of Canada
RGO Office Products Edmonton Ltd.
Sierra Systems Group Inc.
Statistics Canada
Sulzer Metco (Canada) Inc.
Suncor Energy Canadian Pipeline Limited
Partnership
Terra Centre for Pregnant & Parenting Teens
The Brick
The DATA Group of Companies
The Economical Insurance Group
The Westin Edmonton
Thurber Engineering Ltd.
Treasury Board
Univar Canada Ltd.
Van Leeuwen Pipe & Tube
Veterans Affairs Canada
Wawanesa Mutual Insurance Co.
Willbros Canada
Woods & Company
Xerox Canada Ltd.
3 Anonymous Organizations

\$1,000 - \$4,999

ABC Press (1979) Ltd.
ABSA the pressure equipment safety
authority
Ackroyd LLP
Adroit Investment Management Ltd.
AGRA Foundations Limited
Alberta Geological Survey
Alberta Ombudsman
Alberta Research Council (Vegreville)
Alberta Traffic Supply Ltd.
Albert's Group of Restaurants
Allstate Insurance Company of Canada
ALS Edmonton

ALTUS Geomatics
Aluma Systems Canada
AMEC Infrastructure Limited
Argus Machine Co. Ltd.
Ashley Furniture Homestore
ATCO Electric
ATCO Gas EPIC Campaign
ATCO Power Employees
ATCO Structures Inc.
Avalon Junior High School
Avonmore School
Balwin Junior High School
Bennett Jones
Bishop & McKenzie
Brenntag Canada Inc. Employee Campaign
Bunge Canada Edmonton
Bunge Canada Fort Saskatchewan
Business & Industry Training Solutions
Business Development Bank of Canada
C. J. Campbell Insurance (Edmonton) Ltd.
Canada Mortgage & Housing Corporation
Canada School of Public Service
Canadian Mental Health Association-
Edmonton Region
Capital Health
CCI Edcon
Centre for Family Literacy
Challenger Geomatics Ltd.
Changing Together: Centre for Immigrant
Women
Chief Firearms Officer (Alberta)
City Ford Sales
City of Leduc
Citytv
Coca-Cola Beverages Ltd.
Cochard Johnson
Comco Pipe & Supply Co.
Command Energy Services
Company's Coming Publishing Limited
Connect Society
Convergys
Cord WorleyParsons
Corporate Realty Group Inc.
Courts Administration Service-Edmonton
Cushman and Wakefield Edmonton
CV Technologies Inc.
Delaware North Sportservice
Delcon Development Group Ltd.
Dell Canada Inc.
Delton Cabinet Manufacturing Ltd.
Design Group Staffing Inc.
Douglas Wilson Architects Ltd.
Duncan & Craig LLP

Eagle Professionals
Ecco Heating Products Ltd.
Edmonton Airports
Edmonton Chamber of Commerce
Edmonton Epilepsy Association
Edmonton Gleaners Association -
Edmonton's Food Bank
Edmonton Mennonite Centre for
Newcomers
Edmonton Social Planning Council
Elections Alberta
Elizabeth Fry Society of Edmonton
Elk Island National Park of Canada
Emery Jamieson LLP
Eveready Income Fund
Extencicare (Canada) Inc.
Farm Credit Canada
Fort Garry Industries
Freedom Ford Sales Limited
General Bank of Canada
GlaxoSmithKline
Goodyear Canada Inc.
GORDON ZWAENEPOEL
Grace Canada Inc.
Great-West Life and London Life
Harry Ainlay High School
Hertz Equipment Rental
Hobart Food Equipment Group Canada
Hudson's Bay Company - The Bay & Zellers
Industry Canada Employees
Intergraph Canada Ltd.
IPEX Incorporated
IS2 Staffing Services Inc.
ITW Insulation Systems Canada
Janssen-Ortho Inc.
Jasper Place High School
Jewish Family Services
JuneWarren Publishing
KARA Family Resource Centre
Koch Ford Lincoln Sales 2003 Ltd.
Kraft Canada Inc.
Lakewood Chevrolet
M D Management Limited
M. E. Lazerte Composite High School
Machine O Matic
MacKay LLP
Marsh Canada Limited
Mary Butterworth Junior High School
McCuaig Desrochers LLP
Merck Frosst Canada Ltd.
Metal Fabricators and Welding Ltd.
Millennium Insurance
MMM Group

NAI Commercial Real Estate
National Parole Board Prairies Office -
Edmonton
National Research Council of Canada-
National Institute for Nanotechnology
Natural Resources Canada -
Geomatics Canada
Norseman Group Inc.
North American Construction Group
Northern Alberta Processing Co.
Norwood Child & Family Resource Centre
Office of the Auditor General of Canada
Office of the Information and Privacy
Commissioner
ONPA
Operation Friendship Seniors Society
Options Sexual Health Association
Ormed Information Systems Ltd.
P.A.L.S. - Project Adult Literacy Society
Passport Canada
Pattison Outdoor Advertising
Payless Shoesource Canada Inc.
Peterson Walker LLP
Pfizer Canada Inc.
Quantum Murray LP
Queen Elizabeth High School
Raymond James Ltd.
Ricoh Canada Inc.
Rig Service Tools Ltd.
Royal Lepage Noralta Real Estate Inc.
S. Bruce Smith School
San Francisco Gifts Ltd.
SCAW METALS GROUP, ALTASTEEL LTD.
Schlumberger Canada Limited, DBR
Technology Center
Schlumberger of Canada
Schneider Electric
Schwab Pontiac Buick GMC Ltd.
Sears Employee Charitable Fund
Seniors Association of Greater Edmonton
(SAGE)
Sexual Assault Centre of Edmonton (SACE)
Sharek Logan Collingwood van Leenen LLP
Shtabsky & Tussman
Sinclair Supply Ltd.
SIRVA Canada LP
Sleep Country Canada
Sobeys West
Spark - The Branding Shop
Specialized Rigging Services Ltd
St. Albert Gazette
St. Albert Protestant Schools
Status of Women Canada

Stuart Olson Constructors Inc.
The Canadian Red Cross Society
The Commissionaires Northern Alberta
The Support Network, Edmonton's Crisis
& 211 Centre
Top-Co LP
Transportation Safety Board of Canada
Tri City Drilling Inc.
Unisource Canada Inc.
UPS Supply Chain Solutions
Varsteel Ltd.
Victorian Order of Nurses
Wal-Mart
Weatherford Canada Partnership Wellhead
Systems
Wells Fargo Auto Finance
Woodside Central Elementary - Junior -
Senior High
WorleyParsons Komex
YWCA Edmonton
ZCL Composites Inc.
7 Anonymous Organizations

\$1 - \$999

91.7 The Bounce
A.W. Fraser & Associates
Abbott Laboratories Limited
Access Insurance Group
Acron Roofing Systems Inc.
Agfa Inc.
Alberta Construction Safety Association
Alberta Mental Health Board
Aldergrove Elementary School
Allen & Associates Chartered Accountants
Allstream
Alpine Insurance & Financial Inc.
Anglo Canadian Volvo
Argyll Home Education Centre
Arinso Canada Inc
Association of Fundraising Professionals
Edmonton & Area Chapter
Bannerman Elementary School
Bayer Inc.
Beacon Heights Elementary
Belmead Elementary School
Belmont Elementary School
Boardwalk Equities Inc.
Brightview Elementary School
Caernarvon Elementary School
Cameron Development Corporation
Canada Lands Company
Canadian Accreditation Council of
Human Services

Canadian Property Tax Association Inc.-
Western Chapter
Canadian Tire
Canapen (Phipps McKinnon) Ltd.
Cando Contracting
CapLink Financial Corporation
Christie Communications
Ciba-Vision Canada
CitiFinancial
City of Edmonton (Asset Management
and Public Works)
City of Edmonton Special Events
ComFree
Common Wealth Credit Union
CSA International
Daly Grove Elementary School
Defence Construction Canada
Delton Elementary School
Dickinsfield Junior High School
Dovercourt Elementary School
Downtown Business Association of
Edmonton
Drayden Insurance Ltd
E. Mirth Professional Corporation
Ecole Kenilworth Junior High School
Edmonton Oilers Community Foundation
Ekota Elementary School
Eli Lilly Canada Inc.
Elk Island Public Schools
Ellerslie Elementary/Junior High School
Elmwood Elementary School
EPCOR Helping Hands Program
Evansdale Elementary School
Excalibur Control Products
Fabric Care Cleaners
Fluor Canada Ltd.
Fort Saskatchewan Boys and Girls Club
Freckle Creative
Fulton Place Elementary School
Garritty & Baker Drilling Ltd.
Gateway Association for Community Living
GE Fleet
Genworth Financial
George H. Luck School
Getinge Castle
Glendale Elementary School
Globex Foreign Exchange Corporation
Greenboro Homes (Edmonton) Limited
Partnership
Grovenor Elementary School
GWL Realty
H. J. Heinz Company of Canada Ltd.
Hallmark Canada

Harding Instruments
Harris Interactive
Hawkings, Epp, Dumont
Hillcrest Junior High School
Hobart Bros (ITW)
Honeywell Limited
Horse Hill Elementary School
Hudson's Bay Company
Information and Volunteer Centre for
Strathcona County
Insurance Bureau of Canada
International Trade Canada
Intuit Canada
Ivanhoe Cambridge
Jim Peplinski's Leasemaster
John A. McDougall Elementary School
Johnson & Johnson Medical Products
Kellogg Brown & Root (Canada) Company
Kensington Elementary School
Killarney Junior High School
King Edward Elementary School
Kirkness School
L.Y. Cairns Vocational School
Labour Ready
Lee Ridge School
Lendrum Elementary School
Lexmark Canada Inc.
Lymburn Elementary School
Lynnwood Elementary School
Malcolm Tweddle Elementary School
Manpower Services
Maxum Engineering Enterprises
Mayfield Inn & Suites
McArthur Elementary School
McKee Elementary School
McKernan Elementary/Junior High School
Menisa Elementary School
Meyokumin Elementary School
M-I SWACO, Spruce Grove District
Michael A. Kostek Elementary School
Micalyne
Microsoft Canada Inc.
Millwoods Christian Elementary -
Junior - Senior High
Mobil Oil Canada
Molson Canada
Moneris Solutions
Montrose Elementary School
Moore Canadian Division
Mount Pleasant Elementary School
Mount Royal Elementary School
National Film Board
Nexen Inc. Canadian Oil & Gas Division

Nor MedTherapies
Norwood Elementary School
Ottewell Junior High School
Parkdale Elementary/Junior High School
Pitney Bowes
Placement Group
Praxair Canada Inc.
Precismeca Limited
Prince Charles Elementary School
Procurity Pharmacy Services
Quality Color Press Inc.
RBH - Edmonton
Read Jones Christoffersen Ltd.
Resource Information Systems
Reynolds Mirth Richard & Farmer LLP
Richard Secord Elementary School
Rideau Park Elementary School
Rona Home & Garden
Ross Sheppard High School
Rosslyn Junior High School
Royal Sun Alliance
Rundle Elementary School
Rutherford Elementary School
Ryder Integrated Logistics
S.C. Johnson & Son Ltd.
Satoo Elementary School
Shaw Communications Inc.
Sony of Canada Ltd.
Source Medical Corporation
SPAR Aerospace Limited
St. Albert Community Information and
Volunteer Centre
St. Albert Parents' Place Association
Staff of the Edmonton Real Estate Board
Cooperative Listing Bureau Ltd.
Stahl Peterbilt
State Farm Insurance Companies
Strathcona Shelter Society Ltd. "A Safe Place"
Sureway Construction Management Ltd.
T D Baker Junior High School
Talisman Energy Inc.
The Dominion of Canada General Insurance
Company
The Edmonton Sun/Examiner
The Forestry Corporation
The Standard Life Assurance Company
Thermo King Western Inc.
Timberline Natural Resource Group Ltd.
Town Shoes
Transamerica Life Companies
Travelers Canada
Unilever Canada
United Way of Burlington & Greater Hamilton

United Way of Winnipeg
Velma E. Baker School
Vernon Barford Junior High School
Victaulic Company of Canada Limited
Virginia Park Elementary School
Voxcom Security Systems
Waterloo Ford Lincoln Sales Ltd.
Waverley Elementary School
West Coast Reduction Ltd.
Westminster Junior High School
William Huff Advertising Ltd.
Williams Scotsman Inc.
Wyeth Consumer Healthcare Inc
Yellow Transportation Inc.
York Academic Elementary School
Zurich North America Canada
7 Anonymous Organizations



Heather

I believe in my community.

HEATHER | *I believe in my community.*

“Thank you...I'd say thanks.”

Gratitude in its most simple of forms was delivered by an emotional Dr. Heather Raymond when asked, if given the opportunity, what she would say to each United Way volunteer and donor. At only five words, her sincerity was more than enough to reinforce the importance of what it means to help build supportive communities.

Dr. Heather Raymond is one of 45 senior volunteers who serve on United Way's Campaign Cabinet. With her background in education, she brought her vision, passion and expertise to the campaign. As part of a team of volunteer community leaders, Heather played a pivotal role in mobilizing the thousands of citizens who contribute to our success each year.

Currently, Heather serves as the Principal of Programs and Student Achievement Services for Edmonton Public Schools. She was previously the Principal of Norwood Elementary School, the first school to adopt the Partners for Kids program. She was instrumental in its early success and the expansion to include two additional schools.

Having the ability to promote real, lasting change in the lives of individuals is what makes the belief in community so powerful. With the help of our donors and volunteers, United Way has been able to affect this

change in many communities across the Alberta Capital Region. Whether nurturing children through Partners for Kids to build our strong leaders for tomorrow, or educating individuals through the Project Adult Literacy Society who need support today, United Way is focused on making real change for our community.

Belief in community brings to light the reality that everyone needs help and can offer help, it helps us to dream of the possibilities and it drives us to reach for our collective full potential.



Clareview
Health Sciences



Bay LRT Station





ation

Clareview
Health Sciences

FINANCIAL STATEMENTS | *December 31, 2007*

Auditors' Report

To the Members of United Way of the Alberta Capital Region

We have audited the statement of financial position of United Way of the Alberta Capital Region as at December 31, 2007 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2007 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

PricewaterhouseCoopers LLP

Chartered Accountants



STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2007

| | 2007 \$ | 2006 \$ |
|--|-------------------|------------|
| Assets | | |
| <i>Current assets</i> | | |
| Cash and short-term investments | 9,177,467 | 8,199,909 |
| Campaign pledges receivable | 8,308,194 | 8,127,646 |
| Other receivables | 127,465 | 166,527 |
| Prepaid expenses and other | 156,021 | 97,631 |
| Prepaid campaign expenses | 3,319,121 | 2,914,855 |
| | 21,088,268 | 19,506,568 |
| Edmonton Community Foundation deposit (note 15) | - | 376,896 |
| Capital assets (note 4) | 1,207,370 | 1,303,221 |
| | 22,295,638 | 21,186,685 |
| Liabilities | | |
| <i>Current liabilities</i> | | |
| Accounts payable and accrued liabilities | 567,583 | 419,026 |
| Unexpended allocations | 888,390 | 1,003,645 |
| Deferred contributions (note 5) | 16,349,864 | 15,500,978 |
| Mortgage payable | - | 282,400 |
| | 17,805,837 | 17,206,049 |
| Commitments (note 6) | | |
| Net Assets | | |
| Unrestricted | 1,376,888 | 853,138 |
| Investment in capital assets (note 7) | 1,207,370 | 1,020,821 |
| Internally restricted operating funds (note 8) | 1,905,543 | 1,952,091 |
| Internally restricted Endowment and Bequest Funds | - | 154,586 |
| | 4,489,801 | 3,980,636 |
| | 22,295,638 | 21,186,685 |

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2007

| | Unrestricted \$ | Investment in capital assets \$ (Note 7) | Internally restricted operating funds \$ (Note 8) | Internally restricted endowment and bequest funds \$ | Total 2007 \$ | Total 2006 \$ |
|------------------------------------|--------------------|--|--|---|---------------------|---------------------|
| Balance – Beginning of year | 853,138 | 1,020,821 | 1,952,091 | 154,586 | 3,980,636 | 3,605,233 |
| Excess of revenues over expenses | 958,147 | (184,396) | - | (154,586) | 619,165 | 448,708 |
| Transfer to reserves | (63,452) | - | 63,452 | - | - | - |
| Utilization of reserves | - | - | (110,000) | - | (110,000) | (73,305) |
| Investment in capital assets | (370,945) | 370,945 | - | - | - | - |
| Balance – End of year | 1,376,888 | 1,207,370 | 1,905,543 | - | 4,489,801 | 3,980,636 |



STATEMENT OF OPERATIONS FOR THE YEAR ENDED DECEMBER 31, 2007

| | 2007 | 2006 |
|---|------------|------------|
| | \$ | \$ |
| Campaign revenues (note 9) | 18,049,308 | 15,715,193 |
| Other revenues | | |
| Grant revenue (schedule 1) | 396,640 | 512,109 |
| Co-fundraising revenue (schedule 2) | 978,408 | 879,641 |
| Investment income | 283,868 | 262,024 |
| Earned income from In-Kind Centre | 109,814 | 132,183 |
| Bequests | 78,512 | 12,101 |
| Other revenue | 6,792 | 4,103 |
| | 1,854,034 | 1,802,161 |
| Total revenues | 19,903,342 | 17,517,354 |
| Fundraising expenses (schedule 3) (note 14) | 2,982,789 | 2,661,609 |
| Excess of revenues over fundraising expenses | 16,920,553 | 14,855,745 |
| Program expenses | | |
| <i>Community investment and building programs</i> | | |
| Member and non-member allocations (schedule 4) | 9,217,379 | 7,708,150 |
| Member and non-member designations (schedule 5) | 3,905,344 | 3,455,961 |
| United Way programs (schedule 6) | 1,391,087 | 1,609,851 |
| Community investment process (note 10) | 478,539 | 411,438 |
| Community building initiatives (note 10) | 478,539 | 411,438 |
| United Way of Canada (note 11) | 142,583 | 128,250 |
| Total community investment and building programs | 15,613,471 | 13,725,088 |
| In-Kind Centre program costs (schedule 7) | 638,899 | 630,941 |
| Public education and advocacy programs | 49,018 | 51,008 |
| Total program expenses | 16,301,388 | 14,407,037 |
| Excess of revenues over expenses | 619,165 | 448,708 |

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2007

| | 2007 | 2006 |
|--|-----------|-----------|
| | \$ | \$ |
| Cash provided for (used in) | | |
| Operating activities | | |
| Excess of revenues over expenses | 619,165 | 448,708 |
| Items not affecting cash | | |
| Contribution to the Edmonton Community Foundation | 369,361 | - |
| Amortization of capital assets | 184,396 | 220,685 |
| Gain on Edmonton Community Foundation deposit | (9,425) | (41,218) |
| | 1,163,497 | 628,175 |
| Internally restricted allocations | (110,000) | (73,305) |
| Net change in non-cash working capital items (note 12) | 278,046 | 526,462 |
| | 1,331,543 | 1,081,332 |
| Investing activities | | |
| Purchase of capital assets | (88,545) | (112,674) |
| Edmonton Community Foundation deposit distributions | 16,960 | 15,818 |
| | (71,585) | (96,856) |
| Financing activities | | |
| Repayment of mortgage | (282,400) | (28,216) |
| Increase in cash and short-term investments | 977,558 | 956,260 |
| Cash and short-term investments – Beginning of year | 8,199,909 | 7,243,649 |
| Cash and short-term investments – End of year | 9,177,467 | 8,199,909 |
| Cash and short-term investments comprises | | |
| Cash | 5,172,345 | 4,046,781 |
| Short-term investments | 4,005,122 | 4,152,128 |
| | 9,177,467 | 8,198,909 |
| Supplementary information | | |
| Interest received | 278,247 | 224,420 |
| Interest paid | 3,304 | 19,212 |



I. Organization

The United Way of the Alberta Capital Region's mission is: "We bring people and resources together to build caring, vibrant communities".

The United Way of the Alberta Capital Region (the "United Way") is a registered charitable organization and a public charitable foundation and, as such, is exempt from tax under the Income Tax Act.

2. Significant accounting policies

These financial statements have been prepared by management in accordance with accounting principles generally accepted in Canada. Because the precise determination of many assets, liabilities, revenues and expenses are dependent on future events, the preparation of financial statements for a period necessarily includes the use of estimates and approximations which have been made using careful judgment. Actual results could differ from those estimates. These financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized below.

A) Revenue recognition

These financial statements have been prepared using the deferral method, the key elements of which are:

i) Campaign revenues

Campaign revenues include those contributions made specifically in support of the annual campaign from corporations, employee groups, employee funds, individuals and foundations.

Campaign contributions and pledges are recorded as deferred contributions and recognized as revenue in the year following the campaign when the related allocations are made to agencies.

ii) Grant revenues

Unrestricted grants are recognized as revenue when received or receivable if the amount to be received can be estimated and collection is reasonably assured. Externally restricted grants are recorded as deferred contributions and recognized as revenue in the year the related expenses are incurred.

iii) Co-fundraising revenues

Co-fundraising revenues represent total revenues generated by events held in conjunction with other organizations to raise funds to support our mission.

Co-fundraising contributions and pledges received are recorded as deferred contributions and are recognized as revenue in the following year.

iv) Investment income

Unrestricted investment income is recognized as revenue in the Operating Fund in the year it is earned. Restricted investment income is deferred and recognized in accordance with the terms and conditions surrounding the original principal amount.

v) Endowment

Endowment contributions are recognized as a direct increase in net assets in the year in which they are received.

iv) Bequests

Unrestricted bequests are recognized as revenue in the Operating Fund when earned. Restricted bequests are recognized as revenue in the Operating Fund in the year which the related expenses are incurred.

B) Expense recognition

i) Fundraising expenses

Fundraising expenses include all expenses directly associated with fundraising and co-fundraising and an allocation of general management and administration expenses.

ii) Program expenses

Program expenses include all allocations to agencies and allocations to programs directly delivered by the United Way and an allocation of general and administration expenses.

iii) Allocated expenses

Expenses identifiable to fundraising or specific programs are charged directly. Remaining indirect expenses are allocated between fundraising and programs based on the number of employees assigned to those activities.

C) Cash and short-term investments

Cash and short-term investments consist of cash on deposit and short-term investments with maturity periods of less than ninety days and donated marketable securities that are required to be disposed of immediately after they are received.

D) Prepaid campaign expenses

Campaign expenses are recorded as prepaid campaign expenses until the year following the campaign when allocations are made to agencies and campaign contributions and pledges are recognized as revenue.

E) Unexpended allocations

Unexpended allocations represent amounts allocated to agencies during the year, which have not been disbursed as at December 31. Members agency allocations not taken by April 30 and special allocations not taken by December 31 of the following fiscal year are returned to operations as allocations not taken.

F) Investment in capital assets

Investment in capital assets represents the net carrying cost of assets funded from unrestricted funds and contributed capital assets.

G) Internally restricted operating funds

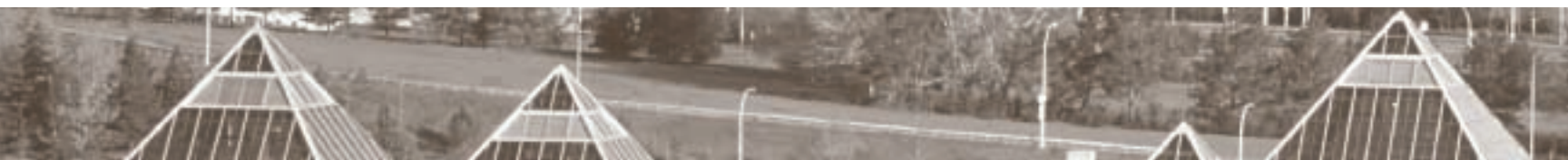
Internally restricted operating funds include amounts which the United Way has designated for specific purposes.

H) Capital assets

Purchased capital assets are recorded in the Operating Fund at cost. Contributed capital assets are recorded in the Endowment and Bequest Fund at fair value at the date of contribution.

Amortization commences when an asset is put into use. Amortization is provided on a straight-line basis over the assets estimated useful lives as follows:

| | |
|-------------------|----------------|
| Building | 15 to 25 years |
| Office equipment | 10 years |
| Computer hardware | 3 to 5 years |
| Computer software | 3 years |



3. Changes in accounting policies

A) *Financial Instruments – recognition and measurement*

On January 1, 2007, the United Way adopted Section 3855 of the Canadian Institute of Chartered Accountants' ("CICA") Handbook – Financial Instruments – Recognition and Measurement. It contains the standards for recognizing and measuring financial instruments in the balance sheet and the standards for reporting gains and losses in the financial statements. Financial assets available for sale, assets and liabilities held for trading and derivative financial instruments, part of a hedging relationship or not, have to be measured at fair value.

The United Way has made the following classifications under the new standard:

- Cash and short-term investments are classified as financial assets held for trading and measured at fair value. Gains and losses related to periodical evaluations are recorded in the statement of operations.
- Campaign pledges receivable and other receivables are classified as loans and receivables and are initially measured at fair value and subsequent periodical revaluations are recorded at amortized cost using the effective rate method.
- Accounts payable and accrued liabilities are classified as other liabilities and are initially measured at fair value and subsequent periodical revaluations are recorded at amortized cost using the effective interest rate method.

The adoption of this section was done retroactively without restatement of the financial statements of the prior periods. As at January 1, 2007, there was no impact on the balance sheet from these classifications.

The United Way does not have any derivative instruments including embedded derivatives. An embedded derivative is a component of a financial instrument or another contract of which the characteristics are similar to a derivative.

B) *Hedges*

Handbook Section 3865, Hedges allows optional treatment providing that hedges be designated as either fair value hedges, cash flow hedges or hedges of a self-sustaining operation. Since the United Way has not entered into any hedge transactions, this section did not have any impact on the United Way's financial statements.

C) *Accounting changes*

Effective January 1, 2007, the United Way adopted the new Canadian Institute of Chartered Accountants ("CICA") revised Handbook Section 1506, Accounting Changes. This new standard allows for voluntary changes in accounting policy only when they result in the financial statements providing reliable and more relevant information, requires changes in accounting policy to be applied retrospectively unless doing so is impracticable, requires prior period errors to be corrected retrospectively and calls for enhanced disclosures about the effects of changes in accounting policies, estimates and errors on the financial statements.

The adoption of these new standards did not have any significant effect on the United Way's financial statements for the year ended December 31, 2007.

D) *Recent accounting pronouncements issued but not yet effective*

Effective January 1, 2008, the United Way will be required to adopt the following new accounting standards issued by the Canadian Institute of Chartered Accountants ("CICA"):

- CICA 3862 – *Financial Instruments – Disclosures*
- CICA 3863 – *Financial Instruments – Presentation*
- CICA 1535 – *Capital Disclosures*

The United Way has not yet assessed the impact of adopting these new standards on the financial position or reported results.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2007

4. Capital assets

| | | | 2007 | 2006 |
|-------------------|------------------|-----------------------------|------------------|------------------|
| | Cost | Accumulated amortization | Net | Net |
| | \$ | \$ | \$ | \$ |
| Land | 323,915 | - | 323,915 | 323,915 |
| Building | 909,846 | 348,639 | 561,207 | 615,310 |
| Office equipment | 354,477 | 187,755 | 166,722 | 185,575 |
| Computer hardware | 454,244 | 400,855 | 53,389 | 75,793 |
| Computer software | 832,586 | 730,449 | 102,137 | 102,628 |
| | 2,875,068 | 1,667,698 | 1,207,370 | 1,303,221 |

Amortization of capital assets for the year was \$184,396 (2006 – \$220,685).

5. Deferred contributions

Changes in the deferred contributions balance are as follows:

| | 2007 | 2006 |
|--|-------------------|-------------------|
| | \$ | \$ |
| Balance – Beginning of year | 15,500,978 | 13,834,189 |
| Less: Amount recognized as revenue during the year | (15,616,756) | (13,796,850) |
| Add: Amount received related to the following year | 16,465,642 | 15,463,639 |
| Balance – End of year | 16,349,864 | 15,500,978 |

The deferred contributions balance consists of the following amounts:

| | 2007 | 2006 |
|-----------------|-------------------|-------------------|
| | \$ | \$ |
| Campaign | 15,707,708 | 14,937,623 |
| Grant and other | 642,156 | 563,355 |
| | 16,349,864 | 15,500,978 |

6. Commitments

a) The aggregate minimum operating lease payments for building lease and equipment rental in each of the next four years and in total, are as follows:

| | \$ |
|------|----------------|
| 2008 | 72,367 |
| 2009 | 70,920 |
| 2010 | 46,795 |
| 2011 | 181 |
| | 190,263 |

b) The United Way is committed to distribute an estimated amount of \$3.5 million (2006 – \$3.7 million) to agencies specified by donors from the deferred 2007 campaign proceeds.



7. Investment in capital assets

| | 2007 | 2006 |
|-------------------------------------|------------------|------------------|
| | \$ | \$ |
| Capital assets (note 4) | 1,207,370 | 1,303,221 |
| Less: Mortgage | - | (282,400) |
| Investment in capital assets | 1,207,370 | 1,020,821 |

8. Internally restricted operating funds

| | Operating Reserve | Innovation Reserve | Building Reserve | Total 2007 | Total 2006 |
|------------------------------|-------------------|--------------------|------------------|------------------|------------------|
| | \$ | \$ | \$ | \$ | \$ |
| Balance – Beginning of year | 1,344,834 | 369,257 | 238,000 | 1,952,091 | 1,823,396 |
| Transfers to reserves | - | 29,946 | 33,506 | 63,452 | 202,000 |
| Utilization of reserves | (110,000) | - | - | (110,000) | (73,305) |
| Balance – End of year | 1,234,834 | 399,203 | 271,506 | 1,905,543 | 1,952,091 |

Operating Reserve

This reserve is to be used to fund United Way operations and agency allocations in the event of a revenue shortfall. Also, this reserve will fund communities and agencies with grants or loans for critical, unanticipated, non-recurring services and capital contingencies that result from conditions beyond the agency's control.

Innovation Reserve

This reserve is to be used to provide pilot funding for innovative community and United Way programs and services.

Building Reserve

This reserve is to be used to provide funding for significant uninsured building emergencies, maintenance and repairs.

9. Campaign revenues

| | 2007 | 2006 |
|---|-------------------|-------------------|
| | \$ | \$ |
| Contributions and pledges received in previous year | 15,616,756 | 13,796,850 |
| Contributions and pledges received subsequent to December 31 of the previous year | 3,007,552 | 2,418,343 |
| | 18,624,308 | 16,215,193 |
| Provision for uncollectible pledges | (575,000) | (500,000) |
| | 18,049,308 | 15,715,193 |

10. Community investment process and Community building initiatives

Community investment process and Community building initiatives include expenditures relating to participation in interagency committee and collaborations, management assistance to not for profit organizations, initiating and participating in the development of new services, consultation, research and planning in the area of community issues and needs and supporting voluntary investment committees and monitoring results.

11. Transactions with related organizations

The United Way of the Alberta Capital Region submits annual membership dues to its association head, the United Way of Canada/Centraide Canada. Total dues paid amount to \$142,583 (2006 – \$128,250).

12. Net change in non-cash working capital items

| | 2007 | 2006 |
|---|----------------|----------------|
| | \$ | \$ |
| Increase in campaign pledges receivable | (180,548) | (789,484) |
| Decrease in other receivables | 39,062 | 76,977 |
| Increase in prepaid expenses and other | (58,390) | 41,480 |
| Increase in prepaid campaign expenses | (404,266) | (378,777) |
| Increase (decrease) in accounts payable and accrued liabilities | 148,557 | (126,787) |
| (Decrease) increase in unexpended allocations | (115,255) | 36,264 |
| Increase in deferred contributions | 848,886 | 1,666,789 |
| | 278,046 | 526,462 |

13. Pension plan

The United Way maintains a defined contribution pension plan for certain employees, which is funded by employer and employee contributions. Contributions are expensed as paid. The pension expense for the year was \$109,122 (2006 – \$113,290).

14. Fundraising expenses

Fundraising expenses have been reduced by event revenues used to offset costs in the amount of \$134,893 (2006 – \$113,286).

15. Edmonton Community Foundation deposit

The Edmonton Community Foundation (the "Foundation") deposit is invested by the Foundation as part of its consolidated trust fund. The consolidated trust fund consists of bonds, equities and other income earning instruments. The United Way recorded its share of realized and unrealized investment income and losses from the trust fund in these financial statements. During the year, the United Way contributed the funds on deposit to the Foundation's Social Enterprise Fund.

16. Financial instruments

Fair value

The fair values of financial instruments including cash and short-term investments, campaign pledges receivable, other receivables, accounts payable and accrued liabilities and unexpended allocations as reported on the balance sheet, approximate their carrying value due to their short-term maturities.

Credit risk

The United Way is subject to credit risk with respect to campaign pledges receivable. However, the United Way is not exposed to any significant concentration of credit risk due to its large donations base. Management monitors these accounts regularly and does not believe that the United Way is exposed to significant credit risk at the balance sheet date.



SCHEDULE 1**Schedule of Grant Revenue***For the year ended December 31, 2007*

| | 2007 | 2006 |
|---|----------------|----------------|
| | \$ | \$ |
| In-Kind Centre | 150,000 | 140,000 |
| Community Investment – Vibrant Communities Edmonton | 135,000 | - |
| Business Development | 72,138 | 68,703 |
| United Way @ Work | 25,202 | - |
| Executive Director Development | 9,762 | - |
| Other | 4,538 | - |
| Success By 6® | - | 303,406 |
| | 396,640 | 512,109 |

SCHEDULE 2**Schedule of Co-Fundraising Revenue***For the year ended December 31, 2007*

| | 2007 | 2006 |
|-------------------------------|----------------|----------------|
| | \$ | \$ |
| Great Human Race | 300,435 | 286,802 |
| Mac and Cheese Luncheon | 284,973 | 173,281 |
| Edmonton School Lunch Program | 129,097 | 135,965 |
| Donate-A-Ride | 110,538 | 99,890 |
| Success By 6® | 110,345 | 142,993 |
| Stop the Violence Breakfast | 43,020 | 40,710 |
| | 978,408 | 879,641 |

SCHEDULE 3**Schedule of Fundraising Expenses***For the year ended December 31, 2007*

(Net of recoveries – see note 14)

| | 2007 | 2006 |
|---------------------------------------|------------------|------------------|
| | \$ | \$ |
| Salaries and benefits | 1,060,064 | 896,350 |
| Materials and supplies | 674,228 | 620,503 |
| Office supplies | 56,939 | 46,464 |
| Amortization and occupancy costs | 53,888 | 52,686 |
| External services | 52,343 | 42,259 |
| Training and development | 13,001 | 15,437 |
| Equipment lease | 7,263 | 5,694 |
| | 1,917,726 | 1,679,393 |
| General management and administration | 1,065,063 | 982,216 |
| | 2,982,789 | 2,661,609 |

SCHEDULE OF MEMBER AND NON-MEMBER ALLOCATIONS FOR THE YEAR ENDED DECEMBER 31, 2007

SCHEDULE 4

| | 2007 \$ | 2006 \$ |
|---|------------------|------------------|
| Member Agencies – these are agencies that the United Way provides ongoing funding subject to meeting our performance goals | | |
| Arthritis Society – Alberta and NWT Division | 72,075 | 69,374 |
| Ben Calf Robe Society | 36,039 | 35,000 |
| Big Sisters & Big Brothers Society of Edmonton & Area | 168,269 | 159,000 |
| Bissell Centre | 288,303 | 264,446 |
| Boys & Girls Clubs of Edmonton | 387,127 | 375,883 |
| Boys and Girls Club of Leduc | 45,900 | 29,996 |
| Boysdale Camp Foundation | - | 15,000 |
| Canadian Mental Health Association, Alberta North Central Region, 1986 | 347,158 | 329,547 |
| Canadian Native Friendship Centre | 57,984 | 57,987 |
| Canadian Paraplegic Association – Alberta | 221,450 | 233,779 |
| Canadian Red Cross Society | 395,165 | 366,979 |
| Centre for Family Literacy | 92,700 | 78,747 |
| Changing Together – A Centre for Immigrant Women | 41,703 | 40,488 |
| Connect Society | 178,054 | 172,868 |
| E4C | 149,325 | 145,000 |
| E4C (School Lunch Program) | 129,097 | 135,965 |
| Edmonton Epilepsy Association | 98,510 | 92,000 |
| Edmonton Gleaners Association – Edmonton's Food Bank | 125,227 | 121,562 |
| Edmonton John Howard Society | 274,052 | 266,293 |
| Edmonton Mennonite Centre for Newcomers | 94,195 | 81,281 |
| Edmonton Social Planning Council | 203,200 | 214,993 |
| Elizabeth Fry Society of Edmonton | 102,847 | 95,464 |
| Fort Saskatchewan Boys & Girls Club | 67,669 | 58,418 |
| Gateway Association for Community Living | 79,283 | 76,974 |
| Goodwill Industries of Alberta | 141,059 | 136,971 |
| Information & Volunteer Centre for Strathcona County | 51,269 | 42,494 |
| Jewish Family Services | 175,052 | 163,962 |
| KARA Family Resource Centre | 106,162 | 90,331 |
| Leduc and District Food Bank | 19,567 | 16,495 |
| Norwood Child and Family Resource Centre | 69,010 | 60,750 |
| Operation Friendship Seniors Society | 253,650 | 223,689 |
| P.A.L.S. – Project Adult Literacy Society | 82,967 | 69,631 |
| Planned Parenthood Association of Edmonton | 86,583 | 82,894 |
| Seniors Association of Greater Edmonton | 56,250 | - |
| Sexual Assault Centre of Edmonton | 233,394 | 219,100 |
| St. Albert Community Information and Volunteer Centre | 46,925 | 41,938 |
| St. Albert Parents' Place Association | 71,060 | 58,799 |
| Strathcona Shelter Society Limited | 75,470 | 65,960 |
| Terra Centre for Pregnant & Parenting Teens | 229,613 | 215,435 |
| CNIB – Alberta, N.W.T. and Nunavut Division | 282,426 | 274,200 |
| The Family Centre | 761,909 | 739,689 |
| The Support Network | 112,885 | 95,040 |
| Victorian Order of Nurses | 152,403 | 133,401 |
| YMCA | 327,340 | 317,806 |
| YWCA | 183,912 | 172,805 |
| Youth Emergency Shelter Society | 220,364 | 196,508 |
| Total member agencies | 7,394,602 | 6,934,942 |



SCHEDULE 4

| | 2007 | 2006 |
|---|------------------|------------------|
| Member/Non-Member Agencies – includes annual grants to support new and emerging needs in the community | \$ | \$ |
| Community Opportunity Fund | 100,000 | 137,890 |
| Community Solutions to Gang Violence | 32,000 | - |
| Community University Partnership | 34,200 | 30,000 |
| Domestic Violence Centre | 125,000 | - |
| Edmonton Chamber of Voluntary Organizations | 31,200 | 30,000 |
| E4C – Parkdale School Lunch Program | 5,798 | - |
| Edmonton Community Foundation – Families First | 100,000 | 100,000 |
| Edmonton Community Foundation – Social Enterprise Fund | 369,361 | - |
| Vibrant Communities Edmonton – Making Tax Time Pay | 35,000 | - |
| Vibrant Communities Edmonton | 100,000 | - |
| Fort Saskatchewan CIC | 40,000 | 40,000 |
| In-School Mentoring | 165,000 | 40,000 |
| Millwoods Youth Project | - | 5,000 |
| Neighbourhood Empowerment Team Youth Project | 127,978 | 64,000 |
| PAAFE | 45,000 | - |
| Seniors Association of Greater Edmonton | - | 63,000 |
| Seniors Coordinating Council | 21,000 | 20,000 |
| Seniors Help Line | 16,750 | 14,118 |
| St. Albert CIC | 50,000 | - |
| St. Albert Food Bank | 10,000 | - |
| St. Albert Senior Citizens Society | - | 5,000 |
| Strathcona County CIC | 50,000 | 50,000 |
| Success By 6® | 200,690 | 72,000 |
| The Support Network - 211 | 122,200 | 72,200 |
| Volunteer Edmonton | 41,600 | 30,000 |
| | 1,822,777 | 773,208 |
| Total Member and Non-Member Allocations | 9,217,379 | 7,708,150 |

SCHEDULE OF MEMBER AND NON-MEMBER DESIGNATIONS FOR THE YEAR ENDED DECEMBER 31, 2007

SCHEDULE 5

| | 2007 | 2006 |
|--|------------------|------------------|
| | \$ | \$ |
| Member Agencies | | |
| Arthritis Society – Alberta and NWT Division | 23,846 | 25,868 |
| Big Sisters & Big Brothers Society of Edmonton & Area | 20,254 | 21,590 |
| Ben Calf Robe Society | 2,154 | 2,857 |
| Bissell Centre | 82,789 | 69,515 |
| Boys & Girls Clubs of Edmonton | 30,612 | 35,141 |
| Boys and Girls Club of Leduc | 1,790 | 3,752 |
| Boysdale Camp Foundation | - | 4,291 |
| Canadian Mental Health Association, Alberta North Central Region, 1986 | 24,014 | 17,610 |
| Canadian Native Friendship Centre | 7,026 | 8,596 |
| Canadian Paraplegic Association – Alberta | 10,199 | 11,558 |
| Canadian Red Cross Society | 28,510 | 55,280 |
| Centre for Family Literacy | 7,303 | 18,697 |
| Changing Together – A Centre for Immigrant Women | 5,680 | 5,138 |
| Connect Society | 4,527 | 3,321 |
| E4C | 24,486 | 16,417 |
| Edmonton Epilepsy Association | 11,077 | 8,881 |
| Edmonton Gleaners Association – Edmonton's Food Bank | 60,763 | 73,421 |
| Edmonton John Howard Society | 3,486 | 4,592 |
| Edmonton Mennonite Centre for Newcomers | 23,467 | 13,141 |
| Edmonton Social Planning Council | 2,828 | 1,038 |
| Elizabeth Fry Society of Edmonton | 4,638 | 2,580 |
| Fort Saskatchewan Boys & Girls Club | 10,758 | 9,187 |
| Gateway Association for Community Living | 3,969 | 4,592 |
| Goodwill Industries of Alberta | 2,536 | 4,345 |
| Information & Volunteer Centre for Strathcona County | 1,013 | 1,110 |
| Jewish Family Services | 6,347 | 5,845 |
| KARA Family Resource Centre | 5,600 | 18,466 |
| Leduc & District Food Bank Association | 4,439 | 4,525 |
| Norwood Child & Family Resource Centre | 2,602 | 2,349 |
| Operation Friendship Seniors Society | 10,343 | 7,643 |
| P.A.L.S. – Project Adult Literacy Society | 14,795 | 8,563 |
| Planned Parenthood Association of Edmonton | 13,803 | 16,834 |
| Seniors Association of Greater Edmonton | 9,010 | - |
| Sexual Assault Centre of Edmonton | 20,580 | 22,729 |
| St. Albert Community Information and Volunteer Centre | 5,898 | 2,433 |
| St. Albert Parents' Place Association | 3,093 | 4,369 |
| Strathcona Shelter Society Limited | 33,836 | 29,626 |
| Terra Centre for Pregnant & Parenting Teens | 36,207 | 33,246 |
| CNIB – Alberta, N.W.T. and Nunavut Division | 30,889 | 33,655 |
| The Family Centre | 6,867 | 3,995 |
| The Support Network | 55,969 | 33,710 |
| Victorian Order of Nurses | 8,277 | 6,688 |
| YMCA | 18,919 | 22,929 |
| YWCA | 109,128 | 5,153 |
| Youth Emergency Shelter Society | 114,535 | 113,590 |
| | 908,862 | 798,866 |
| Non-Member Agencies – represents 1,095 (2006 –944) agencies | 2,996,482 | 2,657,095 |
| Total Member and Non-Member Designations | 3,905,344 | 3,455,961 |

This schedule represents contributions directed by donors to specific registered charities.



SCHEDULE OF UNITED WAY PROGRAMS FOR THE YEAR ENDED DECEMBER 31, 2007

SCHEDULE 6

| | 2007 | 2006 |
|----------------------------------|------------------|------------------|
| | \$ | \$ |
| United Way Programs | | |
| Success By 6®(1) | 307,012 | 705,067 |
| Partners for Kids(2) | 388,638 | 327,275 |
| Great Human Race(3) | 184,427 | 195,265 |
| Mac+Cheese Luncheon(4) | 258,400 | 149,955 |
| Union Counselling(5) | 105,708 | 97,378 |
| Donate-A-Ride(6) | 110,538 | 99,890 |
| Stop the Violence Breakfast(7) | 36,364 | 35,021 |
| Total United Way Programs | 1,391,087 | 1,609,851 |

- (1) The United Way is the host agency of this collaboration of 23 community organizations. Dollars identified included grant revenues and other funding designated to the operational expenses involved in administrating Success By 6®.
- (2) Partners for Kids is a community initiative of the United Way in partnership with Big Sisters and Big Brothers of Edmonton and Area, The Family Centre, Norwood Elementary School, Abbott Elementary School, Parkdale Elementary and Junior High School, Edmonton Public School Board, Centre for Family Literacy, Edmonton School Lunch Program and the City Centre Education Project.
- (3) Net proceeds from the Great Human Race were distributed to 187 charities.
- (4) Net proceeds from the Mac and Cheese Luncheon were distributed to the 7 local charities who are members of the Inner City Agencies Foundation.
- (5) Includes the Union Counselling Training Program, a peer support program offered by The Edmonton and District Labour Council and the United Way designed to provide specific skills and training to individuals, enabling them to appropriately support and refer union members to community services when necessary.
- (6) Net proceeds from Donate-A-Ride were used to purchase tickets for 66 charities.
- (7) Net proceeds from Stop the Violence Breakfast are distributed to agencies in the Alberta Capital Region that help people who are victims of domestic violence.

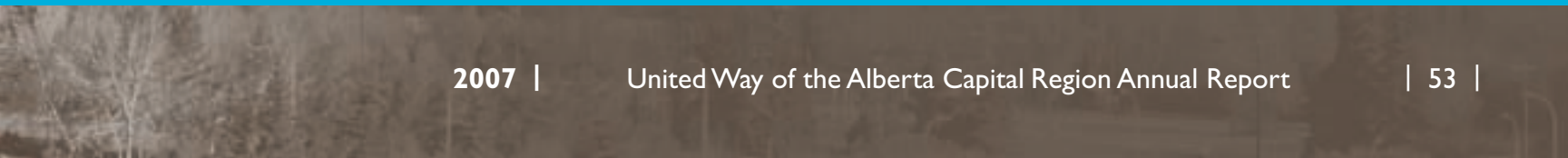
SCHEDULE OF IN-KIND CENTRE PROGRAM COSTS FOR THE YEAR ENDED DECEMBER 31, 2007

SCHEDULE 7

This schedule represents the costs associated with the In-Kind Centre. In 2007, the In-Kind Centre distributed \$2.05 million (2006 – \$2.05 million) in fair market value of goods to over 280 (2006– 283) registered charitable organizations. The United Way received in the form of grants, earned income and memberships, \$259,814 (2006 – \$272,183) towards funding this program.

| | 2007 | 2006 |
|---------------------------------------|----------------|---------|
| | \$ | \$ |
| Salaries and benefits | 296,982 | 252,379 |
| Amortization and occupancy costs | 97,792 | 91,788 |
| Office supplies | 16,005 | 14,454 |
| External services | 2,392 | 14,898 |
| Materials and supplies | 2,393 | 12,001 |
| Training and development | 4,879 | 4,931 |
| Equipment lease (recovery) | (611) | 554 |
| | 419,832 | 391,005 |
| General management and administration | 219,067 | 239,936 |
| | 638,899 | 630,941 |





STAFF LIST 2007

Anne Smith,
President & CEO
Elena Anderson *
Debbie Bates
Judy Batty
Ronda Bedard
Jeremy Bibaud
Dianne Blum
Gene Bourassa
Tina Bourne
Christa Broadfoot
Jason Brown
Mary Jane Buss
Danielle Callan *
Janice Carlson # *
Gene Chan
Melinda Childs # *
Elizabeth Chomyn
Bailey Critchley #
Nancy Critchley
Laurin Cross
Joanne Currie
Khlood Dahrouge
Jamie Dalton
Barbara Dart
Jesse Da Silva
Elisabeth Dolton *
Brian Dompe´
Rene-Anne Donaldson
Kayla Donnelly *
Eileen Dubetz #
Joycelyn Espiritu David *
Perri Garvin
Maira Guzman
Sif Hansen *
Darby Hanson # *
Danielle Hay
Trina Homeniuk
Gail Hope # *
Sharon Howie # *

Heather John
Trina Johnson
Bonnie Johnston # *
Tyler Johnston # *
Angela Jordahl
Ana Kapach
Rahim Khataw # *
Danae´ Lavoie # *
Joseph Lavorato
Erin Lees *
Trevor Lindberg
Neil Luipasco
Nathalie Lussier-Phillips
Donna MacKintosh *
Trina McCartney
Maddy McDowell *
Brad McNee
Nola Moses
Charlene Nugent
Valerie Osbak &
Tim Osborne
Susan Page *
Barbara Penney
Diana Perez # *
Ludy Pinto
Shellah Pittman
Melanie Popowich
Shelann Potter *
Erin Prefontaine *
Elizabeth Riese # *
Nadine Riopel
Matthew Romaniuk # *
J. Lael Salconi # *
Lee Seher
Lori Sharkey
Suzzan Si
Oreen Skiba
Isabel Solis
Kathy Spiller
Amber Stampe # *

Jennifer Steel
Allison Sullivan *
Lisa Tsen *
Tammy Thompson
Sherry vander Heide *
Patricia Verruyt
Rose Vincent # *
Erin Walker # *
Bernard Wiart # *
David Wighton
Carrie Wilson *
Samuel Wong
Rob Yager

The InKind Centre

Richard Adam
Eric Brown *
Paul Chiasson #
Daphne MacDonald #
Adria Mowles
Earl Pasechnik
Adriana Scanga # *
Debra Strate
Christopher Sweezey # *

Success By 6®

Ilene Fleming
Lynn Funk

* Left Staff

Part-Time or
Temporary Staff

+ Seconded Employees

& Retired



United Way of the Alberta Capital Region **Annual Report 2007**

10020 - 108 Street, Edmonton, Alberta T5J 1K6 T: 780.990.1000 F: 780.990.0203
united@uway.ab.ca myUnitedWay.ca



